



# NPA NEWS



Monthly Online Newsletter of the Nigerian Ports Authority

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## NPA RETAINS FEPSGA GAMES IN KANO

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**T**he Nigerian Ports Authority Sports team "The Hadiza Warriors", in Kano recently retained the overall winners trophy which they won at the last edition of the Federation of Public Service Games (FEPSGA) In 2019 in Lafia, Nasarawa State.

NPA won the 39th edition of the FEPSGA games held in Kano recently with a total of 22 medals comprising: 10 Gold, six Silver and six Bronze while at a distant second position was Federal Ministry of Water Resources with five Gold, one Silver and nine Bronze medals totalling 15 medals. Meanwhile, the Federal Ministry of Work and Housing came third with four Gold medals, 11 Silver and 11 Bronze totalling 26 medals. Earlier in the opening ceremony the Governor of Kano State Abdullahi Ganduje ably represented by the Commissioner for Sports, Mohammed Garba who described the governor as a sport enthusiast also described the Kano games as the best organised sport event in the recent past in the state. He disclosed that with the success of this games, the government would invest more in sports which he said would in turn bring socio-cultural benefits to the state.

Speaking further, the representative of the government added that Kano as a major commercial centre in the country is also friendly to its Civil Servants and that the government had recorded huge successes in all directions since the inception of the Ganduje administration.

In her own address, the Head of Civil Service of the Federation and the Grand Patron of FEPSGA Dr. Folasade Yemi-Esan represented by Mrs Titilayo Agbeyon noted that the public service sector was well positioned for national development and that a healthy workforce remains a veritable tool to achieve that goal.

Also while speaking on the feat achieved by the NPA team, the General Manager, Human Resources and Chairperson of NIPOSA, NPA, Harira Mohammed congratulated the Authority's team; "Hadiza Warriors" appreciating their gallantry for winning the FEPSGA games back to back.





**N**igerian Ports Authority, one of the foremost agency of government was at it again with brace of victories in the just concluded Annual Federation of Public Servant Games FEPSGA having won the last the two editions in Lafia 2019 and Kano 2020 back to back to stamp their dominance of the games.

Women in the Nigerian Ports Authority have been silently contributing to Nation's building through their exceptional contribution to the maritime Industry since the inception of this organization.

Also in this edition are your usual regulars for your reading pleasure.

**'Sola Adesanwo  
Editor**

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Contributions are welcome from members of staff.  
You can send high resolution photographs of your social events like birthdays.

 **NPA NewsQuote**  
**A SHIP IN PORT IS SAFE,  
BUT THAT'S NOT WHAT  
SHIPS ARE BUILT FOR**  
- Grace Hopper 



**THE "RIVER BENUE" SAILS INTO LAGOS HARBOUR (1965)**  
PHOTO: GD HARDING





# NIGERIA @ 60;

## HOW WOMEN IN NPA IMPACTED THE PORTS INDUSTRY

**N**igerian women have no doubt made tremendous impact on the country's maritime industry. This article will highlight specific roles of women in the Nigerian Ports Authority NPA. Leading this pack of women is no other person than the incumbent Managing Director of NPA, Hadiza Bala Usman who came in, as the very first female MD of NPA but has since dwarfed all her male predecessors across all performance indices; be it revenue generation, infrastructural renewal and operational efficiency as testified to by stakeholders and port users not only in Nigeria but also across the global maritime industry.

Before the advent of Hadiza Bala Usman, several other women had carried the flag of NPA through administrative, operational, professional and sports acumen.

Among the numerous women of whom only a few will be mentioned is Elizabeth Egarevba who rose from being a Port Manager of the largest port in Nigeria to eventually becoming the first female Executive Director, Marine and Operations.

Other women who became prominent for their contributions to the organisation and the country were a set, who became General Managers. Some of them include Princess Angel Bassey, she was a General Manager Audit, and also privileged to be the first female Port Manager in the country.

