



N P A

News



As we celebrate the season of love, our focus often drifts toward bouquets, dinner reservations, and sentimental cards. But there is another kind of devotion, one that doesn't always get a Hallmark moment, yet sustains us for 40-plus hours a week: the deep-seated dedication to what we do (Our Job).

Love in the workplace is not about grand gestures; it's about quiet, consistent commitment to excellence, our colleagues, and the Nigerian Ports Authority mission. True dedication means bringing your best self to work, even when the initial excitement fades. It's about maintaining high standards and navigating setbacks with resilience.

Staying dedicated to a career is like a long-term relationship. As the saying goes, "Passion gets you through the door; dedication keeps you in the room when things get tough."

Just like any meaningful relationship, our connection to our work requires maintenance. To keep the flame of professional dedication alive, consider these "acts of service" for your career.

This season, we celebrate the heart you put into your roles. Whether you have been with us for twenty years or twenty days, your dedication is the pulse of this organisation. It is your passion that transforms a workplace into a community and a job into a calling. Additionally, the passion for what we do drives commitment, and this enable us to be contribute meaningfully to the organisational goals of the NPA, bringing about satisfaction in one's career and usually resulting in greater dedication. Let Love Lead!!!



SEASON OF LOVE: FINDING THE "WHY" IN OUR WORK

"National Brand Asset Anchored on Service Excellence"



THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR



As we celebrate this season, let us take pride in the "professional love" we pour into our work, ensuring that our collective dedication continues to drive Nigeria toward global trade competitiveness. True dedication is the choice to bring your best self to every task, even after the initial novelty has faded. It is the resilience to navigate setbacks and the discipline to maintain high standards when no one is watching.

Similarly, this culture of commitment is currently yielding tangible results on the national stage. At the recently concluded 47th Kaduna International Trade Fair, the Managing Director, Nigerian Port Authority (NPA) Dr Abubakar Dantsoho showcased how this internal devotion is translating into external transformation.

To further explore this topic, our Vox Pop segment asks, "Aside from your daily tasks, what is that one 'labour of love' or specific part of your job at the NPA that keeps you dedicated and passionate year after year?"

In addition to this insightful feature, our regular sections cover essential topics such as health and safety, work ethics and visa requirements for Morocco. We hope you find this edition informative, educative, and engaging.



Kingsley Ukabiala
Editor

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Quotable Quote

There is no better tool or equipment you can have on board than a well-trained crew.

Larry Pardey

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA

The First Storey Building in Nigeria

The first storey building in Nigeria was built by the early missionaries of the Church Missionary Society (CMS) between 1842 and 1845. It is one of the tourism sites in Badagry

From Wikipedia, the free encyclopedia



From the ARCHIVES



A production of the Corporate and Strategic Communications Division Available on www.nigerianports.gov.ng and in emails of all officers/staff of NPA.



KADUNA TRADE FAIR:

NPA LEADERSHIP DRIVES EXPORT GROWTH TO BOOST NON-OIL TRADE

At the recently concluded 2026 Kaduna International Trade Fair, Dr Abubakar Dantsoho, Managing Director of the Nigerian Ports Authority (NPA), outlined a modernised framework to enhance Nigeria's non-oil export competitiveness. Speaking under the theme "From Reforms to Results," Dr Dantsoho highlighted the NPA strategic effort to dismantle bureaucratic bottlenecks and integrate local produce into the global supply chain.

He outlined key pillars of the export strategy, including the Export Process Terminals (EPTs) by NPA as a "one-stop hub" established for cargo consolidation, packaging, and certification. These terminals serve as the primary engine for streamlining documentation and improving shipment coordination. A new digital call-up system now links EPTs directly with port operations, facilitating rapid cargo evacuation and significantly mitigating port congestion.

In addition, enhanced logistics synergy with the Nigerian Export Promotion Council (NEPC), where the NPA is connecting EPTs with Domestic Export Warehouses (DEWs). This creates a seamless logistics corridor from the hinterland to maritime gateways.

Alhaji Suleiman Aliyu, President of the Kaduna Chamber of Commerce, Industry, Mines and Agriculture (KADCCIMA), represented by the Second Deputy President, Mr Saidu Jallo expressed profound gratitude for the Nigerian Ports Authority's (NPA) steadfast participation in the annual fair.

These reforms aim to improve the national balance of trade by empowering inland enterprises to reach international markets efficiently. In recognition of these efforts, the NPA was honoured with a Presidential Special Award for its contributions to Nigeria's economic transformation and maritime future.

work ethics

BY OSILAJA JOSHUA

HARMONY IN DIVERSITY CULTURAL SENSITIVITY AND WHY IT MATTERS

As a multicultural organisation, understanding how to navigate our cultural differences is essential for creating a healthy workplace experience for everyone.

