



NPA News

NPA RE-OPENS A WORKPLACE CANTEEN

In line with the Management effort to bequeath a conducive workplace cafeteria for its employees especially at the Authority's Head office, a state of the art cafeteria was recently re-opened. This is to ensure that well-being and productivity of employees is enhanced.

Speaking during the re-opening ceremony, the Executive Director, Finance & Administration, Adenrele Sussana Adesina said, "the re-opening of the cafeteria has become a necessity for staff welfare and comfort after the effect of the Endsars protest on the facility."

The NPANews online in our march edition had elucidated the importance of office cafeteria at workplace through our vox pop page, which the Assistant General Manager, Employee & Labour Relations, Mr. Koni Wonosikou collaborated while speaking with us at the event.

According to him, the reason for the re-opening of the cafeteria was to help reduce manpower loss and provide edible food prepared in a healthy environment.

The NPANews online wishes all employees Bon Appetit!



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OF THE EMPLOYEES. PLEASE RELAX
AND READ THE MIND OF OUR
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THE EDITOR'S DESK

A MESSAGE FROM OUR EDITOR

In a bid to sustain the achievements recorded on staff welfare/wellbeing, and enhance efficient productivity in the workplace, the Management of NPA has re-opened the Headquarters Canteen to provide catering services for the employees.

We also bring to you our column on Work Ethics where we looked at the Emotional Intelligence in the work place.

The Vox Pop segment centered on the Influence of Training and Development in NPA and its effects on performance of the employees.

Our regulars on Health & Safety, Maritime Terminologies as well as serialization of freedom of information Act (FOI) also made the edition.



Kingsley Ukabiala
Editor

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc

EDITORIAL

Josephine Moltok	- Editor-In-Chief
Sarah K. Ballah	- Deputy Editor-In-Chief
Kingsley Ukabiala	- Editor
Olubiyi Omidiji	- Senior Staff Writer
Ebere Alaezi-Offia	- Reporter (Travels & Tourism)
Friday Eze	- Reporter (People & Events)
Anas Mohammed	- Reporter

PRODUCTION

Olusola Akosile	- Graphics
-----------------	------------

PHOTOGRAPHY

Paul I. Erakhifu
Bidemi Agboola

SECRETARIAT:

Gbenga Soyomi (Secretary)
Peter Tovishede

All correspondence to be sent through: npanews@nigerianports.gov.ng

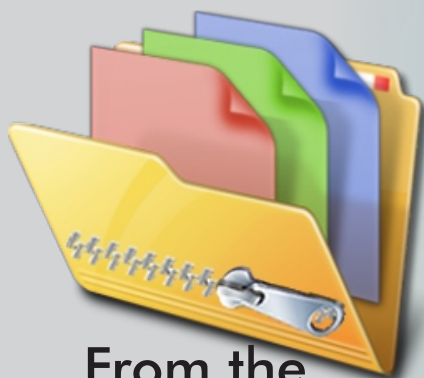
the
CRASH

QUOTABLE QUOTE

The sea is an underwater museum still awaiting its visitors."

– Phillip Diole

OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA



From the
ARCHIVES

The National Arts Theatre, a primary centre for the performing arts in Nigeria. The monument is located in Iganmu, Surulere, Lagos and was constructed in 1976 to commemorate the Festival of Arts and Culture (FESTAC) in 1977. The National Gallery of Modern Nigerian Art is housed in a section of this building.



A production of the Corporate and Strategic Communications Division Available on www.nigerianports.gov.ng and in emails of all officers/staff of NPA.



WORK ETHICS

In this edition, we bring to you 'Emotional Intelligence'


Emotional Intelligence is the capacity to recognize our own feelings and those of others, for motivating ourselves and for managing emotions well in ourselves and in our relationship. It is also the ability to identify, understand, and manage not only your own emotions but also those of others in order to reach desired outcome.

Some misconceptions of Emotional Intelligence:

Emotional Intelligence does not merely mean being nice. At Strategic Moments, it may demand not **"being nice"** but rather, for example, bluntly confronting someone with an uncomfortable but consequential truth they have been avoiding. Also note, women are not **"smarter"** than men when it comes to emotional intelligence, nor men superior to women. Each of us has a personal profile of strength and weakness in these capacities.

QUOTES: If you cannot be a pencil to write anyone's happiness, try at least to be a nice rubber to erase someone's sorrow.

