



NPA

Excellence

ONNE PORT SET FOR EFFICIENCY BOOST WITH Eto SYSTEM IMPLEMENTATION

The management of the Nigerian Ports Authority (NPA) is set to implement an Electronic Call-Up System at the Onne Port Complex, as approved by the Federal Executive Council. The system aims to automate truck traffic and reduce congestion.

The Managing Director Dr. Abubakar Dantsoho, expressed the readiness to support the implementation, which is expected to be completed by the end of the quarter. The system will integrate with the Port Community System and the National Single Window to promote sustainable energy use.

Speaking when the Executive Team of Call-up Technology Services Limited and Forge Concepts Limited, the operators of the electronic solution paid a Pre-Implementation visit to the NPA Corporate Headquarters, Dr. Abubakar Dantsoho said "In line with the directive of the Honourable Minister, Federal Ministry of Marine and Blue Economy, Alhaji Gboyega Oyetola, we are poised to provide the support necessary to fast track the automation of truck traffic management for Onne before the end of this quarter".

The NPA helmsman stated further that "we would ensure that the operators structure their Information Technology deployments in a manner that seamlessly plugs into the Port Community System (PCS) and the forthcoming National Single Window (NSW) whilst also emphasizing sustainable use of alternative sources of energy".

The Onne Port Complex has seen significant growth in vessel and cargo traffic, and this new system is expected to further enhance its efficiency. Dr. Dantsoho, previously the Port Manager at Onne Port Complex, has a track record of implementing innovative initiatives that have driven growth at the port.



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"National Brand Asset Anchored on Service Excellence"



THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR



This edition showcases exciting developments from the stable of the Managing Director of the Nigerian Ports Authority (NPA) prioritized to implementation of an Electronic Call-Up System at the Onne Port Complex in the Eastern Port axis, as approved by the Federal Executive Council. The system aims to automate truck traffic and reduction of congestion.

Similarly, the Managing Director Dr. Abubakar Dantsoho recently received the management of Lekki Port at the Corporate headquarters of the NPA Marine Lagos where he pledged continued support for Lekki Deep Sea port expansion.

Your favourite column Vox Pop focuses on staff expectations from the new Managing Director. We also continue to guide the seamless process of acquiring your visa.

Our regular features on health and safety, maritime terminologies and work ethics are also included for your reading pleasure.



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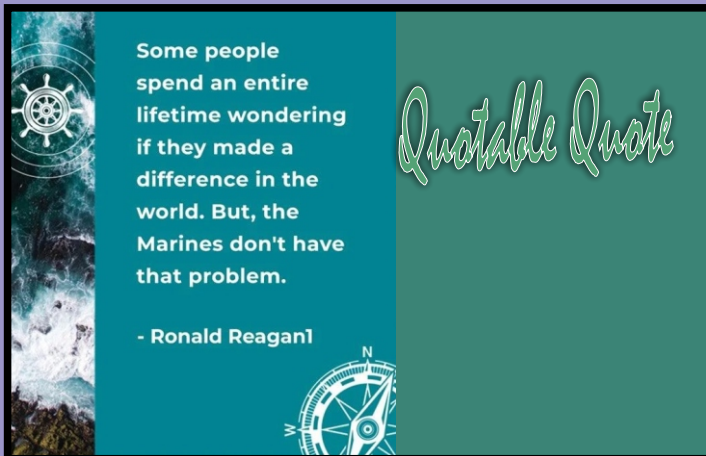
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the
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Some people
spend an entire
lifetime wondering
if they made a
difference in the
world. But, the
Marines don't have
that problem.

- Ronald Reagan

Quotable Quote

All correspondence to be sent through: npanews@nigerianports.gov.ng

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA

Volkswagen Nigeria rolls out its first assembled car in Lagos, the Volkswagen Beetle, March 21, 1975.

Setting up an assembly line in Lagos increased Volkswagen's production capacity in Africa to develop an export market for the company's subsidiaries in Brazil and Mexico.

The Volkswagen Beetle is one of the most iconic cars in automotive history. Its production period of 65 years (1938-2003) is the longest of any single generation of automobiles. Its total production of over 21.5 million is the most produced of any car of a single platform.



From the ARCHIVES



Source: Victoria Vick Nwosu

A production of the Corporate and Strategic Communications Division Available on www.nigerianports.gov.ng and in emails of all officers/staff of NPA.



