



NPA

EXCERPTS

Monthly Online Newsletter of the Nigerian Ports Authority

Vol. 5 No. 51 October, 2021

The NPA is readily available and committed to channeling its financial and human resources towards the actualization and realization of digitization of port operations toward optimal efficiency and improved service delivery.

The purpose is to achieve its mandate of being a force to reckon with in the maritime domain within sub Sahara Africa and beyond.

The Acting Managing Director, Mohammed Bello Koko made the assertion recently when he received the officials of the Ports Management Association of West And Central Africa (PMAWCA) led by its Secretary General Mr. Jean Marie Koffi in his office at the Corporate Headquarters, Marina, Lagos.

The visiting team were on a working visit to the NPA to officially invite the MD as a Speaker to its forthcoming 41st PMAWCA council meeting holding in Douala, Cameroon in November 2021, with the theme "Digitized Port as a Model of Port Efficiency".

Koko informed the visiting team that the Authority has over the years witnessed a cordial working relationship with PMAWCA as a worthy partner in its efforts aimed at boasting regional trade and most importantly in the area of improved efficiency of all the ports within the sub region and Africa to meeting international best practices".

Koko, thereafter, solicited the regional body's support for NPA, suggesting that other bodies borrow a leaf from PMAWCA in the area of collaboration and commitment.

Koko further stated that the NPA has resolved to implement the Port Community System. This, he affirmed, would allow for synergy and collaboration amongst relevant stakeholders such as consignees, consignors, terminal operators and Customs in the port.

NPA COMMITTED TO PORT DIGITIZATION IN AFRICA

IN THIS EDITION

ONE ON ONE:
YOUNG PROFESSIONALS MUST
BE READY TO LEARN AND BE
PUNCTUAL TO WORK - GM, L/SB
- Pg. 3

SERIALIZATION FOR INSIGHT:
MEDICAL TREATMENT
- Pg. 4

HEALTH AND SAFETY:
GENERAL SAFETY TERMS
- Pg. 5

VOX POP:
OFTEN TIMES, THERE IS
ALWAYS ONE SWEET
EXPERIENCE ON THE JOB
THAT REFUSES TO LEAVE YOUR
MEMORY, CAN YOU RECALL
AND SHARE YOURS IN BRIEF?
- Pg. 6



That the world has gone digital is no longer news, but in the spirit of the above, NPA has committed human and financial resources towards the quick realization of the digitization process. In this edition of **NPA News**, we share the thoughts of the Acting Managing Director, Mr. Mohammed Bello Koko, on this.

Also we have the General Manager Legal/Secretary Board Mr. Gamboro Umar grace our **One on One** page in an exciting interview session.

The **Vox Pop** segment this time requests our respondents to reminisce on some sweet memories on the job. The result will amuse you.

The regulars are well laid out as usual for your enjoyment.

'Sola Adesanwo
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Contributions are welcome from members of staff.

You can send high resolution photographs of your social events like birthdays, marriages, burials, etc.

NPA NewsQuote

"IF ONE DOES NOT
KNOW TO WHICH PORT
ONE IS SAILING, NO
WIND IS FAVOURABLE."

Add a subheading
- SENECA



**FROM THE
ARCHIVE**



Old Broad Street, Lagos. 1960

1NE ON 1NE

YOUNG PROFESSIONALS MUST BE READY TO LEARN AND BE PUNCTUAL TO WORK - GM L/SB

Kindly introduce yourself, please.

My name is Innocent Gamboro Umar. I am the General Manager, Board Secretary and Legal Adviser of the Nigerian Ports Authority.

What are the functions of the Legal Division and the Board Secretary?

Essentially, the division is divided into two and it is made up of the Legal department and the Secretary's Department. Each of these Departments is headed by an Assistant General Manager. In a nutshell, what the Legal Department does is that it advises management on legal issues. It interprets legislation, attends to the litigations of the organisation, and also drafts all the agreements, MOU's and letters of management to anybody who desires it. We also advise the various departments, divisions and directorates of the Nigerian Ports Authority.

However, the other department of the Boards and the Secretary are in charge of the Board affairs and are also the custodians of the documentation in NPA. They are the custodians of the legal agreements, also the custodians of all titled documents and all instruments with which we do business in NPA like the Bank Guarantees and the APG's that we do. They also attend to the welfare of the board members and take the Secretariat to the four region meeting of the organisation.

As an astute professional, what is your advice to upcoming professionals, both within your division and organisation generally?

