



# NPA

## News

Monthly Online Newsletter of the Nigerian Ports Authority

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# BELLO-KOKO

## NOW SUBSTANTIVE MANAGING DIRECTOR

**T**he President Federal Republic of Nigeria, Muhammadu Buhari has ratified the appointment of Mohammed Bello Koko as the substantive Managing Director of NPA.

His appointment was formally announced by the Director of Press and PR, Federal Ministry of Transportation, Eric Ojiekwe. The statement reads as follows; "The President and Commander in Chief of the Armed Forces, Federal Republic of Nigeria Muhammadu Buhari, GCFR approved the appointment, of Mr. Mohammed Bello-Koko as the helms man of the NPA.

Prior to this, Mr. Bello Koko was the Executive Director, Finance and Administration of the Authority, the appointment takes immediate effect.

It would be recalled that the President of the Federal Republic had on May 6th 2021 approved the appointment of Mohammed Bello-Koko as acting Managing Director of the NPA.







**P**resident of the Federal Republic of Nigeria Muhammadu Buhari has approved the appointment of Mohammed Bello Koko as the substance Managing Director of NPA, the story is in this edition.

One-On-One page features the General Manager Finance who counseled upcoming professionals on how to excel.

Also enclosed are our regulars like Health and Safety, Birthday, Poetry, Vox pop etc.

Relax and enjoy this scintillating edition.

**'Sola Adesanwo**  
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Contributions are welcome from members of staff.  
You can send high resolution photographs of your social events like birthdays, marriages, burials, etc.

**"SOMETIMES IN THE WAVES OF CHANGE  
WE FIND OUR TRUE DIRECTION"**



**OUR VISION: TO BE THE MARITIME LOGISTICS HUB FOR SUSTAINABLE PORT SERVICES IN AFRICA**



FROM THE  
**ARCHIVE**

**A view of the Carter bridge street, Lagos in the 1950s**



# 1NE ON 1NE

## YOUNG PROFESSIONALS NEED PASSION, DILIGENCE TO EXCEL

- OPEOLUWA ODUNSI  
GM, FINANCE

### Can we meet you please?

My name is Odunsi Opeoluwa, I am the General Manager Finance of the Nigerian Ports Authority, i am based in the Headquarters at marina here in Lagos.

### What is your dreams for this New Assignment and office?

My dream for this office is to leave the office a better place more than I met it, because the finance department is a vital office that requires hard work perseverance, passion, and above all you must be a professional and discharge all your duties like a thorough professional indeed.

### How would you advice an up-coming profession?

I will advise an up-coming professional to be diligent in their work, get involved in professional training in other to be recognized in the profession. That way they will excel beyond their own imagination.

### What is your philosophy of life?

My philosophy of life is to be simple, hardworking and also let the will of God take place at all times.

### Would you like to add any other information to this interview?

Nigerian Ports Authority has gone a long way and there's improvement in the operations and in less than no time all the operations will be automated. I will also advise young ones to be contented with what they have instead of putting their hands in a wrong place. I will not fail to add that the current management are doing excellently well.



## MUSING & WAILING

**N**udged by the Muse

I gazed pensively  
through the thatched hut,  
at poverty-ridden kids,  
with kwashiorkor  
inscribed  
all over their bodies, while  
the peasant farmers  
ploughed the impotent  
soil.

I remember their  
Ear-piercing echoes  
on market days,  
their beads of sweat  
dripping  
while on farmlands  
drenched, in tattered  
apparel  
while bent under  
scorching sun at noon.

Musing, I recognized the  
wailing  
of my famished milieu  
which our rulers cannot  
hear  
though they live  
with the noise of the  
grave-yard.  
I will therefore wail with  
my only pen  
Until the firmament  
equally wails and our tears  
shall drown  
the bourgeoisie who  
cannot hear us!

Extract from MUSINGS OF A QUESTER

# SERIALIZATION FOR INSIGHT

## CONDITION FOR LOANS AND ADVANCES

### **G**eneral Rule

At the discretion of Executive Management, the Authority may grant an employee types of loans:

Housing Loan

Land Loan

Salary Advance

Vehicle Loan (Car or Motorcycle Loan)

Car Refurbishing Loan

To qualify for a loan type, the applicant must meet the following conditions:

i. The applicant must have served the Authority for a period not less than five (5) years.

ii. The applicant shall provide a guarantor, who is an employee of the Nigerian Ports Authority and has been in service for a minimum period of five (5) years.

iii. The total exposure of an applicant (inclusive of the new request) shall not exceed one third of the applicant's annual salary.

Housing Loan

The Authority may grant an employee a loan to build or purchase a house at the rate applicable in the Authority.

Land Loan.