NPA PLEDGES CONTINUED SUPPORT FOR LEKKI DEESEA PORT'S EXPANSION

The Managing Director of the Nigerian Ports Authority (NPA), Dr. Abubakar Dantsoho, has reaffirmed the agency's commitment to supporting the growth and development of the Lekki Deep Seaport.

Dr. Dantsoho made this commitment when he received a delegation led by the Managing Director of Lekki Deep Sea Port, Mr. Du Ruogang who paid a courtesy visit to the Managing Director at the Corporate Headquarters Marina office.

Dantsoho acknowledged the port's potential as a leading player in the maritime industry, capable of becoming Africa's number one in container traffic and other specialized operations.

He encouraged the Lekki Port Management team to focus on their strengths and build upon them as this will help Nigeria gain recognition and position the maritime industry in its desired place as the hub in the West/ Central Africa sub-region.

This visit by the Lekki Port management is the first official visit by stakeholders since Dr Abubakar Dantsoho resumed duty as the substantive Managing Director of the NPA.

work ethics

HOW TO BECOME PROFESSIONAL IN THE WORKPLACE

Have a professional attitude: Be supportive of your boss and co-workers. Don't gossip about them behind their backs. Show that you are dedicated to the company by arriving at work promptly and staying until quitting time. Put in extra time when it is required without grumbling. Be respectful of your co-workers by not using their supplies or work areas without permission and by not taking up their time unnecessarily. Cheerfully give credit to others for their accomplishments.

Demonstrate professional maturity: Do your work with excellence? Accept responsibility for your mistakes. If you have made an error, don't shift the blame to anyone or anything else. Own up to the problem and offer to solve it. Learn to anticipate problems before they arise so that you can avoid them. Avoid petty interoffice bickering. Don't discuss your matters at the office. Instruct family and friends to not call or email you at work unless it is an emergency. Eliminate distractions, such as a radio, computer games or snacks on your desk.

Dress professionally. Choose modest, conservative clothing that reflects the more formal end of the attire accepted at your workplace. In an office setting, for example, casual attire may be acceptable, but a business suit or dress indicates that you are there to do business, not relax. Wear conservative dress shoes and walk with confidence. Upgrade a backpack, bag or large purse to a briefcase.

Manage your time and workspace professionally. Create a calendar on your desk or computer to note appointments and deadlines. Check the calendar regularly so that you stay on schedule with meetings and tasks. If you feel overwhelmed by the demands of phone and email messages, designate a specific time slot each morning and afternoon to review the messages and respond to them. Organize your work area so that you can readily find the files or materials that you need. Use space-saving and step-saving storage solutions to be more efficient.

Be a leader in your profession. Offer to make presentations, head up committees or become a liaison to a professional society. Stay current with changes in your profession through seminars and professional publications. Share the information you have learned with your co-workers. Take risks and demonstrate that you are a problem-solver by agreeing to take on difficult tasks.

Communicate professionally. Maintain eye contact and practice a solid handshake. Enunciate clearly. Listen attentively to others. Remain poised if others challenge your ideas. If you are uncomfortable speaking in public, join a Toastmasters chapter near you to gain practice.

MARITIME TERMS

Compiled by Albert Orem

CONT. FROM LAST EDITION

Hostler (or hustler): A tractor, usually unlicensed, for moving containers within a yard. An employees who drives a tractor for the purpose of moving cargo within a container yard.

Interchange: Point of entry/exit for trucks delivering and picking up containerized cargo. Point where pickups and deposits of containers in storage area or yard are assigned.

I.L.A. - International Longshoremen's Association, which operates on the East and Gulf Coasts. See **labor unions** and **longshoremen**.

I.L.W.U.- International Longshore and Warehouse Union, which operates on the West Coast. See **labor unions** and **longshoremen**.

Intermodal Shipment: When more than one mode of transportation is used to ship cargo from origin to destination, it is called intermodal transportation. For example, boxes of hot sauce from Louisiana are stuffed into metal boxes called containers at the factory. That container is put onto a truck chassis (or a railroad flat car) and moved to a port. There the container is lifted off the vehicle and lifted onto a ship. At the receiving port, the process is reversed. Intermodal transportation uses few laborers and speeds up the delivery time.

IMX: This is transportation shorthand for intermodal exchange. In an IMX yard, containers can be lifted from truck chassis to rail intermodal cars or vice versa.

