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NPA

News

Monthly Online Newsletter of the Nigerian Ports Authority

Vol. 6 No. 69 April, 2023



The Managing Director, NPA Mohammed Bello Koko and the entire Management of the authority recently hosted the first quarter 2023 Global Ministerial SERVICOM Committee Meeting of the Federal Ministry of Transportation and its agencies/charter lunch in Lagos, Nigeria. Service Compact with all Nigerians, (SERVICOM) was established in 2004 with the primary aim of fostering Efficient Service Delivery.



NPA HOSTS 2023 Q1 GLOBAL MINISTERIAL SERVICOM COMMITTEE MEETING/CHARTER LUNCH



Management of the Nigerian Ports Authority, NPA hosted the first quarter 2023 Charter, Global Ministerial Committee Meeting in Lagos. The authority as a parastatal is ensuring that efficient service delivery through Automation and Digitization of Port Operations is maintained at the Nation's Seaports across board.

We also maintained our Column on Work Ethics where we looked at the Emotional Intelligence as it helps to build a fantastic relationship in our personal lives and career.

Our Vox Pop segment focused on our employee's opinion concerning the NPA's Management effort to conduct a periodic promotion exercise which culminates to efficient delivery at the work place.

The regulars: People/ Events, Health & Safety, Maritime Terminologies as well as the Serialization of Freedom of Information Act (FOI).

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Available on www.nigerianports.gov.ng
and in emails of allofficers/staff of NPA.

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc
All correspondence to be sent through: npanews@nigerianports.gov.ng

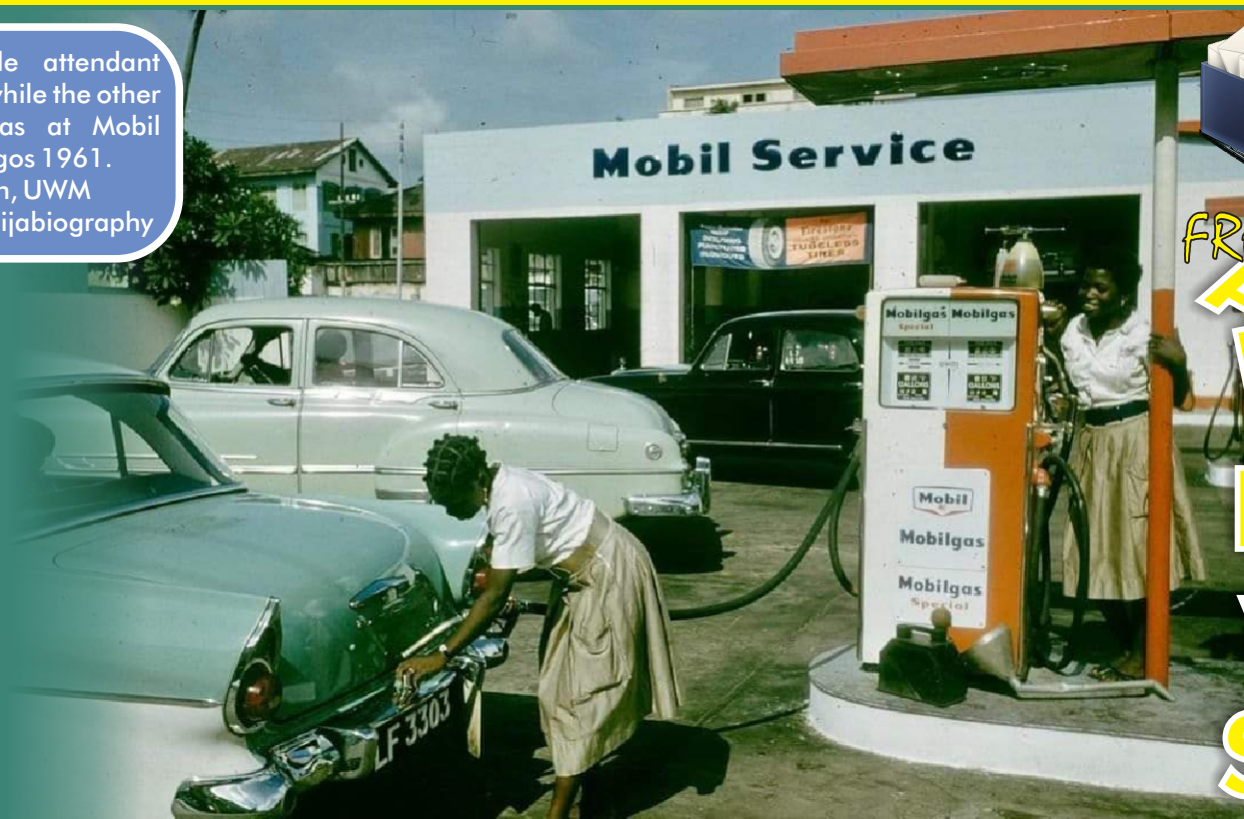
**“A Ship Without
Marines Is Like a
Garment
Without Buttons.”**

