

WORLD MARITIME DAY:

NPA JOINS STAKEHOLDERS IN HERALDING FOR PORT SAFETY



The subject of port safety came to the fore recently when the Managing Director of Nigerian Ports Authority (NPA), Dr Abubakar Dantsoho joined other stakeholders in the Maritime Sub-sector to celebrate the 2024 World Maritime Day in Lagos, with the theme “Navigating the Future: Safety First”. The event highlighted the importance of shipping safety, security, and the marine environment, aligning with the International Maritime Organisation’s (IMO) mission ideals.

Speaking at the event the Hon. Minister of Marine and Blue Economy, Adegboyega Oyetola, represented by the Permanent Secretary of the Ministry, Mr. Olufemi Oloruntola, emphasised the need for investments in upgrading port facilities to ensure both shipping safety and operational efficiency.

“Key among the initiatives of the ministry are digitalisation and automation of port operations to enhance safety, security, and efficiency as well as performance optimisation to reduce costs and increase reliability, and adopt innovative practices that will propel our industry towards sustainable development. “The administration of President Bola

Tinubu is investing heavily in port modernisation to reduce inefficiencies, lower operational costs, and improve safety in our ports particularly through public-private partnerships (PPP) arrangements.”

Earlier in the event, the Managing Director, of Nigerian Ports Authority (NPA) Dr. Abubakar Dantsoho represented by the Executive Director, Engineering and Technical Services Engr. Ibrahim Abba Umar said the Nigerian Ports is at the conclusive stages of the deployment of the Port Community System (PCS). Noting that automation is the linchpin of port efficiency and when the PCS is concluded, it will set the pace for the operationalization of the National Single Window Project of the Federal Government. Additionally, an essay competition was held for secondary school students, with winners receiving cash prizes, laptops and plaques at the event.

In this Newsletter

WORK ETHICS:
PLANNING YOUR TIME WISELY
- Pg. 3

PATHWAYS TO VISA ACQUISITION:
SOUTH AFRICA VISA APPLICATION CHECKLIST
- Pg. 4

HEALTH AND SAFETY:
PRESCRIPTION GUIDELINES AND OTHER ETHICAL ISSUES IN NIGERIAN PORTS AUTHORITY CLINICS
- Pg. 5

VOXPOP:
WHAT ARE YOUR EXPECTATIONS FROM THE LEADERSHIP OF THE LABOUR UNIONS REGARDING WORKERS' WELFARE WITHIN THE NPA?
- Pg. 6





THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR



This edition is packed with exciting news and celebrations from the maritime sector even as stakeholders globally navigate towards port safety as a necessary ingredient for the future of the Ministry of Marine and Blue Economy and to the betterment of the nation's economy.

We are also thrilled to see NPA joining forces with Women in Logistics and Transport (WiLAT) whilst promoting gender inclusivity and digitalization in the transport industry. This significant step towards achieving gender equality and embracing technology to enhance the sector's growth is paramount in the scheme of the authority's operational activities.

Our popular Vox Pop column focuses on employees' expectations from labour union leaders regarding workers' welfare within NPA. We also have a guide to help you navigate the process of acquiring your visa seamlessly.

Our regular features on health and safety, maritime terminologies, and work ethics are also included, making this edition a must-read! So, dive in and enjoy the latest updates from the maritime sector.



Kingsley Ukabiala
Editor

All correspondence to be sent through: npanews@nigerianports.gov.ng
Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

EDITORIAL

- Sarah K. Ballah - Editor-In-Chief
- Ezinne Asinobi - Deputy Editor-In-Chief
- Kingsley Ukabiala - Editor
- Olubiyi Omidiji - Deputy Editor
- Benedicta Onwuemene - Reporter (Travels & Tourism)
- Albert Orem - Reporter (People & Events)
- Anas Mohammed - Reporter

PRODUCTION

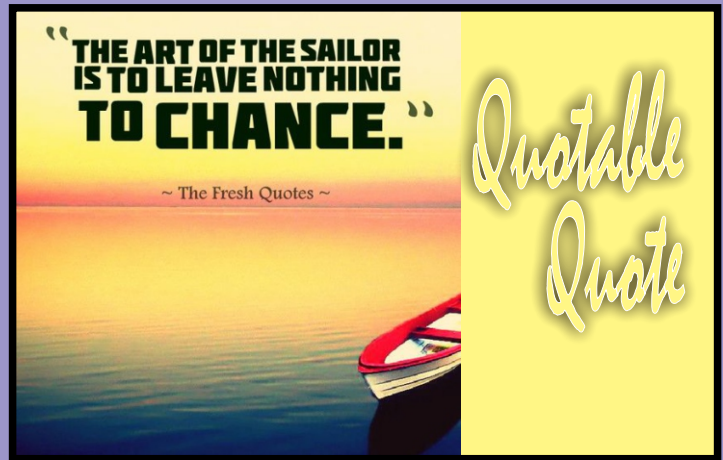
Olusola Akosile

PHOTOGRAPHY

Paul I. Erakhifu
Bidemi Agboola

SECRETARIAT:

