

ECSTASY IN NPA

- AS NPA PROMOTES WORKFORCE

In continuation of the NPA Management's commitment to encourage a high level of productivity amongst its employees and in line with the International best practices, the Bello Koko led Management recently promoted a large number of its workforce across board, both high and low-ranking officers.

The NPA News Online correspondent witnessed the joyous moment when the promotion letters were distributed, as exhibited by the barrages of employees, especially at the Corporate Headquarters of the organization, and various Port locations.

They showered encomium to the Management of NPA especially the Managing Director for this gesture, which aligns with the organisation's policy on staff welfare. It was indeed a morale booster meant to encourage those yet to be promoted.

The NPA News Online congratulates all those affected during this promotion exercise.



In this Newsletter

PATHWAYS TO VISA ACQUISITION:
SOUTH AFRICAN
HIGH COMMISSIONER
VISA REQUIREMENTS CHECKLIST
- Pg. 4

HEALTH AND SAFETY:
DIGITAL SIGNAGE FOR
EMERGENCY ALERTS:
HOW TO USE
- Pg. 5

VOXPOP:
CURRENT COST OF LIVING
- Pg. 6

Monthly Online Newsletter of the Nigerian Ports Authority

Vol. 7 No. 74 September, 2023



NPA

News



THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR

The Management of NPA under the leadership of Bello Koko has once again reaffirmed its determination to enhance the morale of the workforce for improved operational efficiency.

In pursuit of this goal, it recently elevated a significant number of the employees who participated in the promotion exercise.

In this edition of our vox pop, we present various opinions on the current cost of living in the country.

We also cover our regular updates on the visit of the Honourable Minister of Marine and Blue Economy to NPA, Maritime Terminologies as well as digital signage for emergency alerts.



Kingsley Ukabiala
Editor

EDITORIAL

Josephine Moltok
Sarah K. Ballah
Kingsley Ukabiala
Olubiyi Omidiji
Ebere Alaezi-Offia
Albert Orem
Anas Mohammed

- Editor-In-Chief
- Deputy Editor-In-Chief
- Editor
- Senior Staff Writer
- Reporter (Travels & Tourism)
- Reporter (People & Events)
- Reporter

PRODUCTION

Olusola Akosile

- Graphics

PHOTOGRAPHY

Paul I. Erakhifu
Bidemi Agboola

SECRETARIAT:

Gbenga Soyomi (Secretary)
Peter Tovishede

All correspondence to be sent through: npanews@nigerianports.gov.ng

the
CRN

QUOTABLE QUOTE

"A sailor is not defined as much by how many seas he has sailed than by how many storms he has overcome."

- Matshona Dhliwayo, a Zimbabwean-born philosopher

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA



From the
ARCHIVES



Nigeria conquered the world by beating Argentina to win the gold medal in football at the Atlanta 1996 Olympics.

A production of the Corporate and Strategic Communications Division Available on www.nigerianports.gov.ng and in emails of all officers/staff of NPA.



TIME MANAGEMENT SKILLS

Time management skills refer to the ability to use your time effectively. It's a complex skill that includes several other soft skills, such as being able to prioritise, plan, schedule, and organise tasks and goals.

5 STEPS TO EFFECTIVE TIME MANAGEMENT

- **Be aware:** How do you spend your time each day? We can often have just an impression of how we use our time. Keeping a time log for periods will give us an accurate picture.
- **Establish goals:** If we establish goals for ourselves at work and home we then know what we are working towards. Goal setting can be used in every single area of your life, including financial, physical, personal development and relationships.
- **Plan:** Once we have set a goal or goals then we need to make a plan of how we are going to reach our goal. There is a saying, 'a goal without a plan, is merely a wish. To plan we can make use of journals, diaries, organisers, stickers or to do list.
- **Set priorities:** Once we have set our goal or goals and made a plan for us to reach that goal or goals then we can easily set priorities to ensure that we are working effectively towards our goal or goals.
- **Develop habits:** Lastly, we need to develop habits that become a way of working and will help us reach our goals. This means reviewing your current working habits and practices to improve on them.