It is one of the focal

points now in this division because we have young upcoming officers who are taking over from us, who are not employed early enough and we have to teach them very fast. One of the things I have to tell young professionals when they come to us is that they must be ready to learn, they should not be shy from hard work and should be ready to do lots of research. They must be ready to go through our archives and works that have been done, works that have been set as precedents in the organization. Well, the legal department is not a strange department so most of the things we do are kind of repetitive. One needs to go back into the files and look at them. Punctuality to work is very important, they must be very punctual and try to stay till closing time.

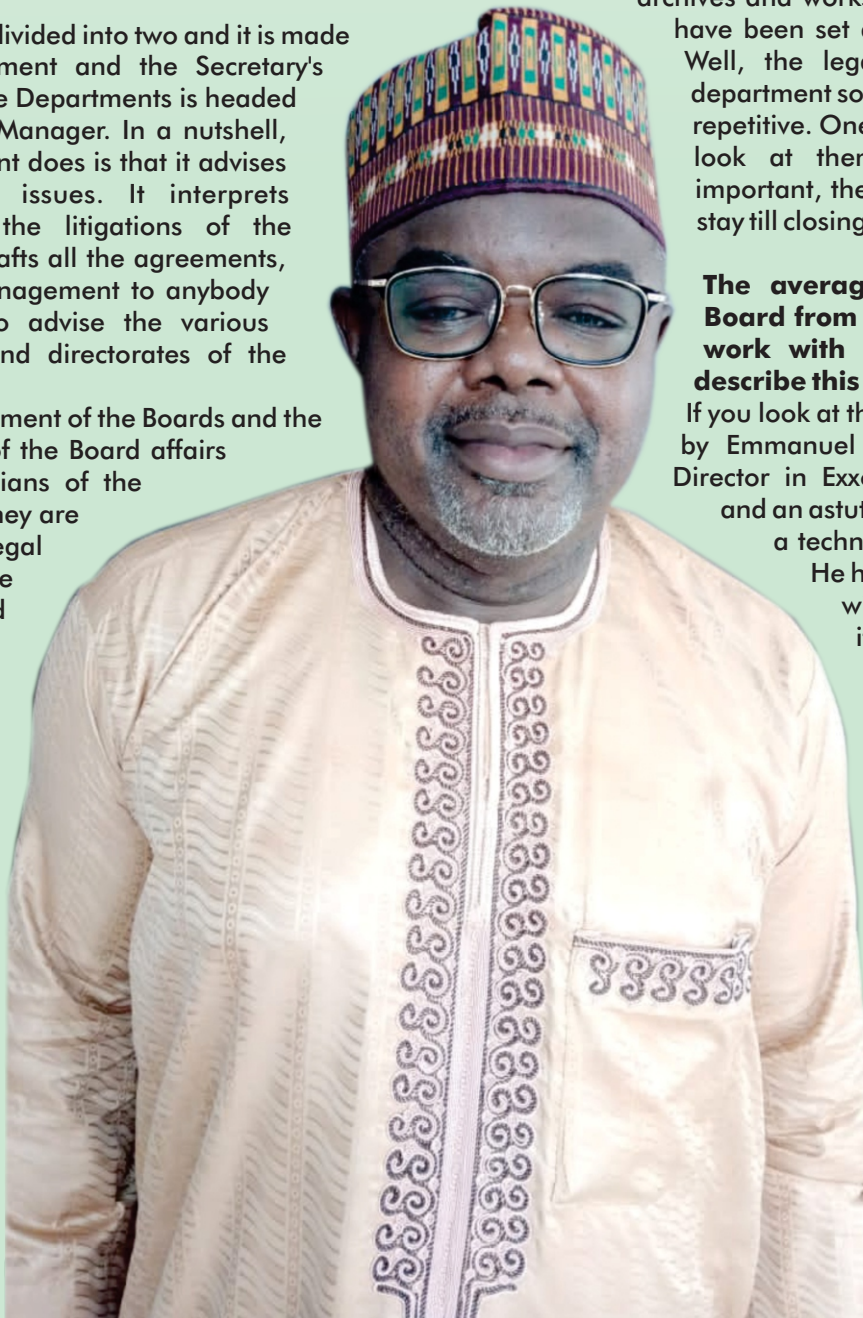
The average NPA worker only sees the Board from afar but you have had cause to work with them closely. How would you describe this particular board of the NPA?

If you look at the present Board, it is being headed by Emmanuel Adesoye who was an Executive Director in ExxonMobil, a Chartered Accountant and an astute professional in his own field. He is a technocrat and very good administrator.

He has a very good working relationship with our Executive Management and if you have such a person leading the Board, it is as good as having hot knife through butter. So that is the present relationship they have. The Board members and Executive Management members are working together and they have a very good working relationship.