Cultural sensitivity refers to the awareness, understanding, and respect for the cultural differences and practices of individuals from diverse backgrounds. It means withholding judgment of cross-cultural practices and adapting our interactions accordingly to foster respectful and harmonious relationships.

When we are sensitive to the cultural differences of our colleagues, everyone feels valued and respected, regardless of their background. This inclusivity leads to improved team dynamics and stronger collaboration.

When individuals are culturally sensitive, they are better equipped to navigate misunderstandings that may arise from cultural differences, communication and workstyle.

Why Cultural Sensitivity Matters

- **Boosts Employee Morale and Retention**
Cultural sensitivity creates an inclusive environment where everyone feels valued and respected. This improves morale, reduces turnover, and encourages employees to stay committed to organisational goals.
- **Builds Better Client Relationships**
Respecting cultural differences strengthens client trust and loyalty. A culturally aware organisation delivers more personalised service, which improves client satisfaction and enhances its public image.
- **Improves Team Cohesion**
When colleagues understand and respect each other's backgrounds, teamwork becomes smoother. Cultural awareness promotes trust, open communication, and effective collaboration.
- **Encourages Innovation and Learning**
Diverse teams bring unique perspectives that drive creativity and innovation. Culturally inclusive workplaces inspire learning, adaptability, and better problem-solving.
- **Enhances Communication**
Understanding different communication styles reduces misunderstanding and conflict. Cultural sensitivity ensures respectful, clear interactions that strengthen workplace relationships.

Additional content from edstellar.com

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

MARITIME TERMS



Compiled by Albert Orem

CONT. FROM LAST EDITION

Dockage: A charge by a port authority for the length of water frontage used by a vessel tied up at a wharf.

Draft: The depth of a loaded vessel in the water taken from the level of the waterline to the lowest point of the hull of the vessel; depth of water, or distance between the bottom of the ship and waterline.

Drayage: Transport by truck for short distances; e.g. from wharf to warehouse..

Dredge: (noun) A waterborne machine that removes unwanted silt accumulations from the bottom of a waterway. (verb) The process of removing sediment from harbor or river bottoms for safety purposes and to allow for deeper vessels.

Dry bulk: Minerals or grains stored in loose piles moving without mark or count.

Examples are potash, industrial sands, wheat, soybeans and peanuts.

Dunnage: Wood or other material used in stowing ship cargo to prevent its movement.

Duty: A government tax on imported merchandise.

Electronic Data Interchange (EDI): The exchange of information through an electronic format. Electronic commerce has been under intensive development in the transportation industry to achieve a competitive advantage in international markets.

CONT. NEXT EDITION



evisa | KINGDOM OF MOROCCO

GENERAL REQUIREMENTS FOR



- Travel Insurance 90 days
- Passport photos 2 each
- Valid international passport not expired
- Payslips, (last 6 months)
- Bank statement, (last 6 months)
- Yellow fever card
- Letter of introduction
 - a. Data pages
 - b. ID card for NPA staff only
- Hotel reservations, and travel itinerary
- Invitation letter from Morocco

By ensuring you have all the necessary documents and meet the requirements, you can help facilitate a smooth application process for your visa.



EPISODE 1: POSTURE & ERGONOMICS

NEWS FLASH!



“Your Chair Is Not Your Enemy...
Unless You Sit Like This.”



OCCUPATIONAL HEALTH RISKS OF POOR POSTURE:

- ⚠️ Pressure on the spine, neck, and shoulders
- ⚠️ Chronic back pain over time
- ⚠️ Headaches
- ⚠️ Fatigue



RISK CONTROL TIPS



Sit upright, keep your feet flat on the floor

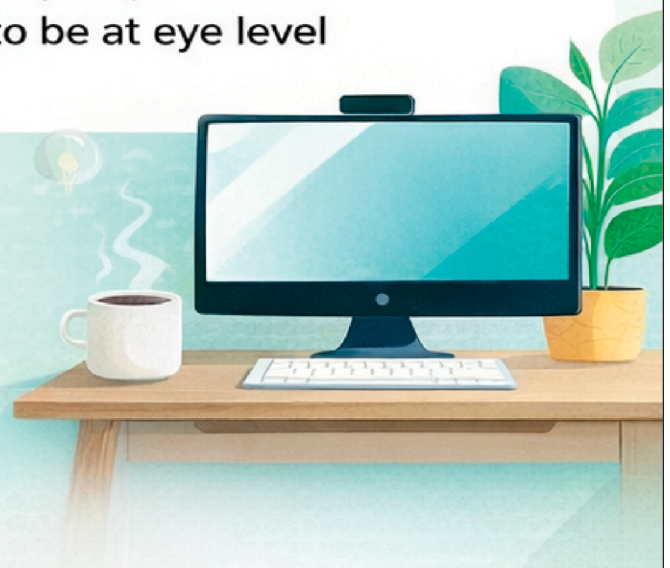


Adjust your screen to be at eye level



KEY MESSAGE:

Sit right today so your spine won't fight back tomorrow.