ISO: International Organization for Standardization. Worldwide organization formed to promote development of standards to facilitate the international carriage and exchange of goods and services. Governs construction specifications for ISO containers.

CONT. NEXT EDITION

PATHWAYS TO VISA ACQUISITION



- Benedicta Onwuemene

REQUIREMENTS FOR A SHENGEN VISA

The Schengen visa is a short-stay visa which allows an individual to travel to any member of the Schengen area for a maximum of ninety (90) days per stay for tourism or business purposes.

The Schengen visa is the most common in Europe and it enables its holder to enter, or travel freely within and exit the Schengen zone from any Schengen member country.

Below is the process to apply for a Schengen visa:

1. Determine the visa type, Medical visa, Transit visa, Tourism visa or Transit visa.
2. Get the right link
3. Book an appointment – some Schengen countries insist on online appointments, while others book appointments in person.
4. Complete the Schengen visa application form.
5. Gather the required documents:
 - a) The visa application
 - b) Valid passport
 - c) Two (2) identical passport photographs
 - d) Travel insurance policy
 - e) Round trip flight itinerary with dates & flight numbers specifically entry and exit from the Schengen area.
 - f) Bank statement of proof of financial means.

The other group is the visa-specific requirements, these documents and their specifications differ from one visa type to the other. In addition, some of the Schengen member states have additional requirements for visa applications.

6. Submit your application online print your copy and sign. In the case of a minor, the parents apply.
7. Pay the visa fee
8. Attend the visa interview.
9. Payslip
10. NPA Appointment Letter
11. Confirmation Letter
12. Promotion Letter

HEALTH & SAFETY

When embarking on a Nigerian road trip there are certain things you need to understand and do to make your trip safer and more enjoyable.

For instance, you need to pay attention to things like time, the use of tinted glass as well as speed but that's not all. Below are 12 tips you should keep in mind for your Nigerian road trip.

1. Pay Attention to Time: Schedule your journey between 9am to 4pm. Don't leave too early and strive to avoid driving during late hours.

2. Scroll through Your Phone Contacts: Remove titles from your phone contacts. Examples of such titles include Alhaji, Chief, Inspector and military ranks in general. In a sticky situation, you don't want rogues to find out that you are a dignitary or high-ranking member of a military parastatal. The lesser such people know about you, the better.

3. Keep an Eye on the Returning Lane: While driving, focus on the road and ensure that every 5-7 minutes, there is traffic on the returning lane. This helps you ensure that you are not driving into any kind of trouble ahead. In a situation where there is no traffic on the returning lane after 5-7 minutes, please, proceed with great caution.

4. Don't Exceed 100 Km/Hr: Try not to exceed 100 km per hour so you can make your timely judgements and driving decisions. It will also help you look out for dangerous situations and traps as well as help you appreciate the terrain.

5. Used Tinted Glass with Caution: If you can, please don't use tinted glass on your car. It passes a message to bandits and criminal elements that you are either an influential person or military personnel.

6. Do You Have the Necessary Tools? Ensure you always have a spare tyre, jack, plug and fuel pump in your car. Don't ignore this.

7. Keep Your Eyes on the Road: Even if you are not the one driving, put your phone away and keep your eyes on the road. Sometimes, the driver needs to be engaged to avoid drifting off, especially when tired.

8. Don't Stop at Random Points: If you must stop to buy a food article or ease yourself, it is advisable to take that break at a town, village or gas/petrol station. Avoid stopping randomly on deserted roads.

9. Don't Drive When Tired or



Fatigued: Avoid driving when you are sleepy, tired or in dire need of rest or sleep. These are not ideal driving conditions as you are likely to suffer a lapse in concentration.

10. Safety Tips Are Not Surprise-Proof: Generally, safety tips are great. They will help tremendously but cannot guarantee protection from unforeseen elements and circumstances.

11. Keep Your Phone Away: Avoid receiving calls or texting while you are behind the wheel. Ensure your eyes and concentration remain glued to the road and other road users around you.

12. You Need a Maintenance Check: Carry out a general maintenance check on your car before you put it on the road for a trip.

