



**N P A**  
*NEWS*



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**Newsletter**

**FG, COMMITTED TO IMPROVING PORT INFRASTRUCTURE**

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**T**he Honourable Minister of Marine and Blue Economy Adegboyega Oyetola has reiterated the commitment under the Bola Tinubu led administration to ensure the optimal rehabilitation and reconstruction of Port facilities within the Eastern environment with the commissioning of the Road ' D ' at the Federal Ocean Terminal ( FOT) Onne Port. According to the address monitored by the online news crew, the Honorable Minister stated that the government was ready to put in place structures to improve vessel traffic within sub-Saharan Africa, along enhancing efficiency. Earlier, Mr Bello Koko, the Chief Operating Officer of the Nation's Seaport, informed relevant stakeholders at the event that management had put a premium on improving infrastructure and maritime security at the Nation's Seaports. He mentioned that these efforts would attract investors, and the commissioning of the road would eventually boost revenue generation.

Credit: Barbara Nchey-Achukwu, C&SC Division, Onne Port.

*"National Brand Asset Anchored on Service Excellence"*



# THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR



**T**he Minister of Marine and Blue Economy, accompanied by the Managing Director of NPA, commissioned Road 'D' at the Federal Ocean Terminal (FOT) Onne Seaport as part of FG's efforts to rehabilitate and reconstruct port facilities within the Eastern environment.

Additionally, we are excited to share a report on the just concluded second edition of the Managing Director's Lawn Tennis tournament 2024, where the MD promised to continue sponsorship of the competition and assist in revamping the dilapidated facilities in the Bode Thomas Sports Ground.

Our vox-pop centres on the impact of automation and technological advancements on workplace duties.

We maintain our write-up on assisting you in seamless process of acquiring your visa. Our regular features on Health & Safety, Maritime Terminologies, as well as work ethics are also included for your reading.



**Kingsley Ukabiala**  
Editor

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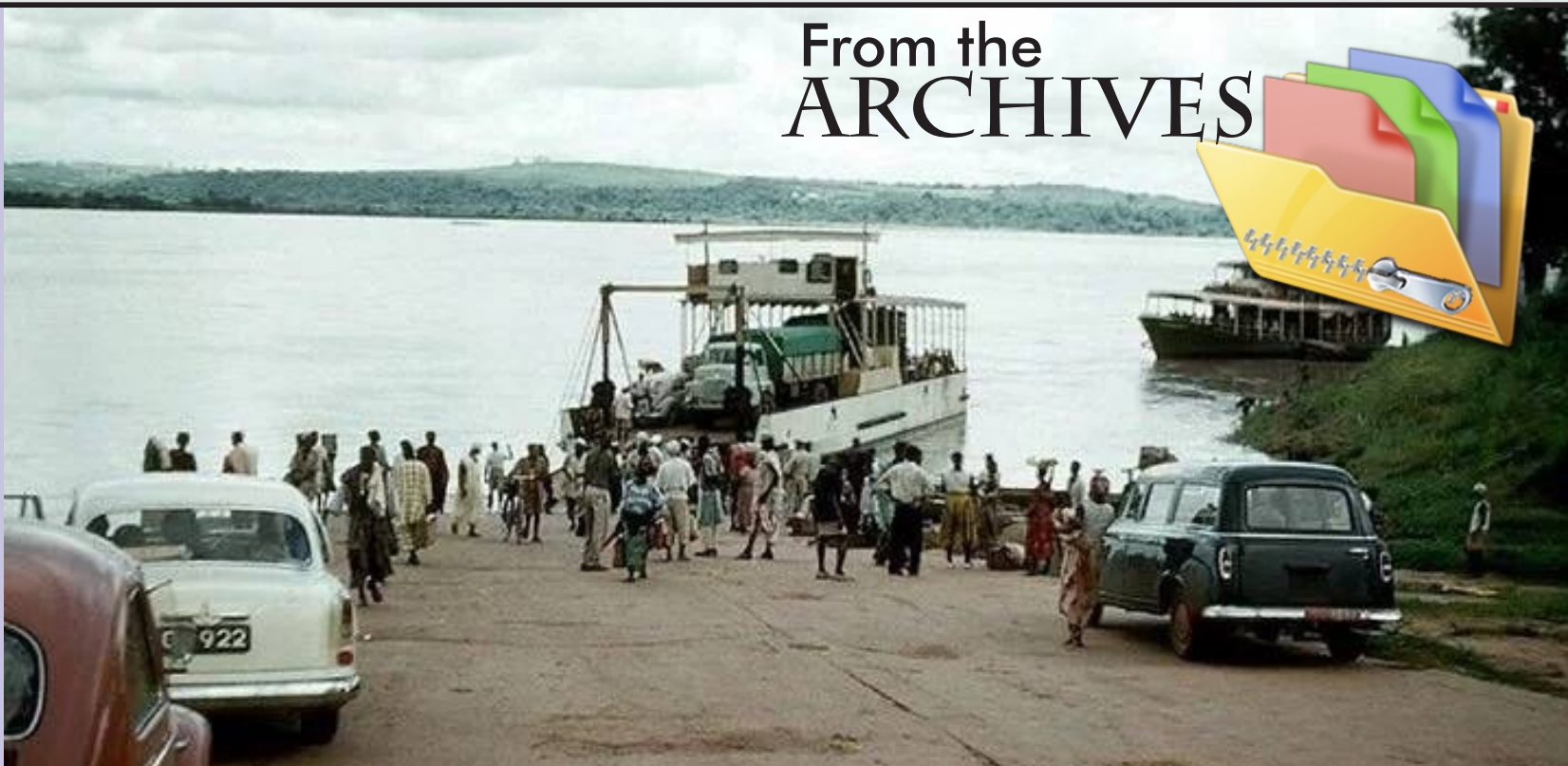


