

# NEW LEADERSHIP FOR NPA: DANTSOHO AND ADEYEYE TAKE THE HELM

**P**resident Bola Ahmed Tinubu has approved the appointment of Dr. Abubakar Dantsoho as the new Managing Director of the Nigerian Ports Authority (NPA).

Dr. Dantsoho, a seasoned maritime technocrat with over 25 years of experience, takes over from Mohammed Bello Koko. He holds a Doctorate degree in Maritime Technology from Liverpool John Moores University and a Master's in International Transport from Cardiff University in Wales, United Kingdom.

He has expertise in maritime technology, port management and operations, logistics, business and strategic planning, project management, and research. He has served in various capacities within the NPA, including Technical Assistant to the Managing Director, Port Manager, Onne Port, and Principal Manager, Tariff & Billing and Asst.

General Manager, ALO and SERVICOM. He has implemented strategic initiatives that improved efficiency, boosted cargo handling capacity, and enhanced overall port operations. He was chief of staff to the erstwhile Honourable Minister of Transportation, Muazu Jaji Sambo.

Senator Adedayo Adeyeye has also been appointed as the Chairman of the Board of the Nigerian Ports Authority. A seasoned lawyer, journalist, politician, and former Minister of State for Works, Senator Adeyeye is expected to bring his wealth of experience to propel the NPA to greater heights in line with global best practices.

The President expects the new leadership of the NPA to deploy excellence in discharging their duties to enable efficient port services and improved industry outcomes. The appointment of Dr. Dantsoho and Senator Adeyeye is seen as a positive development in the port industry, with stakeholders optimistic about the future of the NPA.

The editorial team of the NPA Newsletter congratulates the new appointees and wishes them success in their new roles. We are confident that their expertise and experience will significantly improve the port industry, in line with international best practices.



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*"National Brand Asset Anchored on Service Excellence"*



## THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR



**T**his edition showcases several exciting developments at the NPA. We extend our congratulations to the newly appointed Managing Director of the NPA, Dantsoho, and the Chairman of the Board, Adeyeye. Our editorial team highlights their profiles as this appointment is

seen as a positive development for the future of the NPA.

Similarly, the NPA's Medical Division recently organised an eye screening exercise for the workforce across all seaports. The exercise aims to promote a productive working environment and ensure the well-being of employees.

Additionally, we feature a report on the NPA's outstanding reforms, which achieved a remarkable 100% success rate in the recently concluded Cohort 3 of the Presidential Enabling Business Environment Council (PEBEC).

Your favourite column vox popping focuses on employees' satisfaction with the usability and performance of their official email accounts. We also continue to guide the seamless process of acquiring your visa.

Our regular features on health and safety, maritime terminologies, and work ethics are also included for your reading pleasure.



**Kingsley Ukabiala**  
Editor

### EDITORIAL

Sarah K. Ballah

Ezinne Asinobi

Kingsley Ukabiala

Olubiyi Omidiji

Benedicta Onwuemene

Albert Orem

Anas Mohammed

- Editor-In-Chief

- Deputy Editor-In-Chief

- Editor

- Deputy Editor

- Reporter (Travels & Tourism)

- Reporter (People & Events)

- Reporter

### PRODUCTION

Olusola Akosile

### PHOTOGRAPHY

Paul I. Erakhifu

Bidemi Agboola

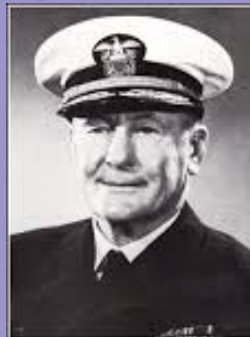
### SECRETARIAT:

Gbenga Soyomi (Secretary)

Peter Tovishede

*the*  
**CRASH**

### Quotable Quote



No big modern war has been won without preponderant sea power; and, conversely, very few rebellions of maritime provinces have succeeded without acquiring sea power.

— Samuel Eliot Morison —

AZ QUOTES

All correspondence to be sent through: [npanews@nigerianports.gov.ng](mailto:npanews@nigerianports.gov.ng)

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

## OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA

### From the ARCHIVES



Offloading of LO-LO Operation Jaguar cars at the Apapa Port imported for the celebrations of Nigerian Independence - 4th April, 1960

A production of the Corporate and Strategic Communications Division Available on [www.nigerianports.gov.ng](http://www.nigerianports.gov.ng) and in emails of all officers/staff of NPA.