Gbenga Soyomi (Secretary)
Peter Tovishede



OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA

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Aerial view of Lagos.
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From the ARCHIVES



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PLANNING YOUR TIME WISELY

The hallmark of successful time management is being consistently productive each day. Many people use a daily plan to motivate themselves. Having a daily plan and committing to it can help you stay focused on the priorities of that particular day. As well, you are more likely to get things accomplished if you write down your plans for the day.

- **Creating Your Productivity Journal**
Essentially, planning is nothing more than taking a piece of paper and a pen and writing down the tasks and associated steps that you need to take throughout the day to ensure that your goal is completed. To start, get yourself a spiral notebook and label it as your Personal Productivity Journal or your Professional Productivity Journal. (We recommend keeping a separate journal for work and for your personal life, so you can focus on them at separate times, thus maintaining your optimal work/life balance.) Label each page with the day and the date and what needs to be done that particular day. Next, prioritize each task in order of importance. Highlight the top three items and focus on those first. Cross off items as you complete them. Items that are not completed should be carried over to the next page.

- **Maximizing the Power of Your Productivity Journal**

Personal development expert Brian Tracy believes that when you write down your action list the night before, your subconscious mind focuses on that plan while you sleep. By planning the night before, you start fresh and focused on the most important tasks for the day. Reviewing your list in the morning will give you a lead start.

Columbus Technical College Economic Development Corporate Training Material



NPA CELEBRATES WILAT DAY, PROMOTES GENDER INCLUSIVITY AND DIGITALIZATION

The Nigerian Ports Authority (NPA) recently joined other stakeholders to celebrate the 12th Women in Logistics and Transport (WiLAT) Nigeria Day in Lagos. The Executive Director of Finance and Administration, Mrs. Vivian Richard-Edet, led the NPA Women team in the celebration.

The WiLAT Day is celebrated annually and this year's theme was "Enhancing Transport and Logistics in a Digitalized Economy." WiLAT is the female wing of the Chartered Institute of Logistics and Transportation (CILT). It was created to cater for women from all modes of the transport industry including the road, rail, aviation maritime and logistics.

Speaking at the event, the founder of WiLAT, Hajia Aisha Ali Ibrahim said there is a need for the body to accept innovation as the world is going digital, stating that one of the reasons the association assembled was to share knowledge and networking opportunities for industry experts.

The highlight of the event was the presentation of awards to Dr. Abubakar Dantsoho, the Managing Director of NPA, and the three Executive Directors as WiLAT role models.

Dr. Abubakar Dantsoho's leadership and commitment to innovation were recognized and commended by stakeholders in the maritime sector. His dedication to staff development and revenue generation has also been noted. NPA's efforts to promote gender inclusivity and digitalization in the transport industry were applauded, and this marks a significant step towards achieving these goals.



MARITIME TERMS



Compiled by Albert Orem

CONT. FROM LAST EDITION

JIT: The abbreviation for "just in time," which is a way to minimize warehousing costs by having cargo shipped to arrive just in time for its use. This inventory control method depends on extremely reliable transportation.

Labour union: An organization of workers formed to serve members' collective interests with regard to wages and working conditions. The maritime unions within ports can include locals of the larger union, such as the General Longshore Workers; Clerks and Checkers; Sack-sewers, Sweepers, Water boys and Coopers; Dock Loaders and Unloaders of Freight Cars and Barges; Dray Clerks, Weighers and Samplers; plus the Seafarer's International Union; the National Maritime Union; the Marine Engineers' Beneficial Association and the Teamsters. Some laborers don't belong to a union.

Landlord port: At a landlord port, the port authority builds the wharves, which it then rents or leases to a terminal operator (usually a stevedoring company). The operator invests in cargo-handling equipment (forklifts, cranes, etc), hires longshore laborers to operate such lift machinery and negotiates contracts with ocean carriers (steamship services) to handle the unloading and loading of ship cargoes. (See also: **operating port**.)