Credit: Olayemisi Edozien (Mrs)
Prin. Manager, Training & Manpower Development, NPA



EVENT DIARY

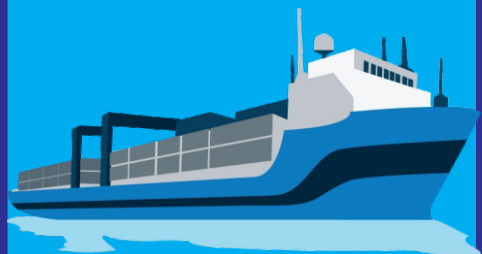
MD NPA RECEIVES MARITIME ICON OF THE YEAR AWARD FROM CHAMPION NEWSPAPER. ED, FINANCE & ADMIN. RECEIVES THE AWARD



Mrs. Esther Alex Ubandoma. Retires from the Services of NPA with effect from 15th June, 2023. NPANews online wishes you a happy retirement.



Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc



MARITIME TERMS

Dry Bulk: Minerals or grains stored in loose piles moving without mark or count. Examples are; potash, industrial sands, wheat, soybeans and peanuts.

Electronic Data Interchange (EDI): The exchange of information through an electronic format. Electronic commerce has been under intensive development in the transportation industry to achieve a competitive advantage in international markets.

Fleeting: The area at which barges, towboats and tugs are berthed until needed. The operation of building or dismantling barge tows.

Freight: Merchandise hauled by transportation lines.

Freight forwarder: An individual or company that prepares the documentation and coordinates the movement and storage of export cargoes.

General cargo: Consists of both containerized and breakbulk goods.

Gross tonnage: The sum of container, breakbulk and bulk tonnage.

Harbour: A port of haven where ships anchor.

KNOW THE FREEDOM OF INFORMATION

Nigeria's Freedom of Information (FOI) Act was signed into Law on May 28, 2011, after the longest Legislative Debate in the history of Nigeria. The Debate lasted for over twelve (12) years. The law was passed to enable the public access government information.

Continue from the last edition:

21. An application made under Section 20 shall be heard and determined summarily.

22. Notwithstanding anything contrary contained in the Evidence Act, or any regulation made under it, the Court may, in the course of any proceeding before it arising from the application under Section 20 of this Act, examine any information to which this Act applies, that is under the control of a public institution, and no such information may be withheld from the Court on any ground.

23. In any proceeding before the Court arising from an application under Section 20, the Court shall take precaution, including when appropriate, receiving representations ex parte and conducting hearings in camera to avoid the disclosure by the Court or any person of any information or other materials on a basis of which any public institution will be authorized to disclosed the information applied for.

24. In any proceeding before the Court arising from an application under Section 20, the burden of establishing that the public institution is authorized to deny an application for information or part

thereof shall be on the public institution concerned.

25 (1) Where a public institution denies an application for information, or a part thereof on the basis of a provision of this Act, the Court shall order the institution to disclose the information or part thereof to the applicant-

If the Court determined that the institution is not authorized to deny the application for information;

Where the institution is so authorized, but the Court nevertheless determines that the institution does not have reasonable grounds on which to deny the application; or

Where the Court makes a finding that the interest of the public in having the record being made available is greater and more vital than the interest being served if the application is denied, in whatever

(2) Any order the Court makes in pursuance of this section may be made subject to such conditions as the Court deems appropriate.

26. This Act does not apply to-

(a) published material or material available for purchase by the public;

(b) library or museum material made or acquired and preserved solely for public reference or exhibition purpose; or

(c) material placed in the National Library, National Museum or non-public section of the National Archives of the Federal Republic of Nigeria on behalf of any person or organization other than a government or public institution.



Who is a lone worker? Lone workers are those who work by themselves without close or direct supervision. Why are lone workers more at risk? Lone working does not always mean a higher risk of violence, but it makes workers more vulnerable. The lack of nearby support makes it harder for them to prevent an incident. What is a lone worker risk assessment? A lone working risk assessment is a process of identifying and assessing risks associated with a job role carried out by a lone worker.

- A. Violence in the workplace
- B. Stress, Unstable mental health and wellbeing
- C. A person's medical suitability to work alone.
- D. The workplace itself.

Lone workers face the same hazards at work as anyone else, but there is a greater risk of these hazards causing harm, as they may not have anyone to help or support them if things go wrong. As an employer, you should provide training, supervision, monitoring and support for lone worker. Your hard hat will not protect you from all hazards. Occupational dangers are not always obvious; hence, protective equipment can help prevent minor injuries. For complex hazards, any amount of equipment can be inadequate.

A. Invisible workplace hazards: Not every hazard can be seen before moving into an area. Although, the health effects of poor air quality are often long-term, workers in high areas can be exposed to rising heat and fumes that can leave them unconsciously away from help.

C. Heavy Equipment Accident: Heavy equipment accidents can take many forms, and the resulting injuries such as machine entanglement have been identified among the most common workplace injuries and lone workers can be left immobilized away from assistance.