Occupational Health Services

Promoting Optimal Health in a **Safe Working Environment**

By Health, Safety & Environment (HSE) Division, NPA

VOX-POP



What keeps me dedicated is contributing to efficient Port Operations through timely service delivery, dispute resolution, taking Minutes of Meetings, compliance with procedures, ensuring a peaceful environment and supporting harmonious industrial relations that enable productivity and stakeholder confidence.

Richard Okechukwu Wokeh, Employee & Labour Relations, Rivers Port

As a team member of Onne Port Clinic, observing colleagues from various departments visiting the emergency Clinic, displaying signs of medical distress, and subsequently departing with evident relief and confidence, reinforces my job satisfaction and dedication to working in the NPA.

Woken-Eze Newman C, Medical, Onne Port



A significant portion of my role involves direct client engagement; the high demand for my technical expertise and strategic consultation drives my ongoing commitment to the job.

Onari-Brown Sovic, Operations, HQ



One labour of love in my role as an Auditor at the Nigerian Ports Authority is safeguarding revenue integrity, tightening internal control and closing gaps. The discipline in doing my work thoroughly is what keeps me dedicated all year round.

Oru Oghenegweke Emmanuel, Audit, Delta Port



Even on the most demanding days, I am motivated by a profound sense of pride in contributing to a mission greater than myself. To me, this is more than a job; it is the realisation that my efforts, however modest they may seem, are vital to sustaining the nation's trade and the flow of daily life. Labour is more than mere physical routine; it is an expression of resilience and a commitment to showing up with the conviction that consistency truly shapes the future.

Ukanwanne Peace Ugochi, Employee & Labour, HQ



In the spirit of devotion, I find my passion in driving innovation and excellence in port operations.

As a professional in the NPA, my labour of love is contributing to strategic initiatives that enhance efficiency, transparency, and stakeholder satisfaction. It is fulfilling to see our efforts translate into improved trade facilitation, economic growth, and a better quality of life for Nigerians. This sense of purpose fuels my dedication and passion for my work year after year.

Ibrahim Mubarak Baba, Estate Department, Calabar

In the spirit of the season of love, we often speak of devotion. Aside from your daily tasks, what is that one 'labour of love' or specific part of your job at the NPA that keeps you dedicated and passionate year after year?

Work Hour Relaxation



Ugo Anthony
8th February
Admin., HQ



Osoba Funmilayo
14th February
Sec. to Port Mgr., LPC



Patricia Emebo
18th February
H R Dept. HQ



'Sola Adesanwo
2nd February
Corp. Affairs., TinCan



Oluremi Salau
26th February
Accounts. Dept., HQ



Ocheme Benjamin
28th February
Servicom Dept., HQ



Dauda Micah Sukukum
2nd February
Legal, HQ



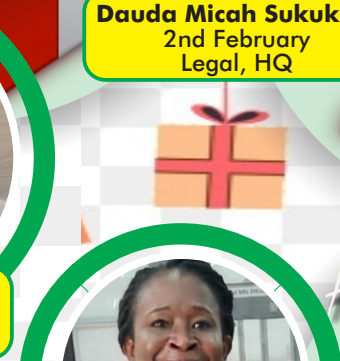
Okolo Joseph Oyabrade
3rd February
Archive Mgt, HQ



Simeon Ayini
8th February
Personnel Dept. HQ



Mike Awiankele
10th February
Corp. Affairs, Delta Port



Olufunmilayo Humbe
3rd February
T&B TCIP



Jangnap Nansoh
15 February
Audit Dept. Rivers Port



Darlington Opolo
12th February
Security Dept., LPC



Ibrahim Bello
15th February
Personnel Dept, HQ



Kinde Hamid
28th February
Security Dept., HQ



Oluwole Ezekiel
18th February
Fire Service, TCIP



Tosin Ogunsakin
3rd February
T&B TCIP



Daku Laraba
14th February
H R Dept. HQ



Dashe David
12th February
Engineering, HQ





NIGERIAN PORTS AUTHORITY

To be the *Maritime Logistic Hub*
for *sustainable Port Services*
in *Africa*



Our Port Locations:

Lagos Port Complex, Apapa
Lagos State
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Rivers State
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Delta Ports, Warri
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Calabar Port Complex, Calabar
Cross-River State
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Onne Port Complex, Onne
Rivers State
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Lekki Deep Sea Port
Lagos State
lkkinfo@nigerianports.gov.ng

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