LASH: These 900-foot-long ships carry small barges inside the vessel. LASH stands for Lighter Aboard Ship. Just as cargo is transported by barge from the shallower parts of the Mississippi River to the Port of New Orleans for export aboard ocean-going ships, LASH barges are lifted into these unusual ships. Overseas, the ship can discharge clusters of barges in the open waters. Then several towboats will assemble the barges into tows bound for various ports and inland waterways, without the ship having to spend time traveling to each port.

CONT. NEXT EDITION

PATHWAYS TO VISA ACQUISITION



- Benedicta Onwuemene

SOUTH AFRICA VISA APPLICATION CHECKLIST

The South African High Commission has provided guidance to help you submit your application. This guidance is available on the following website www.sal.com/southafricanda This form will be used by the staff member who accepts your visa application to record the documents you have submitted with your application.

PLEASE NOTE

- Children below 18 years of age should attach a full birth certificate Parental Consent Affidavit signed and stamped by the Commissioner of oaths and a consent letter if traveling alone or with one parent.
- Children below the age of 1 year do not require a Yellow fever certificate.
- Children below 18 years when the visa is issued should travel with their original full birth certificate and Parental Consent Affidavit.
- Please ensure that the passport is signed.
- Applicants should submit in person.
- For Group Applications Kindly Provide Copies of supporting Documents for each application.
- Additional Documents might be required by the High Commission.

MANDATORY REQUIREMENTS

- Completed and signed Application Form (81-84 FORM) in black ink only.
- A valid passport with respect to each applicant with at least 2 clear pages and should be valid for at least a period of 1 month from the date of return.
- Non-Refundable Visa fee of USD 36 for countries that are not fee exempt Non-Refundable VS Service fee USD 80 to be charged in UGX (collected based on daily forex rate).
- A photocopy of a valid Yellow Fever Certificate.
- For self-employed applicants, a letter from their business, and certificates of registration.
- Personal and Company 3 months bank statements up to the current date of submission.
- Bank Letter accompanying the statement, confirming account name, account number, and account balance in the figure and should indicate the Bank email and contact number of the concerned person in the bank.
- Consent Letter (Permitting The South Africa High Commission to get information from the bank).
- Photocopy of the Biodata page of your current passport.
- Two passport size photographs 45*35mm) not more than 12 months old coloured with white or clear background.
- For foreign nationals, work-study or residence permit valid for at least 1 year and above endorsed in the passport.
- Signed Introduction letter from employer/school/institution/Organization.
- Signed letter of invitation
- Letter of introduction from employer organization or school
- Consent letter (applies to only those below 18 years) Copy of parents ID, A full birth certificate, Parental Consent Affidavit Form, Death Certificate if deceased, Hotel Booking and Flight reservations.

HEALTH & SAFETY

PRESCRIPTION GUIDELINES AND OTHER ETHICAL ISSUES IN NIGERIAN PORTS AUTHORITY CLINICS AUTHORITY WIDE



are obtained. This is why these classes of medications are not obtained. This is why these class of medications are not obtained over the counter in other climes.

3. Venepuncture which is the process of obtaining blood samples for laboratory tests is best done in the clinic setting for hygiene purposes and for ease of attending to any resultant complications which is a possibility with the procedure. Blood samples are thus not allowed to be collected in the office space.

At the Nigerian Ports Authority clinics, the health and safety of our employees and patients are our priority and of utmost importance. Medical management and treatment guidelines are aimed at the effective and efficient management of patients and align with world best practices and professional ethics with the ultimate aim of achieving the best positive outcomes for the patient.

The need to point out a few necessary guidelines in response to recent occurrences where patients seeking refill of blood pressure and diabetes medications without prior consultation were eventually discovered to have dangerously high blood pressure and raised blood sugar which would have necessitated prescription review by the doctor before a refill. **Requesting medications without consults may seem 'convenient' but portends great health risks and predisposes to inadvertent drug misuse.**

In furtherance to the above, kindly note the following:

1. Patients requesting medication refills, especially for chronic conditions like hypertension and diabetes should endeavour to have documented reviews and checks which are necessary for dosage adjustments and medical documentation, an important strategy for efficient management/treatment.
2. For avoidance of **drug resistance and treatment failure, antibiotics, antifungals, antimalarial and other chemotherapeutic agents** are prescribed after relevant tests and sensitivity results

Calling attention to above guidelines has become necessary to stem a potential rise in drug resistance, treatment failures, avoid medical complications and achieve a healthier work force which is our ultimate goal.

We seek the kind cooperation and understanding of heads of divisions/departments in ensuring adherence to these guidelines as we strive to continuous provision of standard, safe and effective health care services.