The Authority may grant an employee a loan to buy land to build his own house at the rate applicable in the Authority.

### **Salary Advance**

On application an advance of salary not more than three month's basic salary may be made to an employee to meet expenses in respect of the following circumstances.

I. Medical treatment incurred in respect of registered spouse/ children not recovered by the Authority's free medical scheme.

II. Burial of registered spouse/child, or parent.

III. Any other reason considered cogent by Management.

No advance will be granted unless any previous advance has been paid in full.

The payment period for salary advance shall be as follows:

One Month's Salary Advance – three (3) equal consecutive instalments.

Two Month's Salary Advance – six (6) equal consecutive instalments.

Three Month's Salary Advance – nine (9) equal consecutive instalments.

### **Vehicle Loan**

The Authority may grant an employee a loan to buy either a motorcycle or a car at the rate applicable in the Authority.

Car Refurbishing Loan

The Authority may grant an employee a loan to refurbish a vehicle owned by the employee at the rate applicable in the Authority.



NIGERIAN PORTS AUTHORITY

**CONDITIONS  
of  
SERVICE**

JULY, 2018



# Health and Safety

## 10 TIPS FOR TYRE SAFETY



**W**hen tyres tread is worn down to 2/32 of an inch, they are no longer safe and should be replaced. Always check your tyre's tread at least once a month when you're checking their pressure. Tyres have built-in "treadwear indicators," which are raised sections that run in between the tyre's tread. Well maintained tyres keep car safer, help it last longer and even save your money. These tips help to keep tyres in good shape and make travels safe:

### 1. TYRES SHOULD ONLY BE MOUNTED BY QUALIFIED TECHNICIAN

Tyres should only be mounted by qualified technician, using the right equipment. Avoid crude workmanship in tyre replacements, like usage of hammer, chisel and flat bars for tyre removal.

### 2. RIMS & DIAMETERS SHOULD MATCH

Tyre and rim diameters must always match. Only use the size of tyres/rims recommended by the car manufacturer.

### 3. TREAT YOUR TYRES WITH CARE

Never mount tyres on cracked, bent, rusted or damaged rims and never attempt to weld, brace or pass rim through heat in an effort to repair it.

### 4. USE SINGLE OPTION FOR ALL TYRES

If more than one size of tyres/rims are recommended i.e. 19/255/55 or 18/255/60 ensure you use a single option for all your tyres. The information about recommended tyre and rim sizes can be found pasted on the door side or the door frame post of cars.

### 5. KEEP ABREAST OF YOUR TYRE PRESSURE

Check your tyre pressure periodically (including the extra tyre) within every two weeks and one month, even if the car was not driven. Use the right inflation pressure recommended for your tyres at all times, do not

under inflate or over inflate tyres. Some modern cars now come with sensors that notify you of low pressure on any of your tyres including the extra tyre. Recommended tyre pressure can be found pasted on the door side or the door frame post of cars.

### 6. INSPECT TYRES REGULARLY

Always inspect your tyres for cuts, slashes and bulges on the side walls as these can lead to blowouts.

### 7. BE MINDFUL OF TYRE EXPIRY DATES

Tyres do have expiry dates, ensure that you replace your tyres once expired.

### 8. FLAT TYRE CARE

If you have a flat tyre, if the tyre is removed from the rim before mending, ensure that you redo the wheel balance for the particular tyre.

### 9. CHANGING A FLAT TYRE

If you have flat tyre, park your car safely away from flowing traffic, bring out your

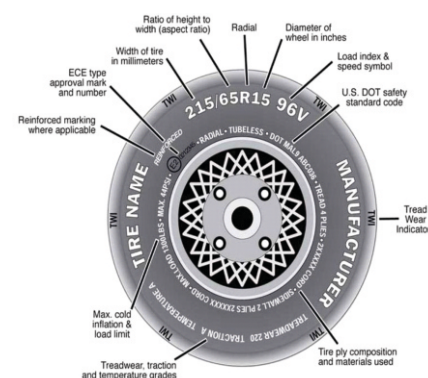
tools and extra tyre. Loosen the wheel nuts partially before jacking up the tyre. Ensure that the car sits properly on the jack. When you fit a replacement tyre put the wheel nuts and tighten as much as possible when the tyre is still free before lowering the jack. After bringing down the jack apply sufficient force to tighten wheel nuts.

### 10. CONDUCT PERIODIC WHEEL BALANCING & ALIGNMENT

Carry out regular periodic wheel balancing and alignment to preserve tyre life, improve vehicle handling and fuel economy.

Wheel balancing is maintaining the tyres on a perfect radial.

Alignment is the perfect positioning and orientation of your tires on a perfect straight line proportionate to one another on the straight chassis of the vehicle. Badly aligned wheels affect wear and tear of tyres, ball joints, tie rods etc.



