



# NPA

## News

Monthly Online Newsletter of the Nigerian Ports Authority

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# NPA COMMITTED TO ELIMINATING SYSTEMIC CORRUPTION, RECONSTITUTE ACTU COMMITTEE

**T**he Management of the Nigerian Ports Authority (NPA) has taken significant steps to combat systemic corruption by reconstituting its Anti-Corruption and Transparency Unit (ACTU) in partnership with the Independent Corrupt Practices and Other Related Offences Commission (ICPC). The inauguration of the newly formed committee took place at NPA Headquarters, Marina. Representing the Managing Director, Dr. Abubakar Dantsoho, the Executive Director of Marine and Operations, Engr. Olalekan Badmus, stated that the new members were selected based on their performance, integrity, and professional qualifications. Dr. Dantsoho emphasised NPA's role of the re-inaugurated ACTU team as ambassadors of integrity and diligence, reiterating the NPA's commitment to provide support for their mission. He noted that the changes in the Unit's composition were due to recent retirements necessitated its reconstitution. The NPA has thus reaffirmed its dedication to promoting transparency and accountability while ensuring that the ACTU operates in accordance with ICPC guidelines. This support includes senior management involvement, proper office facilities, training opportunities, adequate funding, autonomy, and sponsorship for public awareness initiatives there of. The resident Anti-Corruption Commissioner (RACC) Mr. Chukwurah Alexander, represented by Chief Superintendent Mary Omonoyan of the ICPC Lagos State Office, praised the NPA's initiative to involve public servants in the fight against corruption, highlighting that such collective efforts significantly enhance integrity and ethical conduct within the organization. The newly reconstituted ACTU committee comprises Leonard Onoja (Chairman), Mariam Yakubu, Falola Olufunlayo, Esther Akinfiro, Iroriteraye Joy, Abdurrahman Yakubu, Onwuemene Benedicta, and Ipinlaye Ayodeji. Established in 2004, the ACTU continues to serve as a vital mechanism for fostering anti-corruption measures and promoting transparency in the wider port community.

**"National Brand Asset Anchored on Service Excellence"**



## THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR



In this edition, we highlight the (NPA) significant strides in combating systemic corruption and promoting sustainability in its operations, with the recent reconstitution of the Anti-Corruption and Transparency Unit (ACTU) in partnership with the Independent Corrupt Practices and Other Related Offences Commission (ICPC) which underscores the Authority's commitment to transparency and accountability.

Similarly, the Authority's focus on sustainability is also noteworthy, with efforts aimed at minimizing environmental impact, promoting social responsibility, and ensuring long-term economic viability. By prioritizing eco-friendliness and sustainability, the Authority demonstrates its dedication to responsible operations.

This edition also features a Vox Pop segment that explores health and safety concerns in the work environment, providing valuable insights from the workforce. Our regular sections cover essential topics, including health and safety, work ethics, and more.



**Kingsley Ukabiala**  
Editor

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“

There is no better tool or equipment you can have on board than a well-trained crew.

Larry Pardey

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

# OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA

<https://buzznigeria.com/old-images-lagos/>



## From the ARCHIVES

## YABA, LAGOS - 1960

A production of the Corporate and Strategic Communications Division Available on [www.nigerianports.gov.ng](http://www.nigerianports.gov.ng) and in emails of all officers/staff of NPA.

# NPA RETREAT

**DANTSOHO PLEDGES RENEWED FOCUS ON PORT EFFICIENCIES AND SUSTAINABILITY**

**D**uring a recent two-day Management Retreat in Onne, Rivers State, the Managing Director of the Nigerian Ports Authority (NPA), Dr. Abubakar Dantsoho, called on his management team to enhance port efficiency and incorporate sustainability into daily operations. He added that these efforts are vital to maintaining Nigeria's recent export successes. Dr. Dantsoho highlighted the noticeable increase in export volumes as a positive outcome of productive collaboration between regulatory agencies, port operators, and private-sector exporters.