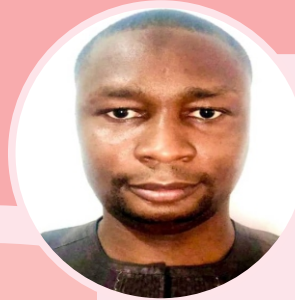
WORK HOUR RELAXATION

Vox Pop

What are your expectations from the leadership of the labour unions regarding workers' welfare within the NPA?

Being the hope and voice of the Nigerian workforce, the labour union is key to the welfare of workers in Nigerian Ports Authority. Considering the ongoing economic hardship in the country, what I think the leadership of the labour union should do in NPA is to ensure an increase in salary, prompt promotion exercises, quality and adequate health care services, and job security.

Eucharía Okpu (Mrs.)
SERVICOM, Onne Port Complex.



We expect our union to reflect on the demanding nature of Port workers and advocate for fair wages and benefits, ensure adherence to safety regulations in work areas, address grievances promptly, protect workers' rights, and foster a positive working environment where workers feel valued and respected.

Kyari, Mohammed Aliyu
TRAFFIC, Onne Port Complex.



I expect the Labour Unions to facilitate the implementation of the minimum wage and conduct the promotion examinations.

Anthony Thomas
Security, Delta Ports, Warri

My expectations from the union are to ensure that workers are adequately trained and cared for. Secondly to ensure that working tools are provided to ensure job satisfaction.

Felix Odion Imorua
Estate, Delta Ports, Warri



We envision a union leadership that fosters a supportive and productive work environment, encouraging meaningful collaboration between the union and management. Also, a union that promotes high morale, open communication, and effective representation, ultimately leading to improved welfare and benefits for all workers.

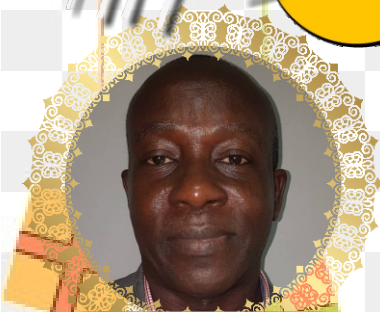
Osaro Mathew
C&SC, Calabar Port Complex



I expect the union to create a positive and inclusive workplace culture, where the union and management engage in constructive dialogue, promoting worker satisfaction, transparent communication, and strong advocacy for enhanced workers' benefits.

Zakari Kolofu
Performance, Calabar Port Complex

Happy Birthday



Edosomwam Anthony
28th September
ICT DIV, HQ



Umma Nasir Yahaya
8th September
C&SC DIVISION, HQ



Gladys Olubunmi Odebunmi
14th September
TRAINING DEPT, HQ



Oluwatoyin Okon
5th September
ADMIN. DIV. HQ



Banjo Bolanle
5th September
FINANCE DIVISION, HQ



Abdullahi Yahaya Bawa
13th September
AUDIT DIVISION, HQ



Onifade Adewunmi
12th September
TRAINING DEPT, DELTA PORT



Oladipo Akeem
18th September
FINANCE DIVISION, HQ



Oje Elijah
30th September
HR OPERATIONS,
RIVERS PORT



Nwafor Marcellus Chinatu
5th September
PROCUREMENT DIVISION, HQ



Omowunmi Olayokun
21st September
SECURITY DIVISION, TIN CAN



Josephine Effiong
15th September
AUDIT DIVISION, LPC



Ebere Alaezi-Offia
7th September
C&SC DIVISION, HQ



Adeleye Olanrewaju
7th September
C&SC DIVISION, HQ

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

Nigerian Ports Authority

...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...



www.nigerianports.gov.ng

Our Port Locations:

Lagos Port Complex, Apapa
P.M.B. 1021 Apapa Lagos
Email Address:
lpinfo@nigerianports.gov.ng

Tin Can Island Port
P.M.B. 1201, Apapa, Lagos
Email Address:
tcipinfo@nigerianports.gov.ng

Rivers Port, Port-Harcourt
Basket House, P.M.B. 5043
Port-Harcourt-Rivers State
Email Address:
riversinfo@nigerianports.gov.ng

Delta Ports, Warri
P.M.B. 1054, Warri
Delta State
Email Address:
deltainfo@nigerianports.gov.ng

Calabar Port Complex, Calabar
New Calabar Port Complex
P.M.B 1014 Calabar,
Cross-River State
Email Address:
calabarinfo@nigerianports.gov.ng

Onne Port Complex, Onne
Onne Port Complex,
PMB 6199 Onne
Rivers State
Email Address:
onneinfo@nigerianports.gov.ng