CONT. NEXT EDITION

MARINE AND BLUE ECONOMY MINISTER VISITS NPA



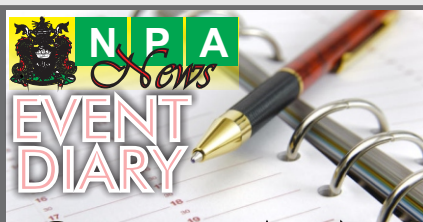
The Managing Director of the Nigerian Ports Authority Mohammed Bello Koko recently welcomed the Minister for Marine and Blue Economy, Adegboyega Oyetola on a tour of the Tin-Can Island Port, Lagos Port Complex and the agency's Headquarters in Lagos State. Mr Oyetola a former Governor of Osun State will be overseeing the new Ministry, which includes the Nigerian Ports Authority (NPA), Nigeria Maritime and Safety Agency (NIMASA), Nigeria Shipping Council (NSC), National Inland Waterways Agency, Maritime Academy of Nigeria (MAN) and Council for the Regulation of Freight Forwarding in Nigeria (CRFFN).

The new helmsman of the nation's Maritime sector during his visit expressed his excitement at the opportunity to contribute sustainably to the growth and development of the

Maritime sector and unlock the immense potential of the blue economy.

The Minister called for immediate rehabilitation and the need to decongest the Apapa and Tin-can Ports in Lagos State, Nigeria. Oyetola asserted to this at the NPA Headquarters in Lagos during a meeting with the Management and staff of the agency shortly following an inspection of facilities.

While welcoming the Minister on his maiden visit to the agency, the Managing Director of the NPA expressed optimism that his appointment will herald and provide the needed support for the agency to, among other things, secure the needed funds and approvals for the construction and rehabilitation of Ports infrastructure in the country, restore 24 hours' navigation at the Ports as well as work out modalities for increased patronage and challenges affecting the Eastern Ports.



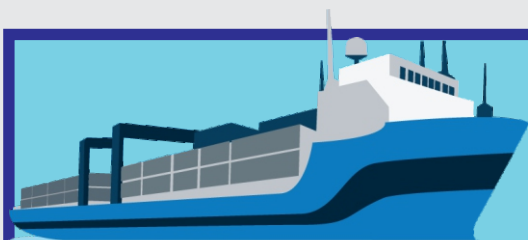
CELEBRATING AN ICON

FRIDAY EZE AS HE RETIRES FROM SERVICE

The board and management of the NPANews online celebrate our reporter, Mr Friday Eze, as he statutorily retires from the services of the Nigerian Ports Authority. His intelligent and visionary contributions to our monthly online publications will not be forgotten easily. We earnestly thank you for being part of the success story. Congratulations.



Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc



MARITIME TERMS

Compiled by Albert Orem

Transit Port: When the majority of cargoes moving through a port aren't coming from or destined for the local market, the port is called a transit (or through) port.

Transit Shed: The shed on a wharf is designed to protect cargoes from weather damage and is used only for short-term storage. Warehouses operated by private firm house goods for longer periods.

Transshipment: The unloading of cargo at a port or point where it is then reloaded, sometimes into another mode of transportation, for transfer to a final destination.

Transtainer: A type of crane used in the handling of containers, which is motorized, mounted on rubber tires and can straddle at least four railway tracks, some up to six, with a lifting capacity of 35 tons for loading and unloading containers to and from railway cards.

Trucks: Heavy automotive vehicles used to transport cargo. In the maritime industry, cargo is often carried by tractor-trailers. The tractor is the front part of vehicle, also called cab. The trailer is the detachable wheeled chassis behind the tractor, on which containers or other cargoes are placed.

Tugboat: Strong v-hull shaped boat used for maneuvering ships into and out of port and to carry supplies. A ship is too powerful to pull up to the wharf on its own. It cuts power and lets the tug nudge it in. Generally barges are pushed by towboats, not tugs.

Vessel: A ship or large boat.

Vessel Operator: A firm that charters vessels for its service requirements, which are handled by their own offices or appointed agents at ports of call. Vessel operators also handle the operation of vessels on behalf of owners.



PATHWAYS TO VISA ACQUISITION

- Benedicta Onwuemene

SOUTH AFRICAN HIGH COMMISSION VISA REQUIREMENTS CHECKLIST

Applicant traveling on an official business should, in addition to the above requirements, attach a letter of invitation/confirmation of training/conference, etc. from a South African Company with full details of the Company's Authorized representative; physical address and phone numbers (landline number compulsory). All verifiable bookings (accommodation as well as flight) are required and should be submitted together with the application. Birth Certificate must be certified by Notary Public for Minors/Children traveling with parents. Where applicable, a consent letter/s with copy/ies of parent/s national identification card/passport data page of parent who is not applying with the Minor(s) should be attached to the application.

