



NPA

News



NPA SET FOR PORTS REHABILITATION TO ENHANCE COMPETITIVENESS

The Managing Director of Nigerian Ports Authority, Mohammed Bello Koko has affirmed that NPA is making giant stride towards improving the efficiency of our existing ports, by rehabilitating decaying port infrastructure at TinCan, Apapa, Rivers, Delta, Calabar and Onne ports. Recall that some of these ports were built a century ago and haven't been rehabilitated since then.

According to NPANews online crew, the nation's Seaports in the coming days would witness a massive change in its infrastructure to meet International best practices and achieve various objectives.

The rehabilitation will include;

- Tin-Can Island Port Complex (TCIPC)
- Reconstruction of 2,563m Quay Wall & Pavement including other works.
- Lagos Port Complex (Apapa Quays)
- Reconstruction of 2,020m Quay wall to replace the old gravity wall (Berths 4-14).
- Warri, Delta State Rehabilitation of collapsed 8.6 km Escravos Breakwaters.
- FLT 2, Onne Port Reconstruction of 200m Quay Wall.
- Warri Old Port (Terminal C) Reconstruction of 80m sheet pile wall structure.
- Warri Old Port (Terminal A) Reconstruction of 280m quay structure.
- Calabar Dockyard Rehabilitation of the Calabar Dockyard.
- Mciver and Millero Jetty, Calabar Port Jetty reconstruction.

Industry observers have applauded Mr Koko for this move stating that upon completion, the existing ports will be operating at full capacity with improved efficiency. This is expected to reduce the TAT of vessels and cargo dwell times and improving revenue generation amongst others.

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THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR



This edition of the Authority's newsletter highlight plans by the NPA Management Team led by Bello Koko to carry out massive rehabilitation of port infrastructure to enhance service delivery.

The project which has been commended by stakeholders would take place across all the ports in the country. When concluded, it would further rejuvenate the present state of the ports constructed centuries ago.

In another development, the Authority's soccer team, **koko Marines** defended their title in the 13th edition of the Maritime Cup competition organised by **Ships and Ports** and presented their trophy to Management in a vibrant ceremony held at the Corporate Headquarters.

Our regular features like Vox Pop, Health & Safety, Maritime Terminologies as well as work ethics also included in this edition.

NPAnews online crew wishes all Happy Christmas and a prosperous New year.



Kingsley Ukabiala
Editor

All correspondence to be sent through: npanews@nigerianports.gov.ng

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

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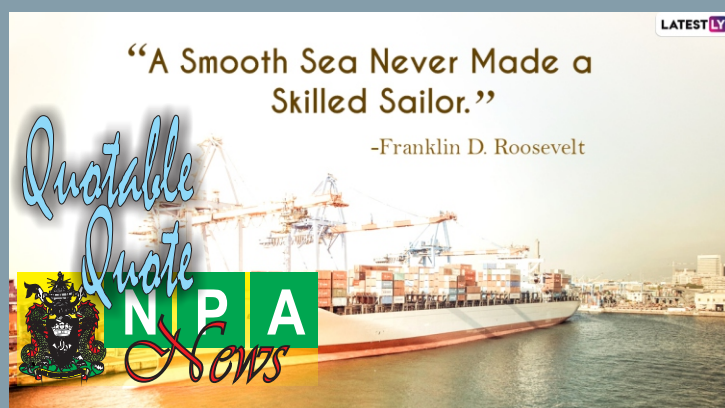
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OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA



From the
ARCHIVES

Leventis store, Marina, Lagos.
Circa: 1950s

"The car appears to be a 1949 Studebaker Land Cruiser, with right-hand drive; registration A6672. The store stood on the Marina between Abibu Oki and Williams Streets."

Image Credit: Photographer E.H. Duckworth
Herskovits Library of African Studies,
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CRISIS MANAGEMENT

Better planning, improved efficiency, and increased productivity, can reduce the number of crises you encounter.

When the Storm Hits

The key to successfully handling a crisis is to act quickly and decisively, and carefully. The first step when a crisis hits is to identify the point of contact and make them aware of the situation. (For this article, we'll assume that point of contact is you.) Then, you will want to gather and analyze the data by asking crucial questions.

*What happened?

*What were the direct causes?

*What were the indirect causes?

*What will happen next? What could happen next?

*What events will this impact?

*Who else needs to know about this?

Above all, take the time to do thorough and proper research. You don't want to jump into action based on erroneous information and make the crisis worse. You will also want to identify the threshold time: the time that you have before the situation moves out of your control, and becomes exponentially worse. You may also find that the crisis will resolve itself after a certain point in time.

Creating a Plan

Once you have gathered the data, it's time to create a plan. The best approach is to identify the problem, decide on a solution, break it down into parts, and create a timeline.

Executing the Plan

During the plan execution, make sure that you continuously evaluate if the plan is working. It is important to stay organized and on top of events to make sure that your plan is still applicable. This will also help you deliver accurate, effective communication to others affected by the crisis.