-Adm. David Dixon Porter



OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA

One female attendant watches while the other pumps gas at Mobil Service Station. Lagos 1961.
Photo by H. Forman, UWM
[Instagram.com/naijabigraphy](https://www.instagram.com/naijabigraphy)



**FROM THE
ARCHIVE**

Contributions are welcome from members of staff. You can send high resolution photographs of your social events like birthdays, marriages, burials, etc



WORK ETHICS

WORK ETHICS AWARENESS AND EMOTIONAL INTELLIGENCE

Self-awareness is the ability to see oneself clearly and objectively through reflection and introspect. It is also the ability to notice our thought and how they influence our behaviors.

Emotional Intelligence helps us build a fantastic relationship in our personal lives and careers by utilizing the power of self-awareness, self-management, social awareness, and relationship management. The first step in developing emotional intelligence is self-awareness.

Here are some signs you are self-aware:

You treat yourself and others with kindness and empathy;

You build positive relationships, including the one you have with yourself;

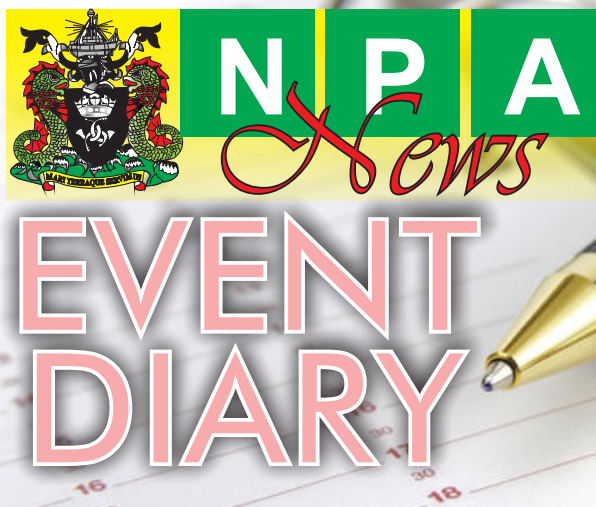
You live life based on what you really love doing;

You understand how the things you feel, think, and do affect you and others;

You are able to deal with and direct your emotions, thoughts, and behaviors.

QUOTES (Self-awareness): "The ability to take an honest look at your life without attachment to it being right or wrong"- Debbie Ford.

Credit: Olayemisi Edozien (Mrs.)
Prin. Manager, Training.



OBITUARY

David O. Ighalo (Mr.) whose sad event took place on the 11th march, 2023. buried in his home town, Ukpenu Ekpoma, Edo state on the 14th April, 2023. May his soul rest in peace.

HAPPY Retirement

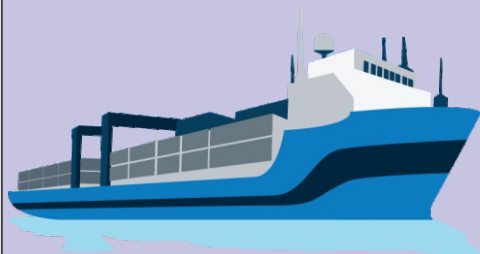


Happy retirement Mr. Monday Oshieme, C&SC Division, Onne Port.