By Engr. Dafe T. S. Prin. Manager, Safety

# WORK HOUR RELAXATION

## VOX-POP

### HOW DO YOU CELEBRATE VALENTINE IN AN OFFICE ENVIRONMENT?

It goes beyond romantic love, rather it can be celebrated but the purpose of the celebration was to show sign of true love, kindness and forgiveness for our short comings in our various office environment.



**O. J. FADOJU**  
HYDROGRAPHIC SERV. DEPT.  
CALABAR PORT COMPLEX

It is a day set aside to express affection between office colleagues, friends, relatives, spouses, and so on. The best way to celebrate it in office environment is to show love to one another, organize special breakfast and lunch and champion a good cause by visiting orphanage home to remember the less privilege in our society.



**KPAKAZAH S. TANKO**  
DELTA PORTS COMPLEX.



**SARATU SAMBO**  
PERF. MNGM, HQ

We can write notes of appreciation on coloured pads and drop them on the desks of colleagues. This will promote the unity and the feeling of belonging among fellow employees. It will also lift spirits and ease tension in employees.

The point here is to put a smile on someone's face and be the reason that they feel cared for.

**ZONKWA D. J.**  
HR, HQ



It happened that this years came at the time one will be in the office where you end up celebrating with your colleagues in the office. Being in the office coupled with the tight schedule we hardly celebrate the Valentine in the office but during our break time, we take like 30 minutes to discuss on our past experience on how we had celebrated the day in the past and that's just it.

Firstly you decorate the office with red, pink, white, balloons, and bouquets.

Secondly you can order breakfast like fruit cakes and pastries and drinks for your colleagues or special friends in the office.



**OMAJAH MARTINS BAMIGWAOJO**  
CSC, HQ

It's marked as a special day to show love. Hence, one in an office environment can show this by appreciating colleagues with kind words of care, a token and also exchange gifts.



**OCKIYA NATHANIEL**  
Audit, HQ



**KAYODE ODUGBEMI** CS&C, HQ

My Feeling on this is that it's a day to let those around you know you mean well to them, either male or Female. This can be expressed by giving out gifts or a lunch anytime with colleague. Be happy and affectionate on that day.



**EKPO S.E**  
Harbour, LPC

I have never celebrated Valentine in an office environment because that day is like every other day to me. If I must do I think sharing of gifts to my Colleagues should be enough Valentine celebration in an office environment.



**ENGR. KENNEDY OGUDO**  
Harbours Dept, Headquarters

I will like to see soft classical musical setting at the parking lot with less crowd, just setting the perfect love ambience for the work environment. I will also love to see some Friendly competition around the office, like getting employee and co-workers teamed up on some teamwork games quizzes to break the ice, these team bonding fun game will lighten the mood at the office.



**NURUDEEN H. IBRAHIM**  
ICT, Headquarters

Secret Valentine, everyone is assigned a number. All numbers are put in a box, where each employee picks one and buys a gift for the number they picked each gift is dropped in the general office you pick the gift with your number on it.





**Dr. Chinwe Nwokolo**  
3rd February  
Medical Dept., HQ



**Ishaya Amos**  
5th February  
Hydrographic Dept., HQ



**Biola Akingbuwa**  
23rd February  
Tax Dept., HQ



**'Sola Adesanwo**  
2nd February  
C&SC Div., HQ



**Oluremi Salau**  
26th February  
Accounts. Dept., HQ



**Osoba Funmilayo**  
14th February  
Engineering Dept., HQ



**Patricia Emebo**  
18th February  
H R Dept. HQ



**Patience Igweani**  
4th February  
Training Dept. LPC



**Simeon Ayini**  
8th February  
Personnel Dept. Tin Can Port



**Mike Awiankele**  
10th February  
Admin. Dept., HQ



**Ocheme Benjamin**  
28th February  
Servicom Dept., HQ



**Olufunmilayo Humbe**  
4th February  
T&B TCIP



**Jangnap Nansoh**  
Feb. 15  
Audit Dept.



**Darlington Opolo**  
12th February  
Security Dept., LPC



**Ibrahim Bello**  
15th February  
Personnel Dept, Marina



**Kinde Hamidu**  
28th February  
Security Dept., HQ



**Oluwole Ezekiel**  
18th February  
Fire Service, Tin Can Port



**Tosin Ogunsakin**  
3rd February  
T&B TCIP



**Daku Laraba**  
14th February  
H R Dept. HQ



**Dashe David**  
Engineering, HQ  
12th February



**Anwuli Akpu**  
18th February  
Security Dept. HQ



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lpcinfo@nigerianports.org

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**Rivers Port, Port-Harcourt**  
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## **Nigerian Ports Authority**

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