Lessons Learned

After the crisis is over, take a moment to look at why it happened and how to prevent it in the future. However, you will likely find that you're always adjusting and perfecting your approach, so it is important to learn from the times when those tools don't work. You can even be prepared for disasters that can't be predicted, such as illness, fire, or theft. In the case of illness, for example, you could prepare a short contingency plan indicating who will be responsible for your correspondence, projects, and general responsibilities in case you are ill for an extended period. Make sure you share these plans with the appropriate people so that they can be prepared as well.



MARITIME CUP 2023: MD NPA RECEIVES GALLANT KOKO MARINES TEAM

The Managing Director of Nigerian Ports Authority (NPA), Mohammed Bello- Koko alongside other top Management team, recently hosted the NPA Koko Marines at the Corporate Headquarters over their victory at the 13th edition of Ships & Ports Maritime Cup, after defeating Nigeria Customs Service 5-4 aggregate on penalties in the final match played at the Stable Bode Thomas Sports Ground, Lagos.

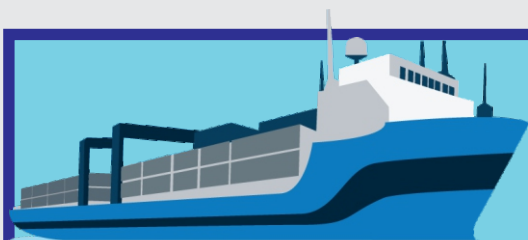
Koko Bello commended the team for its fighting spirit which helped them to retain the trophy, stating that he will always be in contact with the team manager whilst the tournament was ongoing. He stressed that, although the work environment is where we spend most of our time, a sporting event is not just necessary for our health, but it brings a blend of official and non-official interactions between staff and job satisfaction.

He further charged Port Managers and the Unions to encourage sporting activities at their port locations, promising that management would do whatever it takes to support the football and the athlete team who were preparing to represent the NPA at the Federation of Public Service Games (FEPSCG).

Earlier, the Team Manager of the NPA Koko Marines, Charles Okaga in his response, appreciated the MD and his team for their unflinching support over the years. "We thank the management for their unflinching support all through the competition. History is made again. We fought as a team to retain this trophy. Not just that MD sir, this team you are seeing here played with passion and commitment."

The Management and entire crew of NPANews online heartily congratulate the team on its victory!!!

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc



MARITIME TERMS

Compiled by Albert Orem

CONT. FROM LAST EDITION

cargo: The freight (goods, products) carried by a ship, barge, train, truck or plane.

Carrier: An individual, partnership or corporation engaged in the business of transporting goods or passengers (See also: **ocean carrier**.)

cartage: Originally the process of transporting by cart. Today, the term is used for trucking or trucking fees.

handlers: Like a hotel at sea, a ship needs many supplies to operate and serve its crew-- groceries; paper products; engine parts; electronics; hardware; etc. A handler sells these supplies to the ship's agent. Originally, handlers (candle makers) provided illumination to ships. Over time they expanded the variety of products they could provide to ships.

channels of distribution: The routes by which products are transported from origin to destination. This includes the physical routes, as well as the different companies involved in ultimately delivering the goods to buyers.

checkers: See **clerks**.

chock: A piece of wood or other material put next to cargo to prevent it from shifting.

civil service: Some U.S., state, city and parish government jobs are protected under civil service systems which are designed to provide a degree of security to employees and to deter nepotism, political patronage and arbitrary treatment of workers.

clerks: When cargo is unloaded from a ship, a clerk checks the actual count of the goods (number of boxes, drums, bundles, pipes, etc.) versus the amount listed on the ship's manifest. He will note shortages, overages or damage. This is used to make claims if needed.

CONT. NEXT EDITION



- Benedicta Onwuemene

REQUIREMENTS FOR MEETING/CONFERENCE/TRAINING VISA TO MOROCCO

Requirements for Meeting/Conference/Training Visa to Morocco

- Invitation letter from Moroccan counterpart (dully signed and stamped).
- Original Introduction letter from your organization/self-Introductory letter.
- For Non-Governmental Org (NGOs): Certificate of Incorporation & tax receipts are required.
- National Identity Number (NIN) slip or card and work ID card
- Copy of passport data page and valid visas obtained.
- One (1) passport photograph (white background).
- Detailed hotel reservation or an apartment to be lodged in Morocco and Flight itinerary.
- Travel Insurance valid for 90 days.
- Original Statement of Account (Personal or Salary) for 6 months, dully signed and stamped for corporate account, proof of signature from bank is required.
- Residence permit valid for six (6) months for non-Nigerian.

All documents should be packaged in a flat file.

COUPLE APPLICANTS to add:

- Marriage certificate and evidence of change of name.
- Birth Certificate & Letter of consent from a parent for minor applicant.

STUDENT APPLICANT to add:

- Educational history in details for student applicant.

Please note the following important information:

- Do not paste the photo.
- Do not staple any document.
- Documents should not be folded, roughed, squeezed or torn.
- PLS write your name at back of your photograph

Download Visa form by typing "Morocco Visa New Form" on google. Then fill it in.