You did it! Congratulations



The General Manager, Corporate & Strategic Planning, NPA, Innocent Gamboro Umar was recently elected as the President, Apapa Club. Congratulations Sir.



MARITIME TERMS

Customs broker: This person prepares the needed documentation for importing goods (just as a freight forwarder does for exports). This broker is licensed. They perform duties related to documentation, cargo clearance, coordination of inland and ocean transportation, dockside inspection of cargo, etc.

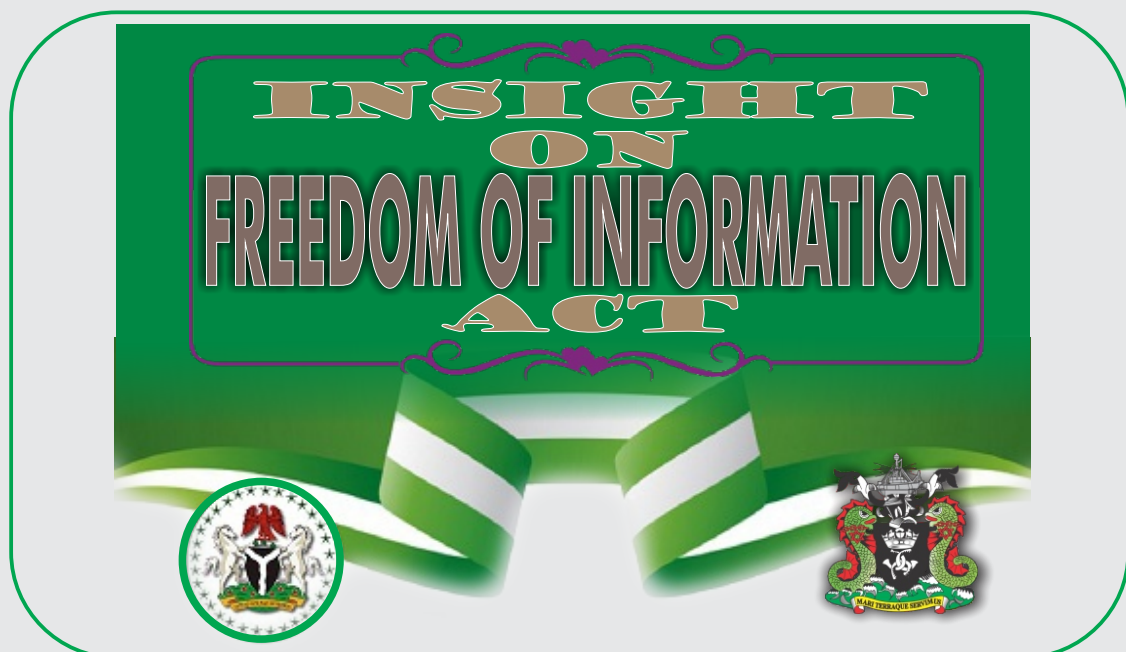
Dead Weight Tonnage (DWT): Maximum weight of a vessel including the vessel, cargo and ballast.

Demurrage: A penalty fee assessed when cargo is not moved off a wharf before the free time allowance ends.

Dock: A dock is a structure built along, or at an angle from, a navigable waterway so that vessels may lie alongside to receive or discharge cargo.

Draft: The depth of a loaded vessel in the water taken from the level of the waterline to the lowest point of the hull of the vessel; depth of water, or distance between the bottom of the ship and waterline.

Dredging: The process of removing sediment from harbor or river bottoms for safety purposes and to allow for deeper vessels.



KNOW THE FREEDOM OF INFORMATION ACT

Nigeria's Freedom of Information (FOI) Act was signed into Law on May 28, 2011, after the longest Legislative Debate in the history of Nigeria. The Debate lasted for over twelve (12) years. The law was passed to enable the public access government information.

