



# NPA News

Monthly Online Newsletter of the Nigerian Ports Authority

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# NPA MANAGEMENT CELEBRATES ITS WORKFORCE

**T**he Hadiza Bala Usman led Management of the Nigerian Ports Authority (NPA) has assured all stakeholders and the public of its continued determination at rewarding and appreciating its workforce who have over the years exhibited loyalty and professionalism towards making the Authority attain its hub status within sub-Sahara Africa.

The Authority's Chief Executive made this remark during the year 2017/2018 Long service/ merit award ceremony held at the Eko Hotel and Suites, Victoria Island, Lagos.

According to her, Management is constantly working at seeking for ways of improving and boosting the morale of its workforce in line with international best practice in the rather competitive business environment.

"Management considers putting in place a well matured workforce with the requisite character, competence and capacity to optimize our rich Maritime endowment towards the sustainability of the reforms we have undertaken so far".

The Secretary to the Government of the Federation, Boss Mustapha, who was represented by the Hon. Minister of Industries, Trade and Investment Otunba Adeniyi Adebayo eulogized the board and Management of the NPA for putting together the event which goes to show the high premium the Authority places on its human resource.

Present at the colorful event was the Hon. Minister of Labor and productivity Dr Chris Ngige, NPA Board members, past MDs and Captains of Industry.

Various categories of awards were presented to personnel who have shown exemplary service in the line of duty.

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# From the Editorial Suites



**T**his edition brings you news items and pictures of the recently held Long Service and Award ceremony organized by the NPA Management for its workforce who have meritoriously served the organisation for 25 years which took place at the Eko Hotels and Suites, Victoria Island, Lagos

The event according to the Managing Director, Hadiza Bala Usman was a way of rewarding the workforce for their high level of professionalism, discipline and to further boost their morale for improved Service delivery.

We also bring you report on the handing over ceremony of the newly sworn in Secretary General of the Port Management Association of West and Central Africa (PMAWCA) Mr. Jean-Mavie Koffi who took over from Mr. Augustin Fatonji Tonan during the just concluded elections held in Togo. Present at the occasion was The President of the Association Mr. Micheal Laguje, Director General Ghana Ports and Harbors Authority.

Tips on ways to improve Health and Safety in the workplace is also highlighted here for your reading pleasure.

**Catherine Ude**  
Editor

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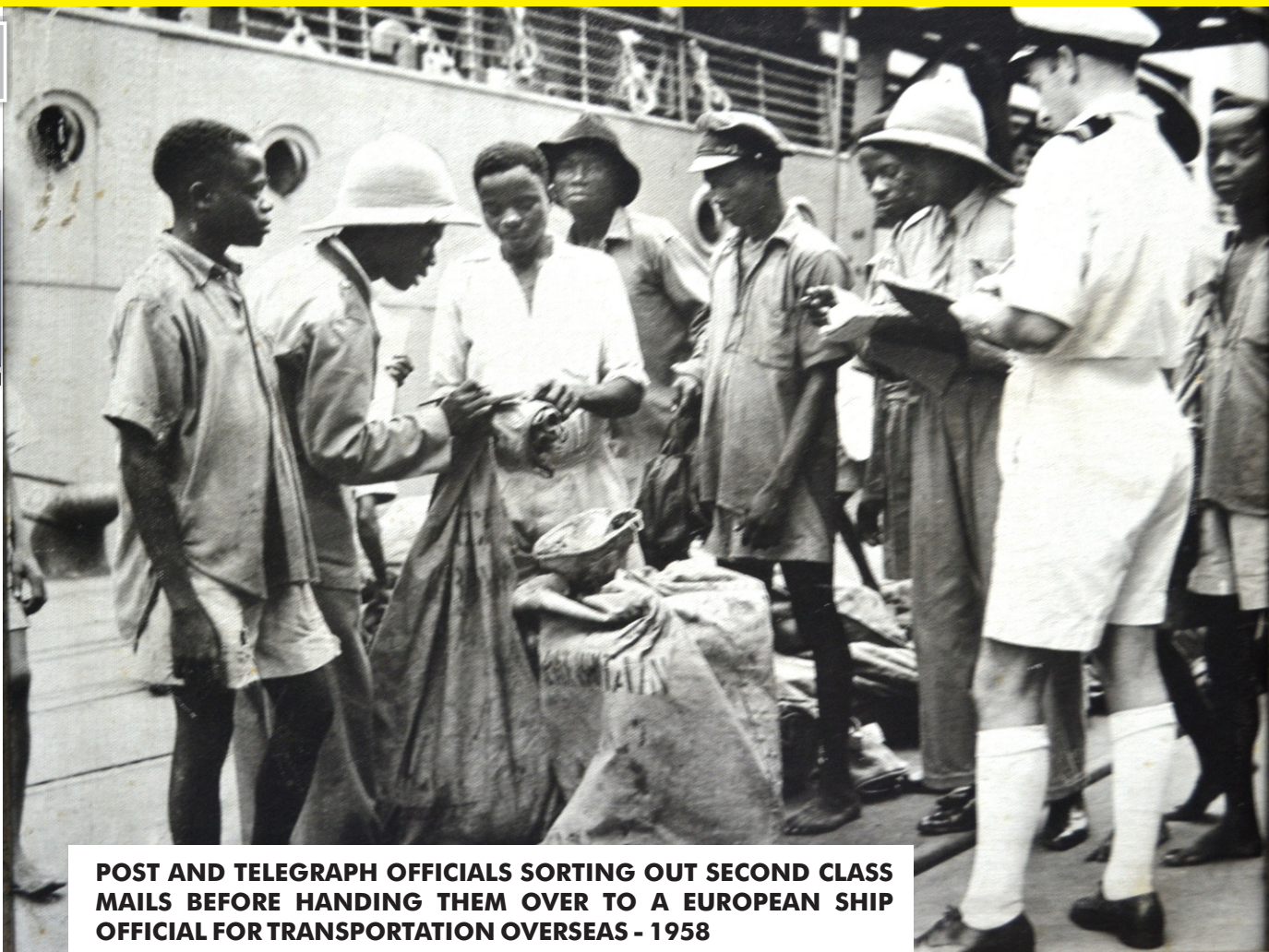
Contributions are welcome from members of staff.  
You can send high resolution photographs of your social events like birthdays.