Marriage or Death certificate (where applicable) must be certified by Notary public.

Non Refundable Visa fee of N7,071.00 excluding service fee

Verifiable Flight Booking

IN CASE WHERE AN APPLICANT IS VISITING A FRIEND OR FAMILY MEMBER THE FOLLOWING MUST BE INCLUDED. (over and above, where applicable, the above mentioned requirements).

Letter of invitation from a person living in South Africa with physical address and phone number.

Proof of his/her residence in South Africa in the form of a utility bill (Water and Electricity Bills).

Certified copies of the host/invitee's identity document, if he/she is a Foreign National in South Africa, copy of the passport and the permit legalizing

him/her to stay in the Republic MUST be attached.

Three months Bank Statement (signed and stamped by the Bank) of the host/invitee.

FOR APPLICANTS GOING TO RECEIVE MEDICAL TREATMENT OF LESS THAN 90 DAYS

Referral letter from a Nigerian Doctor specifying the nature of health problem and why referral is sought.

A letter from the applicant's registered medical practitioners or medical institution within the Republic confirming:

That space is available at the medical;

The estimated cost of the treatment; Whether or not the disease or ailment is treatable or curable;

The treatment schedule; and

The period of intended treatment in the Republic

The details of, and confirmation by the person or institution responsible for the medical expenses and hospital fees. In case where the applicant's medical scheme or employer is not liable for expenses incurred, proof of financial means to cover medical cost shall be submitted.

The particulars of the persons accompanying the applicant.

Proof of sufficient financial means or provision for the cost indirectly related to the treatment.

Note: patients going for more than 90 days must apply for a long term medical visa.



Health

Safety



DIGITAL SIGNAGE FOR EMERGENCY ALERTS: HOW TO USE

When an organization is affected by an emergency, taking every step possible to ensure the safety of employees and other stakeholders is critical. Using alerts and digital signage that is available through emergency notification software can help to enhance safety measures.

WHY ORGANISATIONS NEED EMERGENCY NOTIFICATIONS

Organisations have a duty of care to their employees and other stakeholders to ensure that they are safe. When you have hundreds or even thousands of people you need to keep safe, it makes sense to use as many different tools as possible in an emergency to ensure that they are alerted to the issue and can take appropriate actions.

Emergency notifications are a critical element that organisations can deploy in response to an emergency. They appear on screens – desktop computers, laptops, tablets, cell phones and other digital screens – letting people know about the emergency and what to do next. They can be used in conjunction with other emergency alerting measures such as alarms and sirens or alert system for schools or hospitals and are designed to grab attention quickly.

TYPES OF EMERGENCIES ORGANISATIONS MAY NEED TO RESPOND TO

Emergencies can take place at any time, often without any advanced warning. This can include:

- Fires
- Active shooters
- Natural disasters
- Intruders
- Acts of terror
- Gas leaks
- Chemical spills
- Accidents
- Illness and injury
- Pandemic related issues
- Severe weather



BENEFITS OF DIGITAL SIGNAGE FOR EMERGENCY ALERTS

Using digital signage for emergency alerts allows you to use any screen within your organization to broadcast information about an emergency. This can include both a warning as well as provide information about what steps people need to take to be safe, for example, having to evacuate or sheltering in place.

Because of the visual nature of digital signage, you can also include visual information such as maps of evacuation routes or even video demonstrations of what steps to take to be safe. Digital signage is particularly beneficial as part of a multi-channel approach to emergency communication: this is where you use as many tools in your communications toolkit as possible to communicate the same message, increasing visibility. With emergency communications, this means that the more channels you use, the more likely it is your employees will get the information in a time-sensitive manner and be able to take the appropriate steps to be safe. After all, in an emergency, every second counts.

CONT. NEXT EDITION

By Engr. Dafe T. S. Asst. Gen. Manager, Safety



CURRENT COST OF LIVING IN THE COUNTRY



Tackling the rising cost of living in Nigeria demands a multifaceted strategy. It's necessary for our Government to work on stabilizing the economy, controlling inflation, and implementing measures to make essential goods and services more affordable and accessible. Individuals should also learn to budget, seek extra income, and make prudent financial choices in to mitigate the impact.