"The sea, the great unifier, is man's only hope. Now, as never before, the old phrase has a literal meaning: we are all in the same boat." - Jacques Yves Cousteau

All correspondence to be sent through: [npanews@nigerianports.gov.ng](mailto:npanews@nigerianports.gov.ng)  
Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

# OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA

## From the ARCHIVES



This old picture of Nigeria shows the Asaba-Onitsha ferry crossing in 1959.

A production of the Corporate and Strategic Communications Division Available on [www.nigerianports.gov.ng](http://www.nigerianports.gov.ng) and in emails of all officers/staff of NPA.

# THRILLING SECOND EDITION OF NPA MANAGING DIRECTOR'S CUP CAPTIVATES PARTICIPANTS

**T**he second edition of the "2024 NPA Managing Directors Cup" Lawn Tennis Tournament, held at the Bode Thomas Sports Ground in Lagos, left a lasting impression on the participants and stakeholders.

Speaking at the event, the Nigerian Ports Authority (NPA) Managing Director, Mohammed Bello Koko, represented by Mr. Gamboro Umar, the General Manager of C&SP, promised to continue sponsoring the competition and assist in revamping the dilapidated facilities, such as the courts and pavilion, at the Bode Thomas Sports Ground.

Earlier, the Chairman of the NPA Tennis Club, Mr. Albert Onyeka, stated that the Tennis Club has established itself as one of the foremost in Lagos, Nigeria, thanks to the sponsorship and support from Mr. Bello Koko, who has always been a proponent of sporting events to maintain a healthy workforce.

According to the online reporter on the ground, the highlight of the tournament was the presentation of trophies and gift items to the participants.



**I**n this edition, we bring to you 'Emotional Intelligence'

Emotional Intelligence is the capacity to recognizing our own feelings and those of others, for motivating ourselves and for managing emotions well in ourselves and in our relationship. It is also the ability to identify, understand, and manage not only your own emotions but also those of others in order to reach desired outcome.

## **Some misconceptions of Emotional Intelligence:**

Emotional Intelligence does not mean merely being nice. At Strategic Moments, it may demand not "being nice" but rather for example, bluntly confronting someone with an uncomfortable but consequential truth they have been avoiding. Also note, women are not "smarter" than men when it comes to emotional intelligence, nor men superior to women. Each of us has a personal profile of strength and weakness in these capacities.

**QUOTES:** If you cannot be a pencil to write anyone's happiness, try at least to be a nice rubber to erase someone's sorrow.

**Credit: Olayemisi Edozien (Mrs)  
Training & Manpower Development, NPA**

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

# MARITIME TERMS

Compiled by Albert Orem

CONT. FROM LAST EDITION

**craft:** A boat, ship or airplane.

**customs:** A duty or tax on imported goods. These fees are a major bonus to the economy. In 1999, for example, the U. S. Customs Department collected over **\$22 billion** in fees nationally, which went into the U.S. Treasury. The Customs Department also works to prevent the importation of illegal drugs and contraband.

**customs broker:** This person prepares the needed documentation for importing goods (just as a freight forwarder does for exports). The broker is licensed by the Treasury Department to clear goods through U.S. Customs. Performs duties related to documentation, cargo clearance, coordination of inland and ocean transportation, dockside inspection of cargo, etc. (Also known as a customhouse broker.)