The Managing Director commended the ongoing initiatives of the Nigerian Export Promotion Council, which have significantly contributed to the rise in export figures through NPA platforms. However, he stressed the importance of not becoming complacent and the need for a commitment to continuous improvement in port operations and service delivery. He firmly stated that sustainability should be a core focus in these efforts to ensure the long-term success and efficacy of Nigeria's port system.

Additionally, the President of the Senior Staff Association of Statutory Corporation and Government Owned Companies (SSASCGOC) Comrade Akinola Bodunde acknowledged the collaborative spirit between union members and management, describing them as "partners in progress." He urged the NPA to consider improving employee salaries to better reflect the current economic climate and recommended the revival of departmental retreats to provide a platform for middle-class officers to voice their concerns. This approach is intended to foster transparency and open communication, ultimately enhancing productivity and strengthening relationships within the NPA.



## work ethics

### NAVIGATING MODERN SOCIAL LIFE

- JIMOH ABDULMALIK OLAITAN

**T**echnology has made it easier to connect with others across geographical boundaries. In today's digital age, social life has become a multifaceted phenomenon. Social media platforms, messaging apps, and online communities have enabled us to stay in touch with friends and family, make new connections, and join conversations that transcend physical spaces.

However, this increased connectivity has also led to new challenges. The lines between public and private spaces have blurred, and the pressure to present a curated online persona can be overwhelming. The constant stream of information can be exhausting, and the fear of missing out (FOMO) can lead to anxiety and stress.

Despite these challenges, modern social life offers many opportunities for growth, learning, and connection. Online platforms have democratized access to information, allowing us to learn from diverse perspectives and experiences. Social media has also enabled us to mobilize around social causes, raise awareness about important issues, and build communities around shared interests.

As we navigate this complex social landscape, it's essential to prioritize meaningful connections, set boundaries, and cultivate digital literacy. By doing so, we can harness the benefits of modern social life while minimizing its drawbacks.

#### **The Future of Social Life**

As technology continues to evolve, it's likely that social life will become even more intertwined with digital technologies. Virtual and augmented reality, artificial intelligence, and other emerging technologies will likely shape the way we interact with each other and the world around us.

Ultimately, modern social life is a dynamic and ever-changing phenomenon. By embracing its complexities and challenges, we can build more empathetic, inclusive, and connected communities that reflect the diversity and creativity of human experience.

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

# MARITIME TERMS



Compiled by Albert Orem

**Bollard:** A line-securing device on a wharf around which mooring and berthing lines are fastened.

**Bonded warehouse:** A building designated by Customs authorities for storage of goods without payment of duties to Customs until goods are removed.

**Box:** Slang term for a container.

**Breakbulk cargo:** Non-containerized general cargo stored in boxes, bales, pallets or other units to be loaded onto or discharged from ships or other forms of transportation. (See also: **bulk** and **container**.) Examples include iron, steel, machinery, linerboard and woodpulp.

**Bulk cargo:** Loose cargo (dry or liquid) that is loaded (shoveled, scooped, forked, mechanically conveyed or pumped) in volume directly into a ship's hold; e.g., grain, coal and oil.

**Bulkhead:** A structure used to protect against shifting cargo and/or to separate the load.

**Buoys:** Floats that warn of hazards such as rocks or shallow ground, to help ships maneuver through unfamiliar harbors.

**Cabotage:** Shipment of cargo between a nation's ports is also called coastwise trade. The U.S. and some other countries require such trade to be carried on domestic ships only.

**Capacity:** The available space for, or ability to handle, freight.

**Captive cargo port:** When most of a port's inbound cargoes are being shipped short distances and most of its export products come from nearby areas, the port is called a captive cargo port. (Contrast with a **transit port**.)

**Cargo:** The freight (goods, products) carried by a ship, barge, train, truck or plane.

**Carrier:** An individual, partnership or corporation engaged in the business of transporting goods or passengers (See also: **ocean carrier**.)

CONT. NEXT EDITION

# PATHWAYS TO VISA ACQUISITION



BENEDICTA ONWUEMENE

## REQUIREMENTS FOR INDIAN MEDICAL VISA

**T**o get an Indian medical visa, applicants from Lagos must complete the online application form on the Indian Visa Online portal, submit proof of financial support, provide a hospital invitation letter from a recognized Indian hospital, a reference letter from a Nigerian doctor, and a copy of their Nigerian passport. They also need recent passport-size photos and a Yellow Fever vaccination certificate.

