

MANAGEMENT DEPLOYS WELFARE BUSES TO PORT LOCATIONS

- AS PART OF WELFARE POLICY

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Management of the Nigerian Ports Authority, NPA, is assiduously working towards cushioning the effect of fuel price hike as newly acquired coaster buses were recently deployed to various port locations and Headquarters.

The necessary effort is also being put in place to ensure that faulty buses littered in the various port locations/ headquarters are repaired and deployed for effective usage by the employees.

Speaking with the NPANews online correspondents recently, the General Manager, Administration, Engineer Chuma Ngini said that the Management is very sensitive to the needs and urgent measures that would ameliorate the effect of the recent fuel price hike.

He maintained that the employees should take NPA as a business. The managers of the welfare buses should be able to report to the Corporate Headquarters of any rickety vehicle so that the management would be able to translate it and put it into the budgetary consideration.

Recall that the NPANews online in one of her editions had carried a vox pop on what should be done to cushion the effect of fuel price hike and part of the salient demands from the responses received was the provision of functional staff buses that could cater for the transport needs of the employees.

For full interview with the general manager of Administration, please read the upcoming edition of the Nigerian Ports Today publication!





THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR

To sustain the management policy on welfare and to effectively mitigate the impact of the fuel price hike announced by the President, Federal Republic of Nigeria, Bola Ahmed Tinubu, newly acquired coaster buses were recently deployed to the various port locations and headquarters to cater to transport needs of the Nigerian Ports Authority's employees.

In this edition, the column on work ethics features Time Management/Goal Setting in the work environment and our personal lives.

Our vox pop centres around challenges in the workplace and explores ways to overcome them.

We maintained our write up on assisting you in a seamless process of acquiring your visa. Our regular feature on Health & Safety, Maritime Terminologies as well as People and Event are also included for your reading.



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the
CRASH

QUOTABLE QUOTE

"Life's roughest storms prove the strength of our anchors."

- Robin Lee Graham

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA



From the
ARCHIVES



[Image: Lagos street scene, ca. 1910.
The National Archives CO 1069-65-22.
Courtesy of Wikimedia Commons]

A production of the Corporate and Strategic Communications Division Available on www.nigerianports.gov.ng and in emails of all officers/staff of NPA.



NIGERIAN PORTS AUTHORITY

HEALTH, SAFETY AND ENVIRONMENT POLICY

POLICY STATEMENT

In keeping with the Nigerian Ports Authority's mission statement of providing excellent port services in a safe, secure and customer friendly environment, the Authority places high premium on safety awareness for employees and port users. This is in recognition of safety and conscientious environmental practices as pillars for port competitiveness and the need to operate within acceptable standards and practices. To achieve our objective of zero harm to people and the environment, the Authority and its private sector collaborators will continue to carry out our day-to-day business with respect and care to both local and global environment and systematically manage risks to drive sustainable growth.

To achieve our policy, NPA will:

- Manage HSE performance as a line responsibility with clear-cut authorities and accountabilities.
- Ensure that all employees and other stakeholders understand that working safely is mandatory.
- Manage all projects, operations and processes in a way that ensures optimal occupational safety and health, and minimize environmental impact.
- Provide employee with the capacity and other resources necessary to achieve HSE excellence.
- Provide relevant information on health, safety and environment to our employees and other stakeholders.
- Strengthen HSE Committees in all Ports, measure and publish HSE performance reports.
- Maintain Emergency Response Plan, Equipment and Team in all NPA locations.


MOHAMMED BELLO KOKO
Managing Director

DATE: 11/04/2023

NIGERIAN PORTS AUTHORITY ENERGY MANAGEMENT POLICY

The Nigerian Ports Authority is fully committed to efficient utilization of energy in all our spheres of operations on land and sea. This is attained through a sustainable energy management system that engender a continuous, effective and widespread implementation of energy efficiency and conservation practices, for the benefit of the present and future generations. This commitment shall be applicable in all our operational areas starting with the Corporate Headquarters, all port locations and its approaches.

We aim to:

1. Adopt processes and procedures that will enable the establishment of measureable energy reduction targets without compromising reliability, comfort and safety.
2. Establish common standards for the management of energy efficiency in all areas of business operations.
3. Comply with all maritime industry-related energy legal requirements, protocols and conventions at both local and international levels.
4. Implement a program of continuous improvement of energy efficiency through periodic energy consumption review.
5. Develop energy conservation action plans and regularly assess whether the objectives and targets are being met.
6. Ensure deployment of adequate resources for implementation of the energy policy.
7. Provide staff and stakeholders with necessary information, education and training in a transparent manner to optimize awareness and commitment.
8. Identify improved energy efficiency technologies and deploy where practicable.
9. Procure energy efficient solutions across our value chain in support of reducing energy consumption.