5.  **NPA**
News



In this edition, we sampled opinion from our employees on the influence of training and development in NPA as it affects the performance of the employees. Please relax and read the mind of our various contributors.

Employee training and development is an integral part of the pursuit for improved organizational growth and performance. Training and development programs help employees manage tasks individually or in teams relying on a greater understanding of processes and clearly defined goals. It also helps the organization gain and retain top talents, increase job satisfaction, boost morale, improve productivity and earn more revenue.

- **Ebem Kingsley Obinna**, Security, LPC



Training and development of employees leads to a greater productivity, efficiency and effectiveness on the job. It also builds the human capacity on the job. It increases our input on the job for a greater productivity.

- **Mississippi Kana**, Human Resource, Calabar.



Effective training and development embarked on by NPA Management in its measure to influence high rate of employee's performance is achievable. However, the training department needs to ensure all employees attend relevant training programs as this will lead to: Employees feeling a sense of belonging, improvement on task management as individual or in teams, increase in employee's motivations and employees understanding on how work fits into the authority's mission and vision statement.

- **Kolofo Adem**, Accounts, HQ



Training helps in boosting the moral of the employees which in term helps them to perform efficiently and effectively.

It helps the employees to know more about your job and helps to improve performance.

- **Udaya Augustina Udaya (Mrs)**, HR, HQ



This is a very important tool in bridging the knowledge gap. It also serves as a tool for creating awareness between the management and its employees which as a result serve as an ingredient that is used for succession planning against future growth and continuity of the organization.

- **Abdullahi Abdulmutalib**, Harbours, Calabar



Training and development has helped the organization to improve the performance of her employees by more than 75% in the past three years. This can be seen in the areas of higher revenue generation, lower accident and incident rates, safer operational environment, better cargo handling methods, lower insurance cases, customer confidence on the organization among others. However, there is need for more to be done in the area of training employees in the areas production and use to modern equipment and artificial intelligence which global modern tools for management and operational procedures.

- **Bisong Joseph Boki**, Safety, Calabar





Capt. Jerome Angyunwe
Marine & Operations HQ
27th May



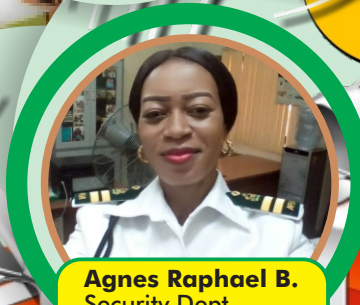
Precious Bada
KLT
16th May



Ikechukwu Onyemekara
C&SC Div. HQ
TA Protocol to MD
25th May



Olamobisi Robert
Admin. Dept. (HQ)
5th May



Agnes Raphael B.
Security Dept.
Abuja Liaison
5th May



Ngini Franca
ICT (LPC)
14th May



Gladys Green
Tarrif & Billing, KLT
12th May



Olayinka Joshua
Marine & Operations (HQ)
3rd May



Queen Edet
C&SC Div. HQ
MD's Office
2nd May



Babatunde Ogunsanya
SERVICOM Onne Port
15th May



Adekunle Dada
HR Ops (LPC)
23rd May



Maureen Ogbonna
Tarrif & Billing (HQ)
16th May



Ogoloma Chima
Procurement Dept.
TCIP
1st May



Lilian Onyekwere
TCIP (HQ)
28th May



Mary Silas
SERVICOM, HQ
4th May



Kafayat Mohammed
Security Dept.
Abuja Liaison
7th May



Zainab M. Dan'tiye
Performance Mngt. HQ
30th May



Ajiboye Olajumoke
Accounts Dept.
Lagos Port Complex
5th May

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

Nigerian Ports Authority

...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...



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Our Port Locations:

Lagos Port Complex, Apapa
P.M.B. 1021 Apapa Lagos
Email Address:
lpinfo@nigerianports.gov.ng

Tin Can Island Port
P.M.B. 1201, Apapa, Lagos
Email Address:
tcinfo@nigerianports.gov.ng

Rivers Port, Port-Harcourt
Basket House, P.M.B. 5043
Port-Harcourt-Rivers State
Email Address:
riversinfo@nigerianports.gov.ng

Delta Ports, Warri
P.M.B. 1054, Warri
Delta State
Email Address:
deltainfo@nigerianports.gov.ng

Calabar Port Complex, Calabar
New Calabar Port Complex
P.M.B 1014 Calabar,
Cross-River State
Email Address:
calabarinfo@nigerianports.gov.ng

Onne Port Complex, Onne
Onne Port Complex,
PMB 6199 Onne
Rivers State
Email Address:
onneinfo@nigerianports.gov.ng