Engr. Mrs. Opata Udoka
ICT, LPC

Salary increments for workers should be considered to cushion this effect by increasing their purchasing power therefore maximising concentration/output at the place of work.

Anwuluorah Benedict Tochukwu
Safety Dept., Delta Ports Complex



It is not in doubt that the cost of living in the Country is exorbitant. Commodities are almost three to four times higher than their prices. Transportation has become very difficult for the common man even with the measures put in place by some States to remedy the situation. School fees are on the high side. Education is gradually becoming exclusively for the rich. NLC is threatening strike, Federal Government pleading with Nigerian for time and patience. The situation is really sad and equally chaotic. We look forward to better days to come while requesting the Government to change its approach and ameliorate the suffering of the masses.

Ibrahim Mas'ud Jauro (Esq)
Legal, LPC

The current cost of living is having a negative impact on our lives. Things are really hard, most people find it very hard to make ends meet. The government should come up with measures to tackle the high cost of living and as such, the organisation should come up with welfare packages to improve staff well-being for effective purposes. I believe if the staff are happy they will function well and live up to expectations.

Tahir Mohammed
HR, HQ



Nigerians in general are going through a difficult time, it has been a terrible time and for a lot of people, the government has not put in place the necessary precautions and this will in generally cause a rise in crime rate in addition to our already existing insecurity.

Balarade Atiku
Performance Management, HQ

The cost of living is high no doubt, and Nigerians are passing through difficult times. The high cost of living however cannot be disconnected from the recent removal of the fuel subsidy. It should be noted that there is hope for Nigerians for everything back to normal, government should put in place measures to make the naira appreciate against other currencies.

Olawole Williams
HR, HQ



Happy Birthday



Adenrele, Susanna Adesina
5th September
F&A DIV. HQ



Edosomwam Anthony
28th September
ICT DIV, HQ



Dairo Olusola Olufunke
14th September
HR, HQ

Birthday



Lilian Abi-Bassey
11th September
AUDIT DIV. HQ



Gladys Olubunmi Odeunmi
14th September
TRAINING DEPT, HQ

Happy Birthday



Abdullahi Yahaya Bawa
13th September
AUDIT DIVISION, HQ

Happy Birthday



Onifade Adewunmi
12th September
TRAINING DEPT, DELTA PORT

Happy Birthday



Umma Nasir Yahaya
8th September
C&SC DIVISION, HQ

Happy Birthday



Happy Birthday



Omowunmi Olayokun
21st September
SECURITY DIVISION, TIN



Happy Birthday



Oje Elijah
30th September
HR OPERATIONS,
RIVERS PORT



Happy Birthday



Nwafor Marcellus Chinatu
5th September
PROCUREMENT DIVISION, HQ



Happy Birthday



Ebere Alaezi-Offia
7th September
C&SC DIVISION, HQ



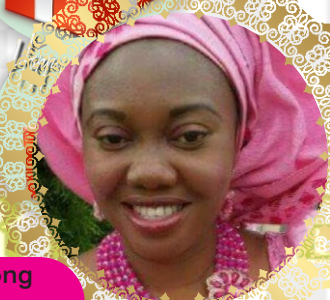
Happy Birthday



Adeleye Olanrewaju
7th September
C&SC DIVISION, HQ



Josephine Effiong
15th September
AUDIT DIVISION, LPC



- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

Nigerian Ports Authority

...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...



www.nigerianports.gov.ng

Our Port Locations:

Lagos Port Complex, Apapa
P.M.B. 1021 Apapa Lagos
Email Address:
lpinfo@nigerianports.gov.ng

Tin Can Island Port
P.M.B. 1201, Apapa, Lagos
Email Address:
tcinfo@nigerianports.gov.ng

Rivers Port, Port-Harcourt
Basket House, P.M.B. 5043
Port-Harcourt-Rivers State
Email Address:
riversinfo@nigerianports.gov.ng

Delta Ports, Warri
P.M.B. 1054, Warri
Delta State
Email Address:
deltainfo@nigerianports.gov.ng

Calabar Port Complex, Calabar
New Calabar Port Complex
P.M.B 1014 Calabar,
Cross-River State
Email Address:
calabarinfo@nigerianports.gov.ng

Onne Port Complex, Onne
Onne Port Complex,
PMB 6199 Onne
Rivers State
Email Address:
onneinfo@nigerianports.gov.ng