

CLEARANCE OF APAPA-TINCAN-OSHODI GRIDLOCK RAISES NIGERIA'S EXPORT NUMBERS



The Managing Director of NPA, Mohammed Bello-Koko, speaking recently when he received the executive of the Association of Nigerian Licenced Customs Agents (ANLCA), during a working visit to the NPA headquarters, said that clearing the port access road was part of the commitment to enhancing ease of doing business and deepening Nigeria's balance of trade through promotion of exports.

According to Bello-Koko, the National Bureau of Statistics (NBS) in its foreign trade report for the first quarter of 2024 highlighted that Nigeria recorded a N6.5 trillion trade surplus between January and March of 2024. The NBS detailed that Nigeria's exports totalled N19.1 trillion while total imports stood at N12.6 trillion, indicating a trade surplus of N6.5 trillion, Bello-Koko stated.

"Breaking the jinx of the age-long traffic gridlock that was causing huge revenue losses and reputational damage to our dear country Nigeria was a product of our relentless commitment to doing what is right by entering into open-minded collaborations with the Lagos State Government and relevant stakeholders" he said.

"We are committed to fulfilling the priorities as enunciated in the Presidential/Ministerial Performance Bond, which we signed, and to sustaining the sanity on the Port access road which has resulted in the unprecedented increase in export numbers. We have developed a Service Level Agreement (SLA) for cargo evacuation, which we will implement with renewed vigour to sustain the growth in exports necessary to achieve the national trade surplus required to grow the domestic economy."

A trade surplus is an economic indicator of a positive trade balance in which a nation's exports outweigh the country's imports.



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"National Brand Asset Anchored on Service Excellence"



THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR



The Management of NPA, under the leadership of Bello Koko has once again reaffirmed its commitment to enhancing the ease of doing business and deepening Nigeria's revenue by clearing of the Apapa port access road which has contributed to a trade surplus between January and March of 2024.

Additionally, in pursuit of the organisational goals, we deem it necessary to refresh our minds with the Condition of Service rules, with a focus on the policy on discipline.

In this edition of our vox pop, we present various opinions on how the management of the NPA can sustain the cleared gridlock in Apapa port access roads.

We also cover our regular updates, work ethics, maritime terminologies as well as digital signage for emergency alerts for your reading.



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Quoteable Quote

"We cannot control the wind, but we can direct the sail."

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Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA

From the ARCHIVES



Volkswagen Nigeria rolls out its first assembled car in Lagos, the Volkswagen Beetle, March 21, 1975. Setting up an assembly line in Lagos increased Volkswagen's

production capacity in Africa to develop an export market for the company's subsidiaries in Brazil and Mexico. The Volkswagen Beetle is one of the most iconic cars in automotive history. Its production period of 65 years (1938-2003)

is the longest of any single generation of automobiles. Its total production of over 21.5 million is the most of any car of a single platform.

Source: Victoria Vick Nwosu

CONDITION OF SERVICE

DISCIPLINE

110.1 Policy on Discipline

(a) It shall be the duty of all employees to acquaint themselves with the Authority's procedures, rules and any other regulations.

(b) Disciplinary action shall not be invoked on an employee until an alleged misconduct has been brought to the notice of the employee.

© The alleged misconduct or offence of an employee, which may result in disciplinary action being taken against him, shall be brought to his attention in writing in the form of a query to enable the employee offer his explanation/defence of the misconduct/offence.

(d) Where an employee is found culpable of a misconduct or offence by the appropriate officer or management disciplinary panel, or tribunal, disciplinary action ranging from letter of advice to termination of appointment/ dismissal shall be taken against the employee strictly in accordance with the approved disciplinary procedure of the Authority.

e) The range of punishment to be meted out to offenders shall be as stipulated in the Authority's disciplinary procedure.

(f) There shall be a uniform disciplinary procedure in the Authority that shall serve as guide to all officials who have responsibility for taking decisions on discipline of employees. The disciplinary procedure of the Authority shall be reviewed by Management from time to time and shall be strictly, consistently and uniformly applied in all the locations of the Authority in consonance with the dictates of the system

work ethics

DELEGATING MADE EASY

If you work on your own, there's not so much you can accomplish, no matter how hard you try. Everyone needs help and support, and there is no shame in seeking assistance. One of the most common ways of overcoming this limitation is to learn how to delegate task to others. If you do this well, you can build a strong and successful team.

At first sight, delegation may seem more troubling than it is worth. However, delegating effectively can significantly increase your productivity. By organising the workload so that you can focus on high-priority tasks and assign meaningful and challenging assignments, you have set the stage for success.