The Visa section open from Monday till Thursday. Excluding Nigerian and Moroccan holidays.

Submission Time: 10:30am-1:00pm

Collection Time: 1:30pm-3:30pm

Note:

- Satisfaction of these requirements does not guarantee the applicant a visa to enter Morocco



Health

Safety



CONT. FROM LAST EDITION

Take these simple precautions to prevent fires:

- **Lock up matches and lighters.** Secure matches, lighters, and flammable liquids in a locked cabinet or drawer. Teach children that matches and lighters aren't toys.
- **Be careful with candles and cigarettes.** Keep burning candles out of reach, and extinguish them before leaving the room. If you smoke, avoid doing so indoors— especially in bed. Be sure cigarettes are fully extinguished before disposal.
- **Use space heaters with care.** Keep space heaters at least three feet away from bedding, drapes, furniture, and other flammable materials. Keep children away from space heaters. Never leave a space heater on when you go to sleep or place a space heater near someone who's sleeping.
- **Keep your fireplace clean.** An annual cleaning and inspection can help prevent a chimney fire.

In case of emergency, keep up-to-date fire extinguishers handy

throughout your home. Teach children to leave a burning building by crawling under the smoke, and to stop, drop, and roll if clothes catch fire. Practice a mock fire drill in your home. Be sure to install and maintain smoke alarms on every level of your home and outside sleeping areas. Check your smoke alarms yearly and replace the batteries every year. Being prepared for an emergency can be the best safety tool of all.

- West Bend Mutual Insurance Company, Wisconsin US

BURNS SAFETY AT HOME

By Engr. Dafe T. S. Asst. Gen. Manager, Safety (Retired)

WORK HOUR RELAXATION

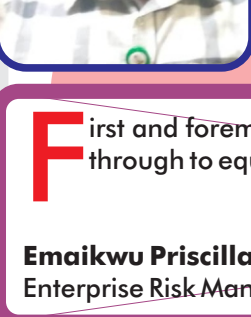


IN THIS EDITION, WE SAMPLED OPINIONS FROM OUR EMPLOYEES ON THEIR MOST MEMORABLE MOMENT IN THE OUTGOING YEAR FROM MANAGEMENT. PLEASE RELAX AND READ THE MIND OF OUR VARIOUS CONTRIBUTORS.



The difference between last year's upfront and this year's and the continual prompt payment of salary is worth appreciating the Management.

Obazu Godfrey
Engr. Department, Delta Port.



First and foremost is the privilege of being employed in the organisation and the induction process we went through to equip us for the job, all thanks to Management.

Emaikwu Priscilla Ojotule
Enterprise Risk Management, Delta Port.



The Management of Nigerian Ports Authority have been of great help to me all through my years of service. They assisted me when I had health issues and needed surgery/treatment. Today I am strong but still undergoing treatment. Long live Nigerian Ports Authority.

Odunsi Regina
Environment Development, Calabar Port



One of the memorable moments this year was the quick release of promotion and upgrading designation of its employees before those who were due to retire bowed out. It was a good gesture from the Management.

Ahmad .S. Gezawa
Human Resources Operations, HQ



My most memorable moment was when I got nominated to be present at the Management Retreat to work at the front desk. I was not expecting anything like that to happen. I am looking forward to the experience and getting exposed to other responsibilities outside my schedule of duty and Department.

Eva .C. Ovbude
Admin, HQ



The most memorable moment will be when I got my promotion letter as Principal Manager, Human Resources Operations. It remains an unforgettable moment in my career. I am grateful to the Management of NPA for this feat.

Akintoye Kehind Festus
Human Resources Operations, HQ





Charles Okaga
Port Manager, LPC.
4th December.



Benjamin Swam Sidi
Training Dept. LPC.
11th December



Maduakolam Helen
C&SC, TCIP
13th December



Anthonia Uchegbulem
Pollution Dept. LPC.
21st December



Sola Ayodele Ajamolaya
Security Dept,
HQ, Marina - Lagos.
12th December



Olubiye Omidiji
C & SC Division HQ.
17th December



Nneamaka Isabela Agim
Security Dept., HQ
13th December



Abidemi Agboola
C&SC Div., HQ.
18th December



Ijeoma Nwosu
Stores Dept., LPC.
15th December



Mercy Gaiya
Corp. & Strat. Plan. Dept,
HQ, Marina - Lagos.
1st December



Kpamose Godsglory Ngozi
Library HQ, Marina - Lagos.
2nd December



Beatrice Sidi
Employee & Labour Relations Dept. HQ
17th Dec.



Kabir Abubakar
Finance. HQ.
31st December



Caroline Enuneku
Sec. Audit Dept. HQ
15th December

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

Nigerian Ports Authority

...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...



www.nigerianports.gov.ng

Our Port Locations:

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lpinfo@nigerianports.gov.ng

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tcinfo@nigerianports.gov.ng

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P.M.B 1014 Calabar,
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