

**M**anagement of the Nigerian Ports Authority, NPA led by the Managing Director, Mohammed Bello Koko recently honored its personnel who have served the Organization meritoriously for twenty (20) years.

The event tagged 'Year 2022 Long Service / Merit Award Ceremony' was held at the prestigious Eko Hotel, Victoria Island, Lagos.

The Managing Director, NPA in his welcome address said that, the day was set aside by the management to honor the Organization's most cherished employees who have kept faith with the Authority over the last decades in the Long Service Category and those who have exceeded expectations and accomplished uncommon feats in the Merit Category respectively.

According to him, having event and making it colorful is derived from the management determination to showcase the premium it places on her employees whose unrelenting commitment and contributions are responsible for the growing fortunes of the Authority.

He maintained that the unprecedented performance in revenue generated and remitted to the Consolidated Revenue Fund of the Federation in the last two years is rooted in the dedication, determination, diligence and discipline of the awardees.

Mohammed Bello- Koko reiterated that NPA's drive towards attaining a 100% Occupational Health and Safety for the employees which has resulted in the International Organization for Standardization (ISO) Certification of Onne and Calabar Ports is very germane, noting that the Authority will not rest on its laurels until the other ports whose Certification process is at its conclusive stages are achieved.

He re-emphasized that management will continue to strive to improve the openness of relationship between her and its employees as both synergize toward a collective effort requires in bringing the lofty aspirations for the Nigerian Ports Authority.

No fewer than 387 staff bagged Long Service Awards, out of which 11 emerged as the Best Employees of the Year 2022 in the Merit Category, seven (7) got special recognition Awards. Delta Port, Warri and Tin Can Island Ports, Lagos received the Best Port Managers Award, while the Cleanest Port Award went to Onne Port, Rivers State.



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# NPA REWARDS EMPLOYEES

AFTER 20YRS OF  
MERITORIOUS  
SERVICE







**T**he Managing Director, NPA Mohammed Bello Koko has said that the unprecedented performance in revenue generated and remitted to the Consolidated Revenue Fund of the Federation in the last two years is rooted in the dedication, determination, diligence and discipline of the NPA employees.

We also celebrate all our Special Recognition Award winners at the just concluded Long Service Award Ceremony.

On our Vox pop page, we present the feedbacks from a randomly selected staff of NPA on how they intend to improve productivity in the new year.

Others are from our regulars like: Birthdays, Health & Safety, and the Serialization of the Freedom of Information Act. Enjoy the reading.

**Kingsley Ukabiala**  
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Contributions are welcome from members of staff.

You can send high resolution photographs of your social events like birthdays, marriages, burials, etc.



THE RICH BUILD  
THEIR OWN SHIP.  
THE POOR WAIT  
FOR THEIR SHIP  
TO COME IN.

STEVE NISBOLD

**OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA**



FROM THE  
**ARCHIVE**



**THE LAST COLONIAL GOVERNOR GENERAL SIR JAMES ROBERTSON WAVING TO THE CROWD AT APAPA PORT BEFORE HIS DEPARTURE AND IS BEING SEEN OFF BY THE PRIME MINISTER, SIR ABUBAKAR TAFAWA BALEWA AND NPA GENERAL MANAGER - 1960**



**T**he management of Nigerian Ports Authority, NPA recently celebrated about eighteen (18) of her employees and three (3) Ports for excellent performance and achievement during the recently held Long Service Award.

Some were Awarded as Best Employees of the year, while others were given Special Recognition Award for various achievement on the job. The Award cut across various Directorates and Port Locations.

Nelson Ovbude of Delta Port, Warri and Jubril Buba of Tin Can Island Port respectively emerged as the Best Port Managers of the Year, while Onne Port was recognized as the Cleanest Port.