Others who also rose to become GM in this category were Isafiade, Harira Mohammed current NIPOSA Chairperson, Nana Yakubu, Princess Dan-princewill, Eniola William, all made landmark contribution to the organisation. There were also several women in NPA, who rose to become Assistant General Managers (AGM), they indeed made immense contribution to the company over the decades. Another category we will beam our light on are those who became Port Managers, this is given the strategic nature of the position of a Port Manager, especially in terms of operations and administration. Some of these will include Aisha Ali Ibrahim (also founder of WILAT), A. A. Aroloye, Carol Ufere, Funmi Olotu, Mrs. Marie Asein while other women played pivotal roles in WISTA Nigeria and PMAWCA etc.

Another area that looked like an exclusive preserve of men, is being the NPA London representative. From inception, the HBU administration has deemed it fit to post women to this office. The first woman that broke the jinx is Mrs. Yemisi Akinbayo who was replaced by Josephine Moltok who is the current representative of the organisation in London.

NPA has women in virtually every profession you can think of. Another area where NPA women have shone brightly include sports, starting from the administrative aspect where Dan-princewill who was a General Manager Administration doubled as the chairperson of NIPOSA who was in charge when NPA held the first NIPOSA game of the millennium and emerged the winners of four by hundred in Kano 2020.

NPA's excellent records in sports is partially attributed to women, several of these women have excelled in various sports areas. Among whom only a few will be mentioned, prominent here is Pat Abohw a National Table Tennis champion, also in the category is Kehinde Borokinni, Lizzy Omegbolu and Jenny Oti, among several others.

These special breed of women in NPA have bestrode the colossus of the maritime industry through their outstanding leadership qualities which had been displayed in WILAT as epitomised by its founder the infatigable Aisha Ali Ibrahim, similarly the NPA women have held key and strategic positions in WISTA Nigeria and PMAWCA, including Victoria Tarfa, among so many others.

Further, from the motivation and inspiration flowing from Hadiza Bala Usman the Amazon, some NPA ladies are now prominent as Ship Pilots and Marine Engineers, offices that were hitherto almost exclusively reserved for men. It is this indisputable fact that makes it germane to recognise and indeed celebrate the women of NPA especially at this 60th anniversary of our country's independence.

**HBU**

**EGHAREVBA**

**WILLIAMS**

**YAKUBU**

**IBRAHIM**

**MOHAMMED**

**ABOHW**

**OLOTU**

**TARFA**



# GRIDLOCK IN APAPA TO END SOON

## - AMAECHI



**T**he perennial gridlock which has been a nightmare to all Stakeholders and Port Users within the Apapa axis of Lagos Port Complex and Tincan Island Port Complex would soon be a thing of the past, the Hon Minister of Transportation Rt. Hon. Rotimi Amaechi has assured all especially the Maritime Industry Stakeholders.

Amaechi made these declarations while on a working visit of the Apapa Port Complex and the Tincan Island Port respectively accompanied by the Managing Director of NPA, Hadiza Bala Usman and the Executive Secretary Nigeria Shippers Council (NSC) Hassan Bello.

The tour which was to give the minister a first hand information on the present state of affairs at these Ports was also meant to provide possible solutions to the gridlock.

According to HMOT "all hands must be on deck towards resolving the recurring blockage and Congestion of land and the sea as a result of the

inability of Trucks to evacuate their Cargo from the Terminals to the hinterland.

He further solicited for the patience and support of Terminal Operators for having listened to their complaints about Vessels waiting to berth at the the Ports as a result of Congestion.

Plans according to him are under way to hold meetings with relevant Stakeholders early 2021 with the motive of proffering a solution in the interest of the nation.

The MD NPA Hadiza Bala Usman stressed that the E Call up system would become operational in 2021 to resolve the problems completely at the Ports.

According to the NPA Chief Executive, the Authority is working assiduously with the Lagos State Government at providing a Truck Transit Park at Orile where Trucks would wait before being called into the Terminals.

Adding "We are planning to deploy an E call up System in January 2021, this will remove human interface and eliminate corrupt practices".