# NPA's EXCEPTIONAL REFORMS YIELD

# 100%

## SUCCESS RATE



### NPA's Exceptional Reforms Yield 100% Success Rate

The Nigerian Ports Authority (NPA) has emerged as a top-performing agency in the recently concluded Cohort #3 of the Presidential Enabling Business Environment Council (PEBEC). Additionally, the Ministry of Marine and Blue Economy was recognized as the Best Performing Ministry in delivering reform activities.

The NPA demonstrated exceptional commitment to driving reforms, implementing an impressive 63 reform activities - twice the average of other Ministries, Departments, and Agencies (MDAs) - and achieving a remarkable 100% success rate.

Similarly, Dr. Jumoke Oduwole, Special Adviser to the President on PEBEC and Investment, praised the NPA's former Managing Director, Mohammed Bello Koko, as a "tenacious leader" who has spearheaded the reforms, yielding tangible results. This agenda has positioned the Ministry of Marine and Blue Economy as the top-performing ministry in driving PEBEC reforms.

The reforms have far-reaching implications, enhancing the overall efficiency of the ports. Notably, the export processing time has been significantly reduced, from an average of 10 days to 3-5 days, benchmarked against competing jurisdictions. Other reforms have ensured transparency, reduced costs, and streamlined processes, further bolstering the Authority's performance.



## STEPS TO EFFECTIVE DELEGATION

### ➤ Define The Task

Confirm in your own mind that the task is suitable to be delegated. Does it meet the criteria for delegating?

### ➤ Select The Individual or Team

What are your reasons for delegating to this person or team? What are they going to get out of it? What are you going to get out of it?

### ➤ Assess Ability and Training Needs

Is the other person or team of people capable of doing the task? Do they understand what needs to be done/ If not, you can't delegate?

### ➤ Explain the Reasons

You must explain why the job or responsibility is being delegated. And why to that person or team? What is its importance and relevance? Where does it fit in the overall scheme of things?

### ➤ State The Required Results and Success Criteria

What must be achieved? Clarify understanding by getting feedback from the other person. How will the task be measured? Make sure they know how you intend to decide that the job is being successfully done.

### ➤ Consider Resources Required

Discuss and agree what is required to get the job done. Consider people, location, premises, equipment, money, materials, other related activities and services.

### ➤ Agree Deadlines

When must the job be finished? Or if an ongoing duty, when are the review dates? When are the reports due? And if the task is complex and has parts or stages, what are the priorities?

### ➤ Support and Communicate

Consider who else needs to know what's going on, and inform them. Do not leave the person to inform your own peers of their new responsibility. Warn the person about any awkward matters of politics or protocol. Inform your own manager if the task is important, and of sufficient profile.

### ➤ Feedback On Results

It is essential to let the person know how they are doing, and whether they have achieved their aims. If not, you must review with them why things did not go to plan, and deal with the problems. You must absorb the consequences of failure, and pass on the credit for success.

# MARITIME TERMS

Compiled by Albert Orem

CONT. FROM LAST EDITION

**Freight Forwarder:** An individual or company that prepares the documentation and coordinates the movement and storage of export cargoes. See also Customs house broker.

**Gantry Crane:** Track-mounted, shoreside crane utilized in the loading and unloading of breakbulk cargo, containers and heavy lift cargo.

**General Cargo:** Consists of both containerized and breakbulk goods, in contrast to bulk cargo. See: breakbulk, container, bulk, dry bulk). General cargo operations produce more jobs than bulk handling.

**Grain Elevator:** Facility at which bulk grain is unloaded, weighed, cleaned, blended and exported.

**gross tonnage:** The sum of container, breakbulk and bulk tonnage.

**Harbor:** A port of haven where ships may anchor.

**Heavy Hauler:** A truck equipped to transport unusually heavy cargoes (steel slabs, bulldozers, transformers, boats, heavy machinery, etc.)

**Heavy Lift:** Very heavy cargoes that require specialized equipment to move the products to and from ship/truck/rail/barge and terminals. This "heavy lift" machinery may be installed aboard a ship designed just for such transport. Shore cranes, floating cranes and lift trucks may also adapted for such heavy lifts.