### Application Process

- Complete the Application Form: Fill out the Regular Visa Application online at [indianvisaonline.gov.in](http://indianvisaonline.gov.in).
- Gather Required Documents: Collect all necessary documents, including those listed below.
- Submit Application: Submit your completed application along with your documents to the High Commission of India in Lagos or High Commission of India in Abuja, depending on your jurisdiction.

### Required Documents

- Application Form: Printed and signed copy of the online visa application form.
- Passport: Original Nigerian passport with at least six months validity and two blank visa pages.
- Photographs: Two recent, 5x5 cm (2x2 inch) color photographs with a white background.
- Financial Proof: Bank statements or a sponsor's letter showing sufficient funds for treatment and living expenses in India.



# HEALTH & SAFETY



## ROAD SAFETY FOR KIDS

### 13 RULES YOUR KIDS SHOULD KNOW

- [Harshita Makvana, B.COM, PG DIP](#)

It may be tough to ensure your children's safety all the time, especially when you cannot be with them constantly. Hence, giving them lessons on road safety for kids can be useful when they walk to school, take the bus, or go outside to play.

Unlike adults, children do not have the maturity to know what to do and what not to do, when walking on the road.

#### 1. KNOW YOUR SIGNALS

Help your kid learn about the [traffic lights and signs](#), and what each color indicates.

- Green means 'go': Only when the signal turns 'green', should vehicles move ahead.
- Red means to 'stop': When the signal turns red, all the vehicles must stop.
- Yellow means 'slow down': When the signal turns yellow, vehicles should slow down and prepare to stop.
- The 'Walk' or a walking man symbol at intersections are for pedestrians. Cross the road only if these signs turn green. But look to the left and right to ensure no vehicles are approaching.
- Never cross the road if the sign says 'Don't Walk' or if the walking man symbol turns red. Sometimes a hand symbol is used instead of the walking man or 'Walk' signals. Tell your kid about that too. If there are other symbols for pedestrians, you should make it a point to let them know. Gradually, teach your children about the other essential traffic signals they should know.



Stop



Pedestrian



Traffic Signal



School Zone



Children at Play



Do Not Enter

#### 2. STOP, LOOK, AND CROSS

Your child may have to walk to school or the bus stop and back. They may only have to cross the street after the school bus drops them off. Even if they don't, they may have to cross the street to get to a friend's house or a neighbor. Whatever the case is, you should teach your kids to cross the road safely.

Always look for signals and use the pedestrian crossing to cross the road. In the absence of such markings, here is what you should do:

- Look to your right and then to the left and back to the right to see if there are any vehicles approaching.
- If yes, wait for the vehicle to pass and then cross the road.
- Never cross at bends.
- Never cross between stationary vehicles.

Adults should always accompany children under six years old and hold their hand when crossing the street.



Bicycle Lane



Railroad Crossing



Yield

#### 3. PAY ATTENTION – LISTEN

Teach your kids that they may not always be able to see an oncoming vehicle, especially if they are standing near a bend. Therefore, they should listen to know if a vehicle is approaching. Cars and other vehicles on the road often use their "horn" at bends and at unmanned intersections to indicate that they are nearing. Tell your children:

- If they hear a horn, stop and look to the left and right to see if any vehicle is approaching.
- Listen for engine sounds nearby to know if there is a moving vehicle – explain how a loud noise indicates the vehicle is nearby, and a faint sound means it is farther away. The sound of tires also means that a vehicle is approaching.

CONT. NEXT EDITION

**W**hat are your health and safety concerns about the work environment? How do you think this can be addressed?

Compiled by **ALBERT OREM**

# Work Hour Relaxation

## VOX-POP



**M**y major concern in this regard is the inadequate toilets for the women. The women have only two toilets, while on each floor the men have three toilets and three urinals. I think women need to be given more attention when it comes to sanitary considerations.