These are the list of the recipients:

#### **BEST EMPLOYEES OF THE YEAR**

MD's Directorate	-	Ocheme Benjamin
ED, F & A Directorate	-	Hadi Alimu
ED, M & O Directorate	-	Ibrahim Olanrewaju Lukman
ED, E & TS' Directorate	-	Engr. Awotabe Emmanuel Ako
Abuja Liaison Office	-	Okorafor Bright Chimezie
Calabar Port	-	Gbafa O. George
Lagos Port Complex	-	Dunga Danladi
Onne Port, PH	-	Asuquo Effiom Ime
Rivers Port, PH	-	Mercy Charles Choko
Tin Can Island Port	-	Chukwu Micheal Onuabuchi
Delta Ports	-	Yusuf U. Sule



#### **SPECIAL RECOGNITION AWARDS**

Dedication & Commitment to Delivery of Assignments	-	Mrs. Ugo Madubike (GM, PPP)
Honesty & Integrity	-	Sodiye Felicia Funmilayo (Snr. Mgr. HR OPS)
Passion for the Job	-	Balogun Hassan Kadiri (Snr. Mgr. Poll. Control)
Outstanding Performance	-	Ahmad M. Umar (GM, HR. chairman Niposa)
Contribution to the Maritime Sector	-	Late Otumba Kunle Folarin (post humus)
Excellence Performance in Examination	-	Fadahunsi Tope (Snr. Category)
Excellence Performance in Examination	-	Egbeyon Friday (Jnr. Category)

We serve you the faces of some of the Award winners.

The Nigerian Ports Authority Online Publication Team say a big congratulations to the entire recipients.



## LETTER TO AFRICAN AMERICAN PAL

**D**ear Brother

Long ago, my great,  
grand dad  
Told me how his brothers  
Were ferried across  
seven- seas.

Many, he said became  
Dinner on shark's table

Long after brother,  
Their acts remind  
You of yester- years,  
The field the masters  
provided

Is still of contours  
at your end.

My great, grand dad said  
You are like a warrior-

king  
Who dwelled in the  
tropics and the savannah,  
The duiker, whose skin  
all adore,  
Like a fleet- footed  
gazelle,

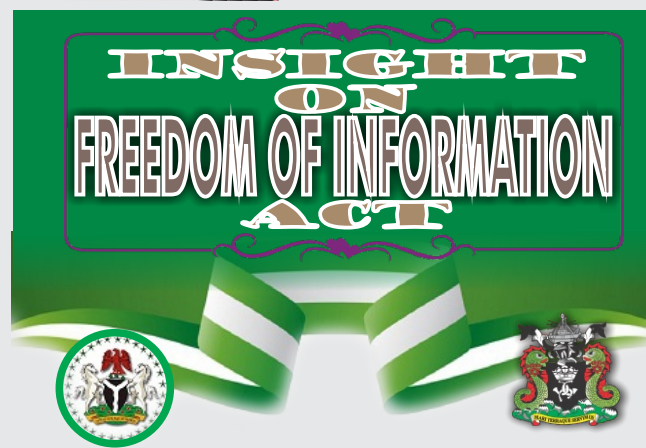
Winner in all contests,  
Mother of all races!  
Your golden crown  
Stolen decades ago,  
Shall return with  
diamond and coral beads.

Brother, my watch  
whispers

It's past midnight,  
My pen yawns for ink,  
My eyes heavy for sleep  
Till I feed my pen,  
When your golden

morrow  
Shall come.  
I remain your  
Soulmate.

Extract from MUSINGS OF A QUESTER



## LAW OF THE FEDERATION OF NIGERIA (FOI ACT)

2 Where an application is transferred under subsection (1), the application shall be deemed to have been made to the public institution to which it was transferred on the day the public institution received it.

3 For the purpose of subsection (1), a public institution has "a greater interest" in information if-

- (a) the information was originally produced in or for the institution; or
- (b) in the case of information not originally produced in or for the public institution, the institution was the first public institution to receive the information

6 The public institution may extend the time limit set out in Section 5 or Section 6 in respect of an application for a time not exceeding 7 days if -

The application is for a large number of records and meeting the original time limit would unreasonably interfere with the operations of the public institution; or Consultations are necessary to comply with the application that cannot reasonably be completed within the original time limit, by giving notice of the extension stating whether the extension falls under the circumstances set out in this section, which notice shall contain a statement that the applicant has a right to have the decision to extend the limit reviewed by the Court.

7 (1) Where the government or public institution refuses to give access to a record or information applied for under this Act, or a part thereof, the institution shall state in the notice given to the applicant the grounds for the refusal, the specific provision of this Act that it relates to and that the applicant has a right to challenge the decision refusing access and have it reviewed by a Court.

(2) A notification of denial of any application for information or records shall state the names, designation and

signature, of each person responsible for the denial of such application.

(3) The government or public institution shall be required to indicate under subsection (1) of this Section whether the information or record exists.