Compliance with this policy shall be the responsibility of all individuals within the value-chain as contained in the Declaration of Energy Conservation Commitments. Management shall be committed to lead and promote this noble ideal to complement our Climate Change Adaptation and Social Performance Policies.


Mohammed Bello Koko
Managing Director

STOP PRESS

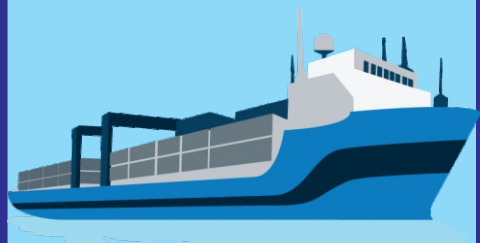
The International Maritime Organization IMO gets a brand new Secretary General, Arsenio Antonio Dominguez Velasco of the Republic of Panama. His tenure starts from the 1ST of January, 2024.

He was elected after a secret ballot carried out recently at the 129th Session of the Council of IMO General Assembly in London.

The NPANews online congratulates You on your election.



Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc



MARITIME TERMS

Compiled by FRIDAY EZE

PILOT: A licensed navigational guide with thorough knowledge of a particular section of a waterway whose occupation is to steep ships along a coast or into and out of a harbour. Local pilots board the ship to advise the captain and navigator of local navigation conditions (difficult currents; hidden wrecks, etc.).

PORT: This term is used both for the harbour area where ships are docked and for the agency (Port authority), which administers the use of public wharves and Port Properties.

PORT-OF-CALL: Port at which cruise ship makes a stop along its itinerary. Calls may range from five to 24 hours. Sometimes referred to as "transit port" and "destination port." (See also: home port)

QUAY: A wharf, which parallels to waterline.

RAILHEAD: End of the railroad line or point in the area of operations at which cargo is loaded and unloaded.

RAILYARD: a rail terminal at which occur traditional railroad activities for sorting and redistribution of railcars and cargo.

REEFER: A container with refrigeration for transporting frozen foods (meat, ice cream, fruit, etc.)



PATHWAYS TO VISA ACQUISITION

REQUIREMENT FOR A SCHENGEN VISA

- EBERE ALAEZI-OFFIA

The Schengen visa is a short- stay visa which allows an individual to travel to any member of the Schengen area for a maximum of ninety (90) days per stay for tourism or business purposes.

The Schengen visa is the most common in Europe and it enables its holder to enter, or travel freely within and exit the Schengen zone from any Schengen member country.

Below is the process to apply for a Schengen visa:

Determine the visa type, Medical visa, Transit visa, Tourism visa or Transit visa.

Get the right link

Book an appointment – some Schengen countries insist on online appointments, while others book appointments in person.

Complete the Schengen visa application form.

Gather the required documents:

The visa application

Valid passport

Two (2) identical passport photographs

Travel insurance policy

Round trip flight itinerary with dates & flight numbers specifically entry and exit from the Schengen area.

Bank statement of proof of financial means.

The other group is the visa-specific requirements, these documents and their specifications differ from one visa type to the other. In addition, some of the Schengen member states have additional requirements for visa applications.

Submit your application online and print your copy and sign. In the case of a minor, the parents apply.

Pay the visa fee

Attend the visa interview.

PLEASE NOTE: if you plan to visit only one Schengen country, it is recommended to file

your application at the embassy/consulate or visa collection center where you will be spending majority of your time.

Every embassy requires ample time to process a visa and because of that, it is advised to begin the process of your visa to Schengen countries on time. The latest you can file a visa application is usually fifteen (15) business working days before your intended travel date. This means that the recommended time to file for a visa application is at least (3) three weeks period.

SOME OF THE QUESTIONS ASKED DURING APPLICATION PROCESS INCLUDE:

What is the purpose of the visit?

Which countries in the Schengen are you planning to visit?

Do you have any family members or friend residing in Europe?

Who will pay for your expenses?

How long are you going to stay in Europe?

Where are you going to stay?

Are you married? If yes! What does your spouse do for a living?

What is the name of your company?

For a seamless visa acquisition, preparation and packaging, it is advisable you contact the protocol section of the corporate & strategic communication for a necessary assistance.

Please follow us in our next edition for more information.

CONT. NEXT EDITION



Health

Safety



DEFENSIVE DRIVING

Defensive Driving is a form of training for motor vehicles drivers that goes beyond mastery of the rules of the road and the basic mechanics of driving. Its aim is to reduce the risk of collision by anticipating dangerous situations, despite adverse conditions or the mistakes of others.

Avoid accidents by correcting problems that may become dangerous. Consider these top ten defensive driving tips.