Meanwhile the Executive Secretary Nigeria Shippers Council Hassan Bello reiterated the need for urgent solution to the gridlock which is affecting all.

# DANTSOHO APPLAUDS EFCC'S CONTRIBUTION AT THE ONNE PORT

**T**he Port Manager Onne Port Dr Abubakar Dantsoho has applauded the contributions of a Sister Agency the EFCC in the area of detecting and prosecution of all forms of financial crime at the nation's Seaports.

The Port Manager made this remark during a visit by the Economic and Financial Crimes Commission EFCC team led by its Zonal Head Abdulkarim Chukkol.

Dr Dantsoho while receiving the guests stated that the new normal has brought about the need for all Government Agencies to harness a better working relationship amongst them which would assist in the placing the Nation's Seaports in a vantage position.

The Chief Operating officer however charged the EFCC to fast track its Operations in the area of prosecution of suspects and the movement of Vessels which are already blocking the Anchorage at the Onne Port.

The Head of the visiting team stated that his team was happy for the warm reception accorded them by the NPA.

He also informed the House that the Agency was seeking for more mutual collaboration with the



NPA just as he stated that it was already in the law courts.

In a related development, Dr Dantsoho the Port Manager expressed readiness of the Authority in providing succour to the host community in view of the limited resources at its disposal. He made this remark whilst receiving the Chairman of Onne Community Development Committee Mr Sunday Dudu at his office. Mr Dudu thanked the Authority for its contribution to the Community Citizenship. He canvassed for the provision of a bus to ease movement, scholarship for students and stipends for the Palace.



# WORK HOUR RELAXATION

## Vox Pop

**NPA NEWS HAS BEEN PUBLISHED MONTHLY SINCE AUGUST, 2017. WHAT IS YOUR VIEW ON THIS ONLINE NEWSLETTER?**

**I**t's a good initiative for which you should be commended but you need to review current content to reflect more on fostering understanding between Management and ensure that both parties are on the same page on issues of mutual concern."

**HADIZA BALA USMAN**  
Managing Director, NPA



**M**y opinion is that, there is need to have space for operational statistical returns on port activities. The information can be obtained from the Corporate and Strategic Planning division.

**ABUBAKAR UMAR**  
General Manager, Operations



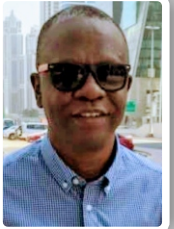
**T**hough the Newsletter is beautiful but is it not too colourful? It's my opinion but the newsletter is rich in information. I like it.

**NANA YAKUBU**  
Former General Manager, Admin. (RETIRED)



**T**he NPA Online newsletter provide news on the organization on the go. It provides the convenience of accessing news and research materials from whatever location you find yourself. Considering the unique experiences of 2020 in relation to COVID-19 and other unforeseen events, the online medium has assumed an even more important avenue for seeking information and reaching out to customers and other stakeholders within our ecosystem.

**AYO DUROWAIYE**  
AGM OPERATIONS



**T**he online Newsletter was conceived out of the desire to bring management closer to the personnel and vice versa through a platform that is exciting and easily sustainable.

We also wanted the readers captivated to the end. That was the reason for making it just 8 pages.

It was also our desire to provide a platform for the personnel to be celebrated consistently and so we created the column for Birthday celebrations.

In the last 3 years I have seen the Newsletter consistently trying to achieve these goals and more. There is still so much ground to cover, but I believe that with the commitment of the team which produces this Newsletter every month, a lot of improvement can be achieved.

I commend all my team members who have kept the flag flying high. Kudos.

**SARAH BALLAH**  
PM SERVICOM,  
Pioneer Editor of the online Newsletter.



**I**wish to commend the Corporate and Strategic Communications Division for consistently churning out the online edition of the Authority's newsletter in the past three years. The NPA News has not only kept us informed and educated about NPA and industry news and events but has been a source of communication within the organization. The Vox Pop and the social events pages have particularly given employees the opportunity to be visible and express themselves, creating a sense of belonging for all. It was also heart warming to notice the addition of a poetry corner recently. Could we look into extending that creative space to include other extra curricular activities that our diverse and talented staff could be engaged in and may want to share with us? You never know what you may discover in this hidden treasure that is called NPA staff.