On a final note, what would you say is your philosophy of life?

The number one thing is to be natural and be yourself. Secondly, I like to achieve. Thirdly, I love to please my bosses. Fourthly, I like to have and leave a good name anywhere I work. These have been my driving principles.



POETRY

with 'Sola Adesanwo

THE CORN MEN

It's another market season

where political brides are displayed on show glasses.

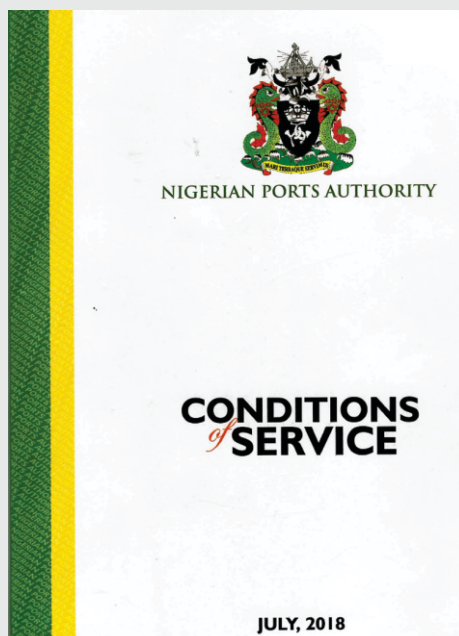
In Benin City with "mouth organ" They sing lullaby to the hungry trudging the street gleefully.

Out of school hawkers long to be part of the CORNference As hunger tremor their belly but these biceps twitching, eye blazing bouncers made hawkers hunger hang on.

Like butterfly, their appearance which drips nectar and honey soon evaporate with the screeching of their jaguar leaving bewildered market women powdered head to toe.

Like chameleon they switch black for white these politicians are super con men.

SERIALIZATION FOR INSIGHT



MEDICAL TREATMENT

Free Medical/Surgical Treatment

Free medical and Surgical treatment will be provided by the Authority's Medical Services Division or under such other arrangements as may be made by the Authority from time to time.

The Authority will be responsible for the cost of feeding and bed of employees, one spouse and a maximum of four children per employee when they are hospitalized.

However, the Authority will not be responsible for the cost of treatment of the following cases:

Supply of and repairs to spectacles
Supply of and repairs to artificial dentures, except in cases where damage occurs in the course of duty
Gold fillings and fixtures

Medical Treatment by Private Practitioners

Except in cases authorized by the managing director, any employee who prefers to be treated by a private medical practitioner instead of availing himself of the Authority's medical facilities must himself bear all expenses incurred for such treatment.

Expenses Refundable in Special Cases
When owing to the state of his health, an employee is compelled in the absence of

the Authority's or Federal/State's Medical Practitioner(s) to avail himself/herself of the service of a Private medical practitioner; he/she will be responsible in the first instance for the fees payable. The employee must, however, inform the Authority within One (1) week of his admission. If he/she is able to show to the satisfaction of the Authority that such services were necessary and reasonable as a result of an emergency, reimbursement of the whole of the expenses incurred shall be authorized by the Managing Director on the recommendation of the Head of the Medical Services Division.

The Authority shall authorize a refund of cost on prescribed drugs which are out of stock in the Authority's clinics or State/Specialist Hospitals. The Authority's Head of Medical Services Division or Head of any medical clinic of the Authority must endorse the receipts of drugs purchased.

Medical Treatment Overseas

Any employee whose life is feared to be in danger, or the ailment cannot be treated in the country can receive medical treatment abroad if so recommended by the Authority's Medical Board, endorsed by the Head of the Medical Services Division and approved by the Managing Director subject to the current government regulation on overseas medical treatment. During the period of such treatment abroad, Estacode Allowance appropriate to the employee's grade shall be paid to him.

The authority may also provide free passage from and to Nigeria for such employee and his registered spouse/dependants, where so accompanied.

In the event that a dependant of an employee requires overseas medical treatment, the Authority shall provide the dependant with Medical Treatment and free passage in addition, the accompanying parent shall be entitled to free passage and estacode allowance for the approved duration of the treatment.

The Authority shall provide free passage for an employee and accompanying spouse (and vice-versa), where there is need for local interstate transfer of the employee for medical review and/or to keep an appointment with the Medical Board.

Medical Emergency

In the event of a medical emergency, an employee may be admitted into any hospital most appropriate for such emergency irrespective of whether such hospital is on the list of approved hospitals in the Authority, or on the list of healthcare providers that the employee is eligible to visit.