Defensive Driving Tip

1. Eliminate Distractions

Scientists have studied the reasons behind the large number of car accidents that occur every year, and the most common cause is that the driver has been distracted. For this season, eliminating distractions is No 1 among top ten defensive driving tips. Limit the number of distractions that you have in the car, such as eating and talking.

2. Focus on the Horizon

Rather than keeping your eyes fixed on the car right in front of you, keep your eyes on the horizon as you watch the traffic ahead of you. You will be able to see any activities that may cause an accident, and it will give you plenty of time to adjust accordingly.

3. Stay in One Lane as Much as Possible

Many car accidents happen when a person suddenly changes lanes and gets rear ended. Choose a lane and stay there as long as possible.

4. Keep an Eye on Lane Changers

If you aren't the one changing lanes, then you need to keep an eye on those who are. Many drivers try to slip

between cars, even if it is too dangerous to do so. Watch all of your mirrors so that you can see anyone who may be approaching you quickly. Slow down to let them pass if necessary.

5. Watch Blind Spots

While some people may not zip in and out of traffic, others carelessly move into another lane without checking their blind spots. To avoid getting struck by one of these drivers, stay out of



the blind spots of the cars around you. You can accelerate so that they can see you clearly, or you can slow down so that you are a safe distance behind the other car.

CONT. NEXT EDITION

By Engr. Dafe T. S. Asst. Gen. Manager, Safety



LET'S TALK ABOUT CHALLENGES IN THE WORK PLACE.
HOW CAN WE OVERCOME THEM?

Compiled by **FRIDAY EZE**

Adapting to changes is important for all employees to stay relevant and useful. Changes in the workplace can be a result of the following; New Manager: this happens when the old manager is promoted and you have to accommodate and deal with a new one. New Role: When you are assigned something different from your usual daily role. New Technology/Tool: When a new tool or IT skill is introduced which is different from what you do normally.

For employees to adapt to the aforementioned changes, it can be overcome using the following; Constant Communication, Re- evaluating one's job, Asking Questions frequently to erase doubt, taking skill courses, Punctuality at work as well as Assisting Co- workers

Fadoju Olaitan
ICT, HQ.



The usual daily changes at the workplace are numerous amongst which are: Transportation to and from has been a challenge to most employees. More staff buses for all the routes are needed to overcome the problem. There are also problems with communication and relationship among the employees. Good rapport to avoid conflicts should be encouraged. Training that doesn't meet workforce needs and lack of professional development. Training Dept. should focus on courses that will meet the needs of the workforce. Lack of working tools; Management should look into the various departments and provide the necessary tools to make for seamless delivery.

Awobite Diepiriye
ADMINISTRATION, HQ

Some of the challenges within the workplace include but not limited to the following; lack of computers and obsolete machinery hindering the productivity of officers and staff. With more supply of standard computers and phasing out of obsolete machines, it will in no small measure boost productivity.

Abba Adah
Corp. & Strategic Communications, Warri



Firstly, the workplace is a place where people work for their employer or themselves. Challenges on the other hand can be seen as obstacles, hindrances or problems that can stop an individual or groups from achieving a set goal. In every organization, challenges are inevitable but what keeps the organization flourishing is the ability to manage the human resource aspect knowing fully well that all employees are from different socio- ethnic and religious groups. Some of the key major factors that contribute to challenges in the workplace are lack of proper communication, lack of proper training, staff conflicts/ bullying, lack of technology, low motivation as well as working environment. These could be overcome through feedback mechanism where employees are free to express themselves. Working with teams that know conflict resolution.

Isioma Okeleke Enushai (Mrs.)
Accounts, LPC



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Servicom Division, HQ
July 2



Engr. Dafe,
Safety Dept. HQ
July 30



Clara Nwokedi
Training & Manpower Dev. HQ
July 28



Kayode Odugbemi
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July 2



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July 21



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July 15



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C&SC, HQ.
July 7



Olunmilayo Falola
Audit Dept., HQ
July 16



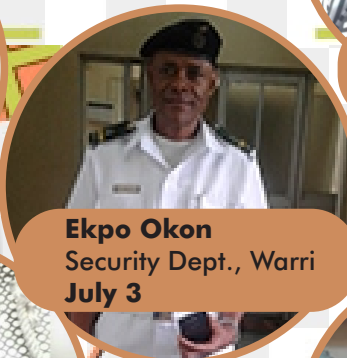
Monday Oshieme
C&SC Div. Onne Port
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July 28



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Dept.Opts, HQ
July 22



Ekpo Okon
Security Dept., Warri
July 3



Clara Amadi
Audit Dept., TCIP
July 24



Mariam Yakubu
Legal/Board Dept., HQ
July 25

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

Nigerian Ports Authority

...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...



www.nigerianports.gov.ng

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