**JOSEPHINE MOLTOK**  
AGM Overseas Office, London



**COMING  
YEAR  
2021**



# Health and Safety

## NPA OCCUPATIONAL AND HEALTH SERVICES UNIT ORGANISES WEEKLONG PROGRAMME

The NPA Management in its attempt and determination at promoting and achieving efficiency and quality service through a healthy workforce recently organised Healthywise Annual Health Assessment Programme. The Annual Worker Health Assessment Exercise organised for employees within the Authority is aimed at creating awareness on Workers well being..to evaluate Health status of employees based on Health Safety Parameters to enable employees know their basic health reading.

According to findings by this reporter the aim of the annual exercise by the Division is to Promote Optimal Health in a Safe Working Environment, a cross section of the Workforce have applauded the Hadiza Bala Usman Management for its genuine interest in promoting and protecting the workforce, towards the implementation of the best health practices.

Apart from several sensitisations across relevant themes and ideas including that on use of safety belt by the Division, the Health safety and Environment (HSE) Division also made available to the work force a list of healthy food item and those that are not so healthy for which the

workforce should avoid.

Among these food items seen to be healthy for the workforce include All forms of lean meat like turkey and chicken without skin, crabs. All vegetables and fruits. In the milk category are skimmed, almond soya, fat free and unsweetened yoghurt.

And grain products such as Oat, Brown rice ,wheat millet, garlic, ginger, cucumber, Avocado and garden egg.

While on the category of those not so healthy for consumption are; Red meat, suya organ meat such as shaki, kidney, liver, brain, shrimps, prawns, lobster, skin of Turkey, skin of chicken, sausages, Ham, Bacon con beef others and All fried food, bean cake, Egg, yogurt, ice cream sweetened yogurt, Alcohol, Butter, coconut oil, Groundnut oil, palm kernel, chocolate, toffees, fudges, pastries, cakes, Egusi and ogbono among several others.







**Abubakar Garba Umar**  
Port Manager, TCIP  
30th December



**Charles Okaga**  
Traffic (M&RS) HQ.  
4th December.



**Benjamin Swam Sidi**  
Training Dept.  
HQ, Marina - Lagos.  
11th December



**Engr. Okey Ezenwa**  
Safety Dept. HQ.  
16th December



**Anthonia Uchegbulem**  
Pollution Dept. HQ.  
21st December



**Sola Ayodele Ajamolaya**  
Security Dept,  
HQ, Marina - Lagos.  
12th December



**Olubiye Omidiji**  
C & SC Division HQ.  
17th December



**Nneamaka Isabela Agim**  
Security Dept., Calabar Port  
13th December



**Abidemi Agboola**  
C&SC Div., HQ.  
18th December



**Mrs Ijeoma Nwosu**  
Stores Dept., LPC.  
15th December



**Mercy Gaiya**  
Corp. & Strat. Plan. Dept,  
HQ, Marina - Lagos.  
1st December



**Godsglory**  
Library  
HQ, Marina - Lagos.  
2nd December



**Mrs. Beatrice Sidi**  
Employee & Labour Relations Dept. HQ  
17th Dec.



**Kabir Abubakar**  
HR. HQ.  
31st December



**Caroline Enuneku**  
Sec. Audit Dept. HQ  
15th December





We believe **TIME** is of more value than money.

With quick turn-around time of vessels which is evident in our increased port operational efficiency, coupled with decreased port cost, the **Nigerian Ports Authority** is living to expectation in its mission at delivering Efficient Port Service in a Safe, Secure and Customer-friendly Environment.

**- Efficiency - Customer Satisfaction - Safety & Security - Innovation -**



# NIGERIAN PORTS AUTHORITY

*...To be the Leading Port in Africa...*

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