**Home Port:** Port from which a cruise ship loads passengers and begins its itinerary, and to which it returns to disembark passengers upon conclusion of voyage. Sometimes referred to as "embarkation port" and "turn around port."

**Hopper Car:** A freight car used for handling dry bulks, with an openable top and one or more openings on the bottom through which the cargo is dumped.

CONT. NEXT EDITION

# PATHWAYS TO VISA ACQUISITION



- Benedicta Onwuemene

## DEPENDENT VISA UK (JOIN YOUR FAMILY IN THE UK)

### Document Checklist for UK Dependent Visa

**T**o apply for a dependent visa in the UK, an applicant must provide several supporting documents, including:

- A valid passport or other travel documents
- Evidence of the relationship between the dependent and main applicant/sponsor
- Marriage certificate for a spouse or Birth certificate for a child
- Evidence that you meet the financial requirement
- Tuberculosis (TB) test results (if applicable)
- Criminal record certificate (if applicable)

This is a general list of documents. Depending on the type of application and your circumstances, you might also need to provide additional documents.

#### UK Dependent Visa New Rules

In May 2023, the UK government announced new rules for Student dependent visas in which many foreign students will lose the right to bring family to the UK. From January 2024, international students cannot bring their partners and children (dependants) to the UK unless they are in postgraduate programmes with a research focus.

International students in postgraduate courses that are not designated as research-oriented will not be permitted to bring dependants.

#### What is the Processing Time for the UK Dependent Visa?

The standard UK family or dependent visa processing time is currently 24 weeks (on average) if you are making the application from outside the UK and 6 weeks (on average) if you are applying from inside the UK.

When you apply, you might be eligible to choose the super priority service or priority service to get your visa faster depending on the type of application and what country you are in.

Applicants are advised to check the latest information about UK Visa application processing time on the official UK government website either applying from inside the UK or outside the UK.

# HEALTH & SAFETY

## GLAUCOMA:

### MANAGEMENT SENSITIZES WORKFORCE ON EARLY DETECTION

**T**he former Managing Director of the Nigerian Ports Authority (NPA), Mohammed Bello Koko has praised the Medical Division for organising an eye screening exercise for the workforce across all Sea ports. The exercise aims to promote a productive working environment and ensure the well-being of employees. Speaking at the flag-off ceremony held at the Corporate Headquarters Marina, Bello Koko emphasised the importance of the screening exercise in detecting and preventing eye-related problems.

Earlier in the event, Dr. Chinwe Nwokolo, General Manager of the Medical Division, gave a brief overview of glaucoma, a serious eye condition that can lead to vision loss. She described it as the "thief of sight" and noted that about 1.4 million Nigerians are unaware they have glaucoma.

Dr Ehiwario Solomon Otabor, a consultant ophthalmologist, delivered a lecture on the symptoms of Glaucoma, vision stays normal and there is no pain. As the disease gets worse, side vision may begin to fail. Objects straight ahead may be clear, but objects to the side may not be seen. As the disease further advances, and usually over many years, the visual field narrows, resulting in tunnel vision. He emphasised that glaucoma has no cure but can be preventable, controllable, and manageable.

The program was attended by NPA management, including executive directors, general managers, and guests. The eye screening exercise is part of the authority's commitment to ensuring the health and well-being of its workforce.



# WORK HOUR RELAXATION

## Vox Pop

**How would you describe your level of satisfaction with the usability and performance of your official email account?**

**T**he ease of communication via the mail system is superb and no spam or junk mail is slipping through the mailer clogging up the inbox.

**Olowofela Adenike**  
Warri, Delta Ports



**I** am very satisfied with the usability and performance of the official email. It works in real-time, I receive my payslip and other messages sent to me, either by an internal or external body.

**Awonusi Yinka**  
Warri, Delta Ports



**M**y Official Email is active and relatively accessible. However, I have encountered difficulties accessing it on several occasions. I have also done an opinion poll within my department and most of my colleagues have expressed similar concerns.

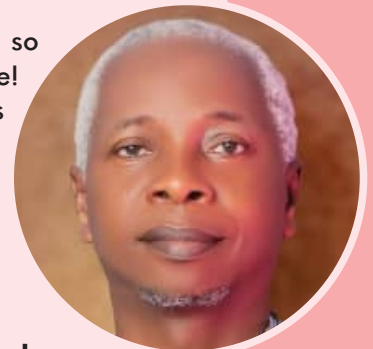
Generally, I believe it is a good idea but one that certainly needs maintenance and improvement in order to serve out its intended purpose to all staff of the Authority.