(4) Where the government or public institution fails to give access to information or record applied for under this Act or part thereof within the limit set out in this Act, the institution shall, for the purpose of this Act, be deemed to have refused to give access.

(5) Where a case of wrongful denial of access is established, the defaulting officer or institution commits an offence and is liable on conviction to a fine of N500,000.

8 Fees shall be limited to standard charges for document duplication and Fees transcription where necessary.

9 (1) Every government or public institution shall ensure that it keeps every information or record about the institution's operations, personnel, activities and other relevant or related information or records.

(2) Every government or public institution shall ensure the proper organization and maintenance of all information or record in its custody, in a manner that facilitates public access to such information or record under this Act.

10 It is a criminal offence punishable on conviction by the Court with a minimum of 1-year imprisonment for any officer or head of any government or public institution to which this Act applies to willfully destroy any records kept in his custody or attempt to doctor or otherwise alter same before they are released to any person, entity or community applying for it.

TO BE CONTINUED.



# Health Safety



**F**ish and seafood: especially scaly fish, tilapia, salmon, crayfish, croaker, Titus, and shrimp.

Plant-based proteins: beans, legumes, and soya.

#### SAMPLE OF VEGETABLES ARE:

Cucumber, Spinach, Tomatoes, Cabbage, Lettuce, Broccoli, Cauliflower.

#### SAMPLE OF HEALTHY FATS:

Olive oil, Coconut oil, Avocado oil.

Subsequent paragraph summarises the key steps to adopt for weight loss:

#### SAMPLE WEIGHT LOSS TIPS

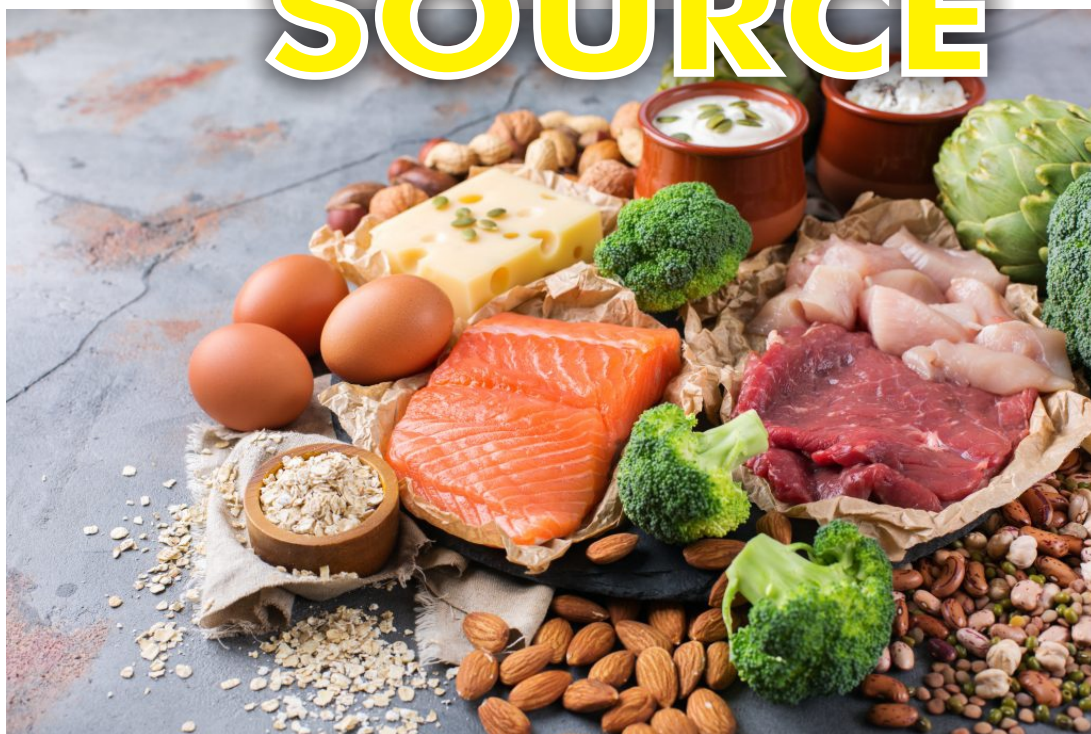
1. Eat high protein breakfast. Eating a high protein breakfast could reduce cravings and calorie intake throughout the day.
2. Avoid sugary drinks and fruit juice. These are among the most fattening things you can put into your body.
3. Drink water before meals. One study showed that drinking water a half hour before meals increased weight loss by 44% over 3 months.
4. Choose weight-loss friendly foods. Some foods are better for weight loss than others.
5. Eat soluble fiber. Studies show that soluble fibers may promote weight loss.
6. Drink green tea as they boost metabolism by 3-11%.
7. Base diets on natural whole foods. They are healthier, more filling, and much less likely to cause overeating than processed foods.
8. Adopt a slow eating habit. Eating quickly can lead to weight gain over time, while eating slowly makes you feel more full and boosts weight-reducing hormones.
9. Daily weight check. Studies show that people who weigh themselves every day are much more likely to lose weight and keep it off for a long time.