Remember, to delegate effectively, choose the right tasks to delegate, identify and choose the right people to delegate to, and delegate in the right way, while it requires effort, the effective delegation will enable you to achieve much more.

When to Delegate

Delegation allows you to make the best use of your time and skills, and it helps other people in the team grow to reach their full potential in the organisation. It is a win-win situation for all involved, but only when done correctly. Keep these criteria in mind when deciding if a task should be delegated:

- The task should offer an opportunity for the growth of another person's skills.
- Weigh the effort to properly train another person against how often the task will reoccur.
- Delegating certain critical tasks may jeopardise the success of your project.
- Management tasks, such as performance reviews, and tasks specifically assigned to you, should not be delegated.

RETIREMENT CELEBRATION Barr. Innocent Gamboro Umar



Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

MARITIME TERMS

Compiled by Albert Orem

CONT. FROM LAST EDITION

export packers: Firms that securely pack export products into a container to crate to protect the cargo from damage during an ocean voyage.

feeder service: Ocean transport system involving use of centralized ports to assemble and disseminate cargo to and from ports within a geographic area. Commodities are transported between major ports, then transferred to feeder vessels for further transport to a number of additional ports.

fender piles: The wooden or plastic pilings on the outer edge of the wharf function like the fenders on a car. They are there to absorb the shock of a ship as it docks at the wharf and to protect the structural pilings that actually support the wharf. Fender piles are also called sacrifice piles since they are designed to be discarded after they are broken.

fleeting: The area at which barges, towboats and tugs are berthed until needed. The operation of building or dismantling barge tows.

Foreign Trade Zone (FTZ) - Known in some countries as a free zone, a foreign trade zone (FTZ) is a site within the USA (in or near a U.S. Customs port of entry) where foreign and domestic goods are held until they ready to be released into international commerce. If the final product is imported into the U.S., duties and taxes are not due until the goods are release into the U.S. market. Merchandise may enter a FTZ without a formal Customs entry or the payment of Customs duties or government excise taxes. In the zone, goods may be: stored; tested; sampled; repackaged or relabeled; cleaned; combined with other products; repaired or assembled, etc.

freight: Merchandise hauled by transportation lines.

CONT. NEXT EDITION

PATHWAYS TO VISA ACQUISITION



- Benedicta Onwuemene

DEPENDENT VISA UK (JOIN YOUR FAMILY IN THE UK)

A dependent visa allows family members (a partner or children) to enter and remain in the UK as the dependents of the primary visa holder or sponsor.

Dependent visas in the UK are typically associated with specific visa categories. such as spouse visas, civil partner visas, student visas, work visas and so on.

The immigration rules and visa requirements can change over time. Therefore, it is advisable to consult an immigration lawyer for the most up-to-date and accurate information regarding dependent visas in the UK.

What is a UK dependent visa?

UK Dependent visa allows close family members (spouse, partner, parent, or child) of a person who is already settled or has a valid visa in the UK to join them

The main applicant or sponsor must meet specific financial and accommodation requirements to demonstrate that they can support their dependent family members in the UK

What are the requirements for a dependent visa in the UK?

The requirements for a UK Dependent visa can vary depending on the specific category under which the visa is being applied for. However, here is a general overview of the requirements for some common dependent visa categories in the UK

As a dependent

You must be able to prove your identity,

You must be able to prove your relationship with the main applicant or sponsor,

You must have enough money to support yourself without relying on public funds

You must intend to live together with your sponsor throughout your stay in the UK.

You must also meet all the other eligibility requirements depending on the type of application and your personal circumstances. Please contact us for an initial assessment to determine your eligibility, and to discuss the options.

Document checklist for UK dependent visa

- A valid passport or other travel documents
- Evidence of the relationship between the dependent and main applicant/sponsor
- Marriage certificate for a spouse or birth certificate for a child
- Evidence that you meet the financial requirement
- Tuberculosis (TB) test results (if applicable)
- Criminal record certificate (if applicable)

This is a general list of documents. Depending on type of application an your personal circumstances, you might also need to provide addition documents.

HEALTH & SAFETY

DIGITAL SIGNAGE FOR EMERGENCY ALERTS: HOW TO USE

When an organization faces an emergency, taking every step possible to ensure the safety of employees and other stakeholders is critical. Using alerts and digital signage through emergency notification software can enhance safety measures.