**Wokne-Eze Newman**  
Medical, Onne Port Complex



**S**ometimes it is so frustrating to use! The interface is clunky and it's always going down. I believe there is room for improvement.

**Onalo Austin**  
Procurement, Calabar Port



**I** have been very dissatisfied. The webpage hardly opens and it cannot be trusted for official duty. ICT should look into the possibility of using 'gmail' as the Authority's official webmail.

**Onari-Brown Sovic**  
Operations, HQ



**I**t's okay, I guess. It gets the job done, but it could be more user-friendly. I have had some issues with downtime, but overall it's decent.

**Matthew Osaro**  
C&SC, Calabar Port





**Olalekan Badmus**  
ED, M&O  
9th July



**Onwuemene Benedicta**  
C&SC, HQ  
31st July



**Kenneth Onoja**  
T&B, HQ  
10th July



**Vivian Richard-Edet**  
ED, F&A  
4th July



**Ebunlomo Mobolaji**  
HR Ops, HQ  
July 25



**Kadiri Olabisi Agnes**  
Budget, HQ  
11 July



**Paula Ujah**  
HR Dept. Opts, HQ  
July 22



**Nneoma Ukpaa**  
Tariff & Billing Dept.,  
TCIP  
July 28



**Clara Nwokedi**  
Training & Manpower  
Dev. HQ  
July 28



**Kayode Odugbemi**  
C&SC Division HQ  
July 2



**Oyewole Titilola**  
Accounts Dept., TCIP  
July 21



**Ekundare Bukola**  
T&B, TCIP  
July 17



**Oluwakemi Alegu**  
Fire Service, TCIP  
July 17



**Obiora Mbah**  
L & Asset Admin Dept.,  
HQ  
July 26



**Subair Adebayo,**  
C&SC Div. HQ.  
July 15



**Clara Amadi**  
Audit Dept., TCIP  
July 24



**Bright Adesida**  
C&SC, HQ.  
July 7



**Tunde Aina**  
C&SP, HQ.  
July 15



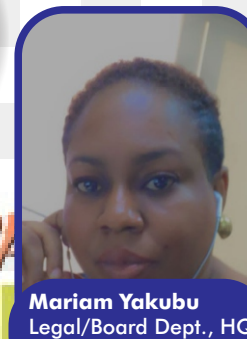
**Sipasi Inumidun**  
Civil Dept., Delta Ports  
July 14



**Olunmilayo Falola**  
Audit Dept., HQ  
July 16



**Gbenga Soyomi**  
C&SC Division, HQ.  
July 22



**Mariam Yakubu**  
Legal/Board Dept., HQ  
July 25

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

# Nigerian Ports Authority

*...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...*



[www.nigerianports.gov.ng](http://www.nigerianports.gov.ng)

## Our Port Locations:

Lagos Port Complex, Apapa  
P.M.B. 1021 Apapa Lagos  
Email Address:  
[lpinfo@nigerianports.gov.ng](mailto:lpinfo@nigerianports.gov.ng)

Tin Can Island Port  
P.M.B. 1201, Apapa, Lagos  
Email Address:  
[tcinfo@nigerianports.gov.ng](mailto:tcinfo@nigerianports.gov.ng)

Rivers Port, Port-Harcourt  
Basket House, P.M.B. 5043  
Port-Harcourt-Rivers State  
Email Address:  
[riversinfo@nigerianports.gov.ng](mailto:riversinfo@nigerianports.gov.ng)

Delta Ports, Warri  
P.M.B. 1054, Warri  
Delta State  
Email Address:  
[deltainfo@nigerianports.gov.ng](mailto:deltainfo@nigerianports.gov.ng)

Calabar Port Complex, Calabar  
New Calabar Port Complex  
P.M.B 1014 Calabar,  
Cross-River State  
Email Address:  
[calabarinfo@nigerianports.gov.ng](mailto:calabarinfo@nigerianports.gov.ng)

Onne Port Complex, Onne  
Onne Port Complex,  
PMB 6199 Onne  
Rivers State  
Email Address:  
[onneinfo@nigerianports.gov.ng](mailto:onneinfo@nigerianports.gov.ng)