10. Good quality sleep-Sleep is important for many reasons, and poor sleep is one of the biggest risk factors for weight gain.

#### SUMMARY

For effective weight control and Management, each meal will need to contain protein sources, low fat and carbohydrate sources and plenty of vegetables. Doing this will generally put the individual in a carbohydrate range of 20-50 grams approximately. Consequently, it will support the weight management programme.

## HEALTHY PROTEIN SOURCE



By Engr. Dafe T. S. Prin. Manager, Safety



# WORK HOUR RELAXATION

## VOX-POP

**A**s the New Year 2023 begins with every enthusiasm, we try to sample the opinions of our employees on their preparedness and how to improve their productivity on their job in the new year. These are the responses we got from the randomly selected employees.

**A**s a procurement Officer, firstly, I will endeavor to maintain punctuality. Secondly, I will strictly follow procurement timelines in order to achieve value for money in line with Public Procurement Act (PPA 2007). In doing this with my colleagues in 2023, it will help management achieve above 80% of her budget performance.



**Othman Mahmud**  
ICT, Abuja Liaison Office

**Nwafor M. C**  
Procurement, HQ

**I** will like to improve on time management, considering the day to day task assigned to me within the Authority. At the moment, the tasks have been a bit over whelming. I will plan in order of priority and taking into consideration of my deadlines.



**Ibrahim Kashim Imam**  
Public Private Partnership, HQ

**I** will put in my best to ensure that departmental needs are timely met especially as it relate to providing speedy maintenance of available systems in various offices. I will equally endeavor to indulge myself in a self-development programme that will enhance my productivity. I will put in my best to ensure that the target of the Division is met.



**Patrick Samuel**  
Harbors, HQ

**E**very new year connotes a fresh start and re-identifying open opportunities. The under mentioned methods are the process I will imbibe: A. TRAINING: I would encourage my superior to enroll me and my colleagues in training programme that will expose us to various fields of work as it relates to our job. B. TARGET TIMELINES: Target timeline should be allocated to every jobs assigned to any officers of the Authority as this will boost prompt response to all assigned duties.

**M**ohammed Bello Koko Bequeaths a Legacy of Improved Welfare in NPA.

The Staff and Officers of Nigerian Ports Authority, NPA is full of appreciation to the Board and Management of NPA, especially the Managing Director, Mohammed Bello Koko who made history with the Improvement of Staff welfare.

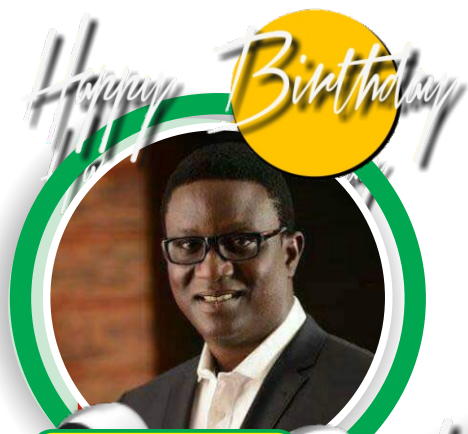
Recall that the Salaries of the employees has not been upwardly reviewed since 2008, culminating to over fifteen years of stagnation.

When the Mohammed Bello Koko led Management came on board, they set out with all tenacity to upwardly review the salary with the strong support and backing of the Honorable Ministers of Transportation, Labor & Employment as well as the Secretary to the Federal Government of the Federation, the necessary approvals were secured for immediate implementation.