Medical Treatment for Retired Employees

Retired employees who served the authority for minimum of 30 years or attained the age of 50 years prior to retirement, and their spouses shall be eligible for medical treatment.

Health and Safety

GENERAL SAFETY TERMS



To help you for better understand and technical terms safety professionals use, these are some useful glossary:-

ACCIDENT: An incident which results in death, injury loss, or damage.

DANGER: A state or condition in which personal injury and/or asset damage is reasonably foreseeable. The presence of a hazard.

ERGONOMICS: The study of the relationship between workers and their occupation, equipment and environment and particularly, the application of anatomical, physiological and psychological knowledge to the problems arising there from

FIRE PRECAUTIONS: The measures taken and the fire protection features provided in a building (e.g. design, systems, equipment and procedures) to minimise the risk to the occupants from the outbreak of fire.

FIRE PREVENTION: The concept of preventing outbreaks of fire, of reducing the risk of fire spreading and of avoiding danger to persons and property from fire.

HARM: Injury to or death of persons, or damage.

HAZARD: A situation or behaviour that has the potential to cause harm, injury, ill-health or damage to property and the environment.

IMPROVEMENT NOTICE: One of a range of means which enforcing authorities use to achieve the broad aim of dealing with serious risks, securing compliance with health and safety law and preventing harm. It allows time for compliance.

INCIDENT: An unplanned, unexpected event which has the potential to lead to an accident although may not do so.

MANUAL HANDLING: Any means of transporting or supporting a load manually. Lifting, putting down, pushing, pulling, carrying or moving by hand or bodily force.

MEANS OF ESCAPE: Structural means whereby a safe route is provided for persons to travel unaided from any point in a building to a place of safety.

MITIGATION: factors or events which can prevent a hazard escalating to an accident, or can reduce the likelihood or severity of an accident. Mitigation can be provided by a number of means including engineered systems, procedures and providence - "good luck".

NEAR MISS: An incident, which did not show a visible result, but had the potential to do so.

PERMIT TO WORK (PTW): A formal written or verbal authority to operate a planned procedure, which is designed to protect personnel, working in hazardous areas or activities, or when performing maintenance on a safety-related system. Authority for a safe system of work.

PERSONAL PROTECTIVE EQUIPMENT(PPE): Clothing and equipment that protects a worker from job related hazards e.g. respirators, protective gloves, protective clothing,

protective footwear, eye protection.

RISK ASSESSMENT: A risk assessment where the frequency of a hazardous event is stated in quantitative terms, expressed in units such as one major accident per 1000 years, or fatalities per year.

REASONABLY PRACTICABLE: A computation made in which the quantum of risk is placed on one scale, and the disadvantages involved in the measure necessary for averting the risk is placed upon the other

RISK ASSESSMENT: A process where hazards are identified and risks evaluated, with the objective of eliminating or reducing the risks to an acceptable level

SAFE SYSTEM OF WORK (SSOW): A method of working that eliminates or reduces the risk of injury.

SAFETY: Freedom from (unacceptable) risk of harm to persons. Safety may also encompass environmental or asset damage/loss.

SAFETY AUDIT: Monitoring of the implementation of a safety policy by subjecting each area of an activity to a systematic critical examination with the purpose of minimising loss, and providing a quantified assessment of performance.

SAFETY COMMITTEE: A committee representative of all staff with the objective of promoting co-operation in investigating, developing and carrying out measures to ensure the health, safety and welfare of the employees.

SAFETY CULTURE: This term has no widely agreed definition. It may be described as a product of the individual and group values, attitudes, competencies and patterns of behaviour that determine the commitment to, and the style and proficiency of an organisations health and safety programmes.

SAFETY INSPECTION: Systematic assessment of safety standards for plant, place of work, working. Carried out by a manager and not a safety adviser/engineer.

SAFETY MANAGEMENT SYSTEM (SMS): Management of Safety in order to promote a strong Safety Culture and achieve high standards of safety performance.

SAFETY POLICY: A legal requirement on an employer to prepare, and keep up to date a written statement of their policy regarding the health and safety of their employees. The requirement for a written statement is for 5 or more employees.

SEVERITY: of a hazard, the degree of harm which a hazard can create if it occurs; the measure of severity depends on the industry sector.

TOXIC: Inherent potential of a substance to cause harm.

WORKPLACE: The workplace may be described as any place where people are at work.

By Engr. Dafe T. S. Prin. Manager, Safety

WORK HOUR RELAXATION

VOX-POP

OFTEN TIMES, THERE IS ALWAYS ONE SWEET PAST EXPERIENCE ON THE JOB THAT REFUSES TO LEAVE YOUR MEMORY, CAN YOU RECALL AND SHARE YOURS IN BRIEF.