WHY ORGANISATIONS NEED EMERGENCY NOTIFICATIONS

Organisations have a duty of care to their employees and other stakeholders to ensure that they are safe. When you have hundreds or even thousands of people you need to keep safe, it makes sense to use as many different tools as possible in an emergency to ensure that they are alerted to the issue and can take appropriate actions. Emergency notifications are a critical element

that organisations can deploy in response to an emergency. They appear on screens – desktop computers, laptops, tablets, cell phones and other digital screens – letting people know about the emergency and what to do next.

These can be used in notification alongside other emergency alerting measures, such as alarms, sirens or alert systems for schools or hospitals and are designed to grab attention quickly.

TYPES OF EMERGENCIES ORGANISATIONS MAY NEED TO RESPOND TO

Emergencies can occur at any time, often without any warning. This can include: Fires, Active shooters, Natural disasters, Intruders, Acts of terror, Gas leaks, Chemical spills,

Accidents, Illness and Injury, Pandemic related issues, Severe weather.

BENEFITS OF DIGITAL SIGNAGE FOR EMERGENCY ALERTS

Using digital signage for emergency alerts allows you to use any screen within your organization to broadcast information about an emergency. This can include both a warning as well as provide information about what steps people need to take to be safe, for example, having to evacuate or sheltering in place. Because of the visual nature of digital signage, you can also include visual information such as maps of evacuation routes or even video demonstrations of what steps to take to be safe.

Digital signage is particularly beneficial as part of a multi-channel approach to emergency communication: this is where you use various tools to communicate the same message, increasing visibility. With emergency communications, the more channels you use, the more likely it is your employees will get the information in a time-sensitive manner and be able to take the appropriate steps to be safe. After all, in an emergency, every second counts.



By Engr. Dr. Garba O. M. FNSE. Ph.d, Safety Department

WORK HOUR RELAXATION

Vox Pop

The Bello Koko-led management of NPA has succeeded along with stakeholders in effectively tackling the Apapa Port Community gridlock. In your suggestion, how can this be sustained for optimal port operations to continue?



Management can have a synergy with FRSC on action plans towards controlling traffic and if possible alternative road networks can be created to ease traffic around port premises.

Robert Nwabueze
Vessel Management, Delta Port



The management of NPA should ensure that the collaboration of the task force team is maintained and regularly patrol the Apapa road. Also, the installation of CCTV to monitor and capture offenders on the port access road and other strategic areas that lead to the ports would be beneficial.

Yaseer Dan'ute
Operations, HQ

A well developed and efficient transport infrastructure is a basic requirement for the appropriate mobility of people and goods. The traffic system is a significant and daily issue. Repair bad roads to ensure safety and smooth operations within the Lagos Ports.

Yomi Omosanya
PM's Outfit, Lagos Port Complex



The managing director has done a fantastic job by collaborating with the stakeholders in Apapa Port. Management should extend the gesture to other ports, especially Onne Port, which is the hub for revenue generation to the Nigerian economy.

Mispah M Oba
C&SC, Onne Port



Following up on the recent deployment of the ETO system which is highly commendable, the following ideas should also be incorporated at the ports for an effective traffic management system for seamless port operations;

- A robust pre-plan on operations considering potential operational drawbacks must be developed.
- Reducing the turnaround time for underutilised ports and improving infrastructure in these locations.
- Ensure that the mode of operations at the ports is flexible and non-linear, with clear room for feedback and improvement.

Obed Ocheme
ICT, Lagos Ports Complex



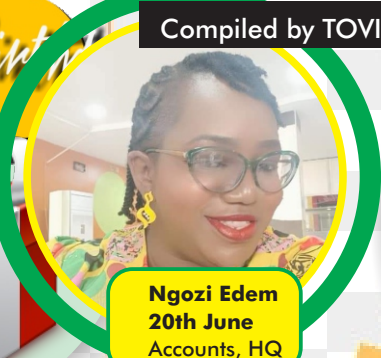
The Koko-led management can sustain and improve using various strategies.

- Invest in efficient transportation systems like trains, and subways, to reduce trucks on the road.
- Encourage the use of truck parks with reduced tolls.
- Upgrade the e-call-up system in real-time to minimise congestion and reduce travel times
- Build more roads, and highways, to increase capacity and traffic flow.
- Charge fees for driving on the way road or during busy hours to discourage unnecessary travel and generate revenue for transportation improvements.
- Regularly assess and audit these strategies to ensure they meet their intended goals.
- Alternative road networks can be created to ease traffic around port premises.

Uvbiama Smith Uruemu
Environment & Pollution Control, Delta Ports



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Ngozi Edem
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- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

Nigerian Ports Authority

...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...



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