Continue from the last edition:

16 A public institution may deny an application for information that is subject to the following privileges-

Legal practitioner- client privilege

Health workers- client privilege;

Journalism confidently privilege;

Any other professional privileges confidently by an Act

17. A public institution may deny an application for

information which contains course or research materials prepared by faculty members.

18. Notwithstanding any other provision of this Act, where an application is made to a public institution for information which is exempted from disclosure by virtue of this Act, the institution shall disclose any part of the information that virtue does not contain such exempted information.

19. (1) A public institution may deny an application for information that contains information pertaining to -

(a) test questions, scoring keys and other examination data used to administer an academic examination or determine the qualifications of an application for a license or employment;

(b) architects' and engineers' plans for buildings not constructed in whole or in part with public funds and for buildings constructed with

public funds, to the extent that disclosure would compromise security;

(c) library circulation and other records identifying library users with specific materials;

(2) Notwithstanding anything contained in this section, an application for information shall not be denied where the public interest in disclosing the information outweighs whatever injury that disclosure would cause.

20 Any applicant who has been denied access to information, or a apart thereof, may apply to the Court for a review of the matter within 30 days after the public institution denies or is deemed to have denied the application, or within such further time as the Court may either before or after the expiration of the 30 days fix or allow.

Health Safety



ROAD SAFETY FOR KIDS

- 13 RULES YOUR KIDS SHOULD KNOW

CONT. FROM LAST EDITION

10. STAYING SAFE INSIDE A MOVING VEHICLE

In a moving car, you can make sure that your kid is safe with the help of a car seat or seat belts. To see that they are safe in a moving vehicle without you, make sure they learn and follow these simple rules:

Never stand inside a moving vehicle, especially a school bus or van.

Students should not move around inside a moving school bus. Stay seated and hold on to the hand rail inside the bus for support, until the vehicle comes to a stop.

Do not put any part of the body outside the window of a moving vehicle.

11. ALWAYS GET OUT AT THE CURB SIDE

If your kid takes [the school](#) bus every day, help them remember these safety tips.

Start early and be on time to avoid running for the bus.

Always stand in the queue when boarding and alighting the bus.

Always get off the curb side when getting off a car or the bus to prevent being an obstruction to the other vehicles on the road.

12. BE SEEN, STAY SAFE

Dressing in black may be a bad idea when you want to walk at night. It is important that vehicle drivers notice you if you want to stay safe. To be seen:

Wear light colored clothes or reflective material when walking or biking at night.

Wear bright clothes during the day.

Wear lights or flashing lights to help motorists see you at night.

Wave your hand if you want to indicate your presence to an incoming vehicle.

13. DON'T RUSH

Children can get excited and rush in an attempt to get to a

place or meet someone. That can be dangerous. Teach your kids to:

Not rush when getting into or off a vehicle as it can be hazardous.

Not get distracted or suddenly drag the parent or guardian in a particular direction as this can throw the adult off guard.

Stay calm and do not rush when walking on the street.

Not open the car doors suddenly as they get into a habit of opening the doors only after you say so.

Do not play in the bus bay or on the roads.

8 TIPS TO KEEP YOUR CHILD SAFE ON ROADS

Besides teaching about road safety rules for kids, parents should also keep in mind the following tips to ensure that their children stay safe on the road.

Buckle up – Ensure that your child always wears the [seat belt](#), or is secured in a car seat.

Use the child lock feature to prevent your kids from opening car doors by themselves.

Teach them about the rules practically – take them for walks and cycling, and teach them how to do it right.

Exhibit patience when driving – set an example for your kids to be calm and not rush on the road.

Comment on getting eye contact with pedestrians crossing in front of the car at an intersection or crosswalk. Reflect that this lets both the driver and the pedestrian know that the pedestrian has been noticed.

Be punctual and disciplined to avoid speeding and rash driving.

Do not use mobile phones or other gadgets when driving.

Never leave your kids alone in the car.

[Harshita Makvana](#), B.COM, PG DIP

By Engr. Dafe T. S. Prin. Manager, Safety

WORK HOUR RELAXATION

VOX-POP

In our April Edition, we sampled opinion on the present Management's effort to conduct a periodic promotion exercise for her staff which culminates to efficient delivery at work place. Read for your relaxation.