**dead weight tonnage (DWT):** Maximum weight of a vessel including the vessel, cargo and ballast.

**deadhead:** When a truck returning from a delivery has no return freight on the back haul, it is said to be in deadhead.

**deck barge:** Transports heavy or oversize cargoes mounted to its top deck instead of inside a hold. Machinery, appliances, project cargoes and even recreational vehicles move on deck barges.

**demurrage:** A penalty fee assessed when cargo isn't moved off a wharf before the free time allowance ends.

**dock:** (verb) - To bring in a vessel to tie up at a wharf berth. (One parks a car, but docks a ship.) (noun) - A dock is a structure built along, or at an angle from, a navigable waterway so that vessels may lie alongside to receive or discharge cargo. Sometimes, the whole wharf is informally called a dock.

CONT. NEXT EDITION

# PATHWAYS

TO

# VISA ACQUISITION

- Benedicta Onwuemene



CONT. FROM LAST EDITION

# REQUIREMENTS FOR SPECIFIC US VISA TYPES

**E**xtra documents might be required for a US visa depending on the type of visa you are applying for.

## Requirements for USA Study Visas

If you are applying for a US student and exchange visa, then the consular officer will require from you to submit proof you have been admitted at a US educational institution. This educational institution has to be under the Student Exchange Visitor Program (SEVP). You will also have to pay SEVIS I-901 fee aside of the normal visa fee and submit proof of payment during the interview.

## Requirements for USA Work Visas

Depending on the US work visa type you apply for, you might have to submit some of the following documents:

- Proof you meet the qualifications (diplomas and certifications)
- Proof of professional degree (Bachelor, Master, Doctorate)
- Job offer from a US employer
- Resume or CV
- Letter from previous employers
- State License (if applicable)
- Proof that you have extraordinary abilities
- Additional Fees, etc.

For the specific requirements of each US work visa, visit the article.



# WORK HOUR RELAXATION

## Vox Pop

What impact will the deployment of automation and technological advancements have on workplace duties?



**D**eployment of Automation and Technological advancement will enable employees to have more time, resources and freedom to focus less on manual tasks and more on strategy, innovation and higher-level work. This can potentially equate to a much higher employee productivity rate.

**Etimadimene James**  
C &SC, Delta Port, Warri



**A**utomation boost business efficiency, hence it easy to assign roles, space out tasks and grant approval of responsibilities to the appropriate team for immediate attention and possible feedback.

**Andrew Okocha**  
Human Resources, HQ

**T**he work place may evolve to require different skill sets, with a greater emphasis on digital literacy, analytical thinking and adaptability.

**Odunsi Regina**  
Environment Development,  
Calabar Port



**T**he Deployment of Automation and Technological advancement will be able to carry out more tasks that are currently done by humans. It will complement the work that humans do and may even perform some tasks that are beyond what humans can do. As a result, some occupations will decline while others will grow, and many more will change.

**Johnson Urhemu**  
ICT, Delta Port, Warri



**T**he deployment of Automation and Technology will improve the efficiency of processes at the port. For instance, the ETO CALL-UP SYSTEM has allowed manual and time-consuming tasks to be completed quickly and efficiently, enabling faster turnaround of vessels and reduced congestion on roads.

**Kamalu Faithwin Mgbechi**  
Traffic Department , Lagos Port  
Complex



**T**echnology and automation will significantly improve meeting targets at the workplace by streamlining processes, increasing efficiency, reducing errors, and providing real-time data for decision-making. Automated systems can handle repetitive tasks more quickly and accurately than humans, freeing up employees to focus on higher-value work.

**Mustapha Ashiru Mani**  
Traffic department, LPC



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6th April  
Training Dept. LPC



**Maxwell Iloegbunam**  
1st April  
Legal Dept. LPC



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15th April  
London Rep.



**Mbah Eunice**  
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C&SC. HQ



**Chinedu Agu**  
19th April  
Admin Div., HQ



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14th April  
C&SC. LPC



**Osio Ngozi Gloria**  
9th April  
Security Dept. HQ



**Ekpemandu S. E.**  
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14th April  
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**Attah Timothy**  
12th April  
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**Ekobe Lucy**  
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24th April  
PPP Dept. HQ

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

# Nigerian Ports Authority

*...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...*



[www.nigerianports.gov.ng](http://www.nigerianports.gov.ng)

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