Source: Checki.com.ng



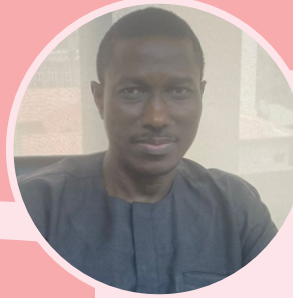
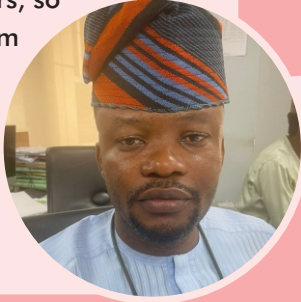
WORK HOUR RELAXATION

Vox Pop

What are your expectations now that the NPA has a new management, led by an insider?

The appointment is a welcome development, I expect him to kick off immediately seeing that he has been with us for years, so he knows what needs to fix. I'm hopeful he will make a real difference and take us to the next level.

Williams Olawale O.
Human Resource Operations, HQ



I am excited to see the changes he'll bring! As an insider, he knows the organization's strengths and weaknesses and can make informed decisions to improve our processes. However, one expectation will be his drive towards improved workforce welfare.

Samuel Ebu I.
Human Resource Operations, HQ

There was jubilation in the office the following day after the appointment was made public. For someone who understands our culture and values! I expect him to build on our successes and address our pain points.

Igburu Juliet (Mrs)
C&SC, Delta Ports Warri



As an insider, he's got the trust of the team, which is essential for making tough decisions and driving change. I expect him to be more approachable and open to feedback since he comes from within, which is a big plus.

Aloba Roland
Harbour, Delta Ports Warri



My expectations concerning the new management are;

- Improved staff welfare
- Conducive working environment
- Improved infrastructure at the ports
- Improved revenue generation

Ahmad Yahya Ahmad
Audit, HQ



I believe he already knows the plight of the organisation and works towards improving revenue generation and prioritising staff welfare.

Ugwi Eronmonsele
Hydro, Lekki Port



Dr. Chijioke Ezeudo
Medical Dept. HQ
18th Aug



Engr. Ademola Adeniran
Civil Dept. HQ
19th Aug



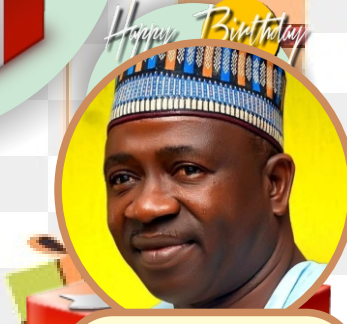
C. Ukadike (PhD)
C&SC Rivers Port
29th Aug.



Ekanem Dennis
Procurement Div, HQ
2nd Aug.



Olayemisi Edozien
Training Dept, HQ
31st Aug



Ayuba Jimoh Dare
SERVICOM Div. HQ
27th Aug.



Albert Orem
C&SC Div., HQ
14th Aug.



Sanni Mohammed
Training Dept. HQ
8th Aug.



Ukwella Ogile Lucky
Audit Div., HQ
24th Aug.



Ali Hassan
Security Div., HQ
27th Aug.



Pyenmwa Maimako
Traffic Dept, LPC
28th Aug.



Abdul Sodiq Bakare
Admin, HQ
27th Aug.



Alice Nanyi Basey
Engineering Dept. HQ
15th Aug.



Mary Ebinimie Ayakpo
Accounts, HQ)
August 17



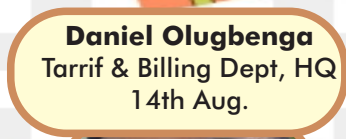
Akinsanya Lucy
C&SC Division, HQ
3rd Aug.



Ojugwo Daniel
Engr. Dept, HQ
26th Aug.



Jeribe David
HR/Ops. Division, Rivers Port
28th Aug.



Daniel Olugbenga
Tarrif & Billing Dept, HQ
14th Aug.



Awa Ndukwe Okoro
Audit Division, Rivers Port
16th Aug.

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

Nigerian Ports Authority

...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...



www.nigerianports.gov.ng

Our Port Locations:

Lagos Port Complex, Apapa
P.M.B. 1021 Apapa Lagos
Email Address:
lpinfo@nigerianports.gov.ng

Tin Can Island Port
P.M.B. 1201, Apapa, Lagos
Email Address:
tcinfo@nigerianports.gov.ng

Rivers Port, Port-Harcourt
Basket House, P.M.B. 5043
Port-Harcourt-Rivers State
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