The Management's effort in this regard is highly commendable. It demonstrates the management willingness to ensure that the workforce is motivated for greater productivity and to eliminate unnecessary stagnation of the employees. This effort is equally a demonstration of purposeful implementation of succession plan within the system.



Olamobisi Robert A.
Administration, HQ

Improvement of staff welfare and salary packages contributes to less Labour restiveness in the organization. Improved communication and quick dissemination of information by management has brought about normalcy within the work environment. The conduct of regular promotion examination and training of employees/ ICT Training has contributed significantly towards a greater efficiency by the employees of NPA. Kudos to the present management for taking the right step in the right dimension.



Inyang A. A (Mrs.)
Audit, LPC

The present Management should look at the irregularities in the previous promotion examination and improve on new methods for promotion. Examination is not a true test of knowledge because we have our strength and weaknesses in different areas of endeavour. The management should kindly improve on the performance management system and stop conducting written examination in order to make the promotion exercise easier. The management has done fairly well.



Hassan Galadima
Facility, HQ



Helen Chinwe Bajomo
Audit, Tin Can Island Port

This is a big source of motivation for us. Having this opportunity of growing rapidly within the system is a huge morale booster for me. It helps reinforce a sense of belonging and fulfilment. I really commend Management for this policy.

Staff promotion to higher career level is essential for several reasons. It is necessary for any organization that is focused in achieving her vision on Human Capital Development that will drive the process of achieving the organizational goal. The NPA's effort to constantly promote her employees will surely motivate them to further dedicate their time, talent and strength to create an enabling work environment that is customer friendly for better revenue generation. In addition, it will encourage employees to learn and develop innovative skills as they advance in their career through constant promotion.



Bukar Kaumi
Security, LPC

It is really a motivating experience where boosting the workforce; moral for capacity building and quality service delivery in the organization is key to our collective vision achievement. Efficiency in another context is the product of a holistic inputs geared toward quality measurable outputs.



E N. Maisaini
Harbours, HQ



Binta M. Abubakar
6th April
Training Dept. LPC



Osio Ngozi Gloria
9th April
Security Dept. HQ



Maxwell Iloegbunam
1st April
Legal Dept. LPC



Abdudadir G. Gusau
15th April
London Rep.



Mbah Eunice
11th April
C&SC. HQ



Chinedu Agu
19th April
Admin Div., HQ



Omolola Amusa
14th April
C&SC. LPC



Friday Eze
21st April
C&SC. HQ



Ekpemandu S. E.
1st April
E&LR. HQ



Dahunsi Isiaka Adeolu
29th April
Audit Dept. HQ



Agatha Igwebuikwe
8th April
C&SP Dept. HQ,



Bukola Awoniyi
30th April
C&SP, Dept. HQ



Nwachukwu Okoroafor
16th April
C&SC, Rivers Port



Adesina Adesanya
19th April
Audit Dept. LPC.



Emenneh Sylvia
20th April
HR Dept. LPC.



Eze Richard Nkwocha
14th April
C&SC Dept. Onne



Hadiza Usman
11th April
C&SC. Abuja Liaison Office



Austin Bolobolo
14th April
Rivers Port, PH



Attah Timothy
12th April
Training Dept. HQ



Ogbobute Gabriel
5th April
E&HR, HQ



Ekobe Lucy
14th April
Delta Ports



Jane .U Eke
24th April
PPP Dept. HQ

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -



The **Nigerian Ports Authority** provides professional port operations that meet the present and future needs of our customers.

Our stakeholders are top priority, little wonder we guarantee customer satisfaction and innovation in managing our 6 ports across the nation with the aim of maximizing operational efficiencies and providing value for money to our stakeholders.

We are a National Brand Asset Anchored on Service Excellence

Nigerian Ports Authority

...To be the Maritime Logistics Hub for Sustainable Port Services in Africa...



www.nigerianports.gov.ng

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