The Managing Director, NPA who spoke during the just concluded Long Service Award ceremony in Lagos thanked the Federal Government for the increment in staff salaries. He reiterated that improving Human Capital Resources has been one of the overriding objectives of the Management of NPA.

**STOP  
PRESS**





**Dapo Adekunle**  
ICT Dept, HQ  
12nd January



**Nelson Ovbude**  
Port Manager,  
Calabar Port  
26th January



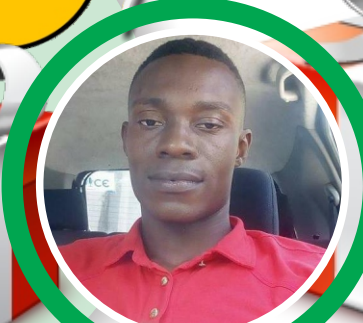
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Tariff & Billing, LPC  
23rd January



**Zeliha Muritala Muhammed**  
C&SC Div, HQ  
17th January



**Deborah Akhabue**  
Medical Dept, HQ  
9th January



**Immanuel Ubi**  
Harbours Dept, Calabar Port  
14th January



**Solomon Adegoye**  
Procurement Dept, HQ  
30th January



**Agazi Bernard**  
Security LPC  
12th January



**Mercy Udoh**  
Engr. Dept, HQ  
6th January



**Koleoso Felicia**  
Planning Dept, HQ  
29th January



**Uche Jennifer Onwuekwe**  
Accounts Dept, HQ  
20th January



**Jeje Oludare Saheed**  
HR Opts, LPC  
25th January



**Mrs. Pere Eyin**  
Personal Secretary, HQ.  
28th January



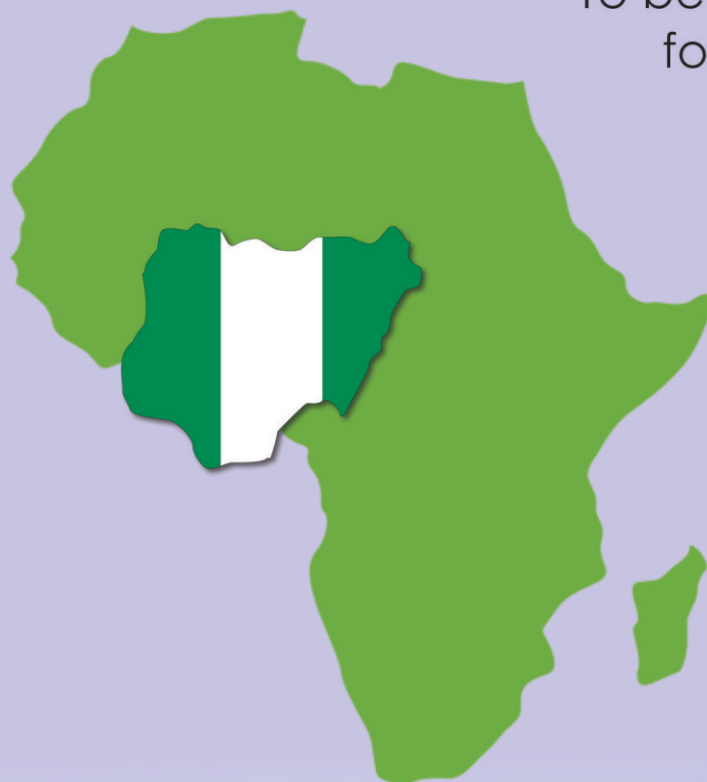
**Aliyu Ahmad**  
Procurement Dept, HQ  
25th January





# NIGERIAN PORTS AUTHORITY

To be the **Maritime Logistic Hub**  
for **sustainable Port Services**  
in **Africa**



## Our Port Locations:

### Lagos Port Complex, Apapa

P.M.B. 1021 Apapa Lagos  
Email Address:  
lpcinfo@nigerianports.org

### Tin Can Island Port

P.M.B. 1201, Apapa, Lagos  
Email Address:  
tcipinfo@nigerianports.org

### Rivers Port, Port-Harcourt

Basket House, P.M.B. 5043  
Port-Harcourt -Rivers State  
Email Address:  
riversinfo@nigerianports.gov.ng

### Delta Ports, Warri

P.M.B. 1054, Warri  
Delta State  
Email Address:  
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### Calabar Port Complex, Calabar

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Cross-River State  
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