One of the several sweet experiences I got on the job in NPA was in August 2012, when I was sponsored by the Authority to attend a course on Maritime and Port Security at Galilee International Management Institute, Nahalal, Israel. Not only did the course exposed me to first hand information on Maritime terrorism and how to deal with it. I also had the opportunity of undergoing a pilgrimage of the Holy land of Israel from which I got a certificate of a Jerusalem pilgrim (JP).



Anwuli Irene Akpu, Security, HQ

It was one sunny day, when I got an envelope from headquarters. Standing by my window looking across the ocean, wondering about the beauty of creation, colourful sky, the mangrove resting on the water. Then suddenly, a knock, behold my promotion letter.



Barbara Ejemeh Nchey-Achukwu

In 2019, I was invited for a long service award, at that moment; I budgeted for a sizeable refrigerator. After the ceremony, the Management delivered a brand-new refrigerator to me. Kudos to NPA Management! Praise be to God.



Ugo Prince Ene
Training, Calabar Port

Joining the organization as a whole has been an experience that tend not to want to leave the best department (Audit). It enlightens me more, broaden my memory, tasks me to do more, urge to strive to be vast and updated with all that has to do with my department and my organization as a whole. This brings me to having our current General Manager who I have learnt to always relate as one who carry others along, build connections, interact more and be more efficient on the job. The above are things I can't let slide and would forever hold on to.

Olatunde Oluwatosin,
Audit HQ



Memory is a record of personal experiences, I can deduce one when the then GM E/Z redispensed me back to the office after a little mis understanding and the two officers brought to him were inexperienced and nonchalant. However, enjoyable memories should not be replaced with an unpleasant feelings.



Enyidiya Godwin-Otti
Audit, Onne Port Complex.

Gambo Abdullahi
Security, HQ



This my story I want to share with you. I joined the service of Nigerian Ports Authority with a school certificate until I met with someone that I will always remember in my life. He was a top officer of the Corporate Affairs Department in this organization, who one day came to my table as a clerical officer in Protocol unit. He held my ID card and said to me, "Gambo I started my career on this position and one day, you will be like me".

ALWAYS WEAR YOUR MASK

THE PANDEMIC IS NOT OVER YET

Message from:





Engr. Chukwuma Ngini,
Facility Mgt. HQ
1st OCT.



Saint David Chuma Eze,
Audit Div. HQ
23rd OCT.



Ballah Sarah,
SERVICOM. HQ
15th OCT.



Funmilayo Loremikan
SERVICOM CALABAR PORT
12th OCT.



Grovise Maxwell Garga,
HR Ops. HQ
24th OCT.



Boniface Akogwu,
SERVICOM, LPC
15th OCT.



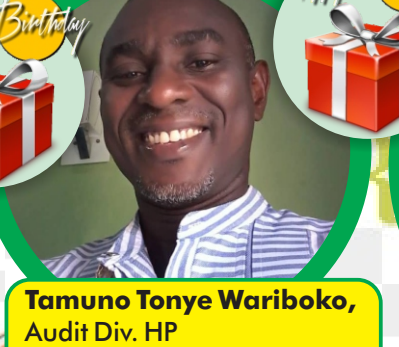
Helen Chinwe Bajomo
AUDIT LPC
24th OCT.



Barbara Nchey Achukwu,
C & SC Div. ONNE PORT.
16th OCT.



Hassan Shuaibu
Engineering HQ
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Tamuno Tonye Wariboko,
Audit Div. HP
12th OCT.



Anthony Susan,
E&LR, HQ
4th OCT.



Asuquor Okor,
Tariff & Billing, HQ
10th OCT.



Ogundeko Samuel
Transport LPC
10th OCT



Bene Oruwariye
Accounts Dept. HQ
18th OCT.



Chiamaka Vivian Nzekwe
Accounts Dept. Rivers Port
18th OCT.



Nene Ndu-Okafor,
Audit Div. LPC
30th OCT.



Odinakachi N. Nwosu,
Port Mgr's Outfit, DELTA PORTS
10th OCT.



Paul Erakhifu,
C&SC Div., HQ
28th OCT.



Tolonisede Adetayo,
C&SC Div. CALABAR PORTS
1st OCT

...the world within our reach...



With an increased port operational efficiency, decreased port cost and decreased financial burden on government,

Nigerian Ports, becoming the Hub of International Trade and Freight in West and Central Africa.

Our Port Locations:

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Nigerian Ports Authority

...To be the Leading Port in Africa...

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