**Sarah Oghomienor (Mrs)**  
Audit, HQ



**T**he office chairs are causing lower back pain (ergonomic issues). Employees having lower back pain should be identified and provided with ergonomics office chairs to improve their wellbeing. The ultimate goal is to ensure that employees can perform their tasks in an environment that minimises the potential for long term health issues. In the long run, the demand for physiotherapy will reduce as well as medical costs.

**Etimadimene James Seyefa**  
CA, Delta Port

**U**nauthorized access is a concern in our work environment. There is an urgent need to implement a robust access control system to enhance workplace security, protect assets and ensure personnel safety.

**Odunsi Regina**  
Environment Development,  
Calabar Port



**T**hese are my health concerns, poor safety culture among port users, inadequate health & safety signage within the port, and rusty water supply in conveniences and canteen.

All these and more can be addressed, if management should approve fines for safety and defaulters within the port, provision of adequate signage and installation of mini water treatment system to overcome rusty water.

**Agbaye Chinedu**  
Safety department,  
Delta Port



**M**y concern regarding Health and Safety in the work environment is that climbing the staircase for more than two years now is a thing of concern because of the health and stress people go through every day.

Addressing these safety concerns will entail immediate repairs of the elevators to ensure smooth operations and mitigate potential accidents or inconveniences.

**Mrs. Funmilayo F. Osoba**  
LPC Apapa, Lagos



with management for rehabilitation of the road for easy movement.

**Mispah Oba**  
C&SC, Onne Port

**M**y concern is the road leading to Onne port is not motorable and therefore causing accidents. Onne port workers that ply this route are stressed, therefore, affecting their efficiency on the job. I plead with management for rehabilitation of the road



**Dr. Chijioke Ezeudo**  
Medical Dept. HQ  
18th Aug



**Engr. Ademola Adeniran**  
Civil Dept. HQ  
19th Aug



**Ayuba Jimoh Dare**  
SERVICOM Div. HQ  
27th Aug.



**Ekanem Dennis**  
Procurement Div, HQ  
2nd Aug.



**Olayemisi Edozien**  
Learning & Dev Dept. HQ  
31st Aug



**Omojah Bamigwajo Martins**  
Corporate Affairs  
2nd Aug.



**Albert Orem**  
CA Div., HQ  
14th Aug.



**Sanni Mohammed**  
Learning & Dev Dept. HQ  
8th Aug.



**Ukwella Ogile Lucky**  
Audit Div., HQ  
24th Aug.



**Ali Hassan**  
Security Div., HQ  
27th Aug.



**Pyenmwa Maimako**  
Traffic Dept, LPC  
28th Aug.



**Abdul Sodiq Bakare**  
Admin, HQ  
29th Aug.



**Alice Nanyi Basey**  
Engineering Dept. HQ  
15th Aug.



**Mary Ebinimie Ayakpo**  
Accounts, HQ)  
August 17



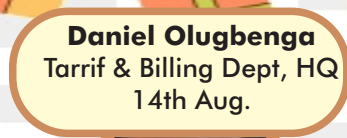
**Akinsanya Lucy**  
CA Division, HQ  
3rd Aug.



**Ojugwo Daniel**  
Engr. Dept, HQ  
26th Aug.



**Jeribe David**  
HR/Ops. Division, Rivers Port  
28th Aug.



**Daniel Olugbenga**  
Tariff & Billing Dept, HQ  
14th Aug.



**Awa Ndukwe Okoro**  
Audit Division, Rivers Port  
16th Aug.

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

# Nigerian Ports Authority

*...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...*



[www.nigerianports.gov.ng](http://www.nigerianports.gov.ng)

## Our Port Locations:

Lagos Port Complex, Apapa  
P.M.B. 1021 Apapa Lagos  
Email Address:  
[lpinfo@nigerianports.gov.ng](mailto:lpinfo@nigerianports.gov.ng)

Tin Can Island Port  
P.M.B. 1201, Apapa, Lagos  
Email Address:  
[tcinfo@nigerianports.gov.ng](mailto:tcinfo@nigerianports.gov.ng)

Rivers Port, Port-Harcourt  
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