## NPA NewsQuote

If the highest aim of a captain  
were to preserve his ship, he  
would keep it in port forever.

Thomas Aquinas

## Archival



**POST AND TELEGRAPH OFFICIALS SORTING OUT SECOND CLASS  
MAILS BEFORE HANDING THEM OVER TO A EUROPEAN SHIP  
OFFICIAL FOR TRANSPORTATION OVERSEAS - 1958**



# 2017/2018

## LONG SERVICE/MERIT AWARD IN PICTURES





# 2017/2018 MERIT AWARD WINNERS



**Abubakar Garba Umar**  
Best Port Manager

Umar held sway whilst at the Port Harcourt Port (2016-2019). Recovered ₦123,000,000 owed NPA by Nigeria Agip Oil Company.



**Umar Mohammed**  
**L. Oswoabonueni**  
**Sunday Oyeyipo**  
**Sorinola Oreoluwa (Mrs.)**  
**Chinenye Odiegwu**  
**Ibarga Jimmy**  
**Victory Lawrence**

Financial Reporting Best Practice  
Committed to financial Transparency in deploying the use of oracle Financial EBS which led to the centralization of the Authority's Accounts.

Uniformity in report generation, plugged income leakages through the seamless integration of the financials with Oracle Human Resources Invoicing Management System (RIMS).



**Alhassan Ismaila Abubakar (Onne Port)**  
Cleanest Port

Compliance and enforcement of Health and Safety best practices. Maintenance and improvement of port facilities and structures. Removal of menacing wrecks at FLT, TSKJ/ mobile jetty in Bonny.



**Engr. Mohammed Rufai**  
**Capt. E. Ihenacho**  
**Engr. Unde R. Terfa**  
**Capt. E. Uduguomen**  
**Odewole Omololu**  
**Ogbonna Maureen**

Result Delivery (Committee on Egina)

Co-ordinated sectorial & inter-agency stakeholder engagements and alliances for the safe arrival and departure of largest FPSO in Nigeria to its destination in the Total Egina oil Field.



**Oluwole O. Okeoghene**  
Exceptional Performance Lagos Pilotage District

Lead pilot that berthed the historic EGINA FPSO which put Nigeria on the list of countries with the largest floating production, storage and off-loading unit in the world. Oluwole in 2016 safely anchored the longest vessel of 275m (MSC Shaula) into TinCan Port.



**Adejoh Joshua Jeremiah**  
Remarkable Performance Port Harcourt Bonny Pilotage District

Piloted Vessel MT ANMOL through an uncharted area to petro-star jetty. Undaunted in accomplishing assignment despite the capsizing of his boat while on official assignment, he swam to safety till rescue came.



**Lawrence Kuroshi (PH)**  
Pathfinding insights on Ballasts water management

First ever Nigerian to earn Directorate Degree from World Maritime University Malmo, Sweden.

The pathfinding research on BMW won him the Stanley Gray Fellowship for Directorate Post Directory Research from the Institute of Marine Engineering Science & Technology (IMAREST)



# WORK HOUR RELAXATION

## Vox Pop

### PAYMENT OF SCHOOL FEES: IS IT THE SOLE RESPONSIBILITY OF THE MAN?

**I**deally, as the head of the family, the man should pay the children's school fees but nothing stops the woman from chipping in. In fact, if she is more buoyant at any point she should willingly foot the bill. If the children's education is of utmost importance, the moral support and funding should be a joint responsibility.

**Mrs Josephine Moltok**  
Overseas Liaison Office



**S**chool fees is any sum of money paid for the education of an individual consisting of tuition and others.

The responsibility depends on certain factors to different people for certain reasons such as separation, divorce, misunderstanding, misconception and circumstances.

Children belong to both the man and woman. Payment of School fees therefore, is not the sole responsibility of the man.

**Joy Nkem Ezeh Mrs**  
Corp.& Strategy. Planning, Rivers Port



**T**he responsibilities attached to a man is huge particularly as a father. A man must provide shelter, security and food for his family. To a child, education is a major security for the future.

Having established this, the man has the sole responsibility to pay the school fees. However, if the man is unable to pay all the school fees, the wife can support if she wills else the man can change the child's school to what he can afford. Being a man comes with a whole lot of responsibilities. To retain your respect as the head/leader of your home, you must be able to pay the school fees of your children.

**Fadahunsi Tope**  
C&SC, HQ



**B**efore now, the roles of husbands and wives were very well differentiated, with the man saddled with the responsibility of providing the needs of the family while that of the wife was solely home keeping. However, times have changed and the situation of the economy now demands that both "hands be on deck" in running the home.

This fusion of roles makes it almost impossible for one to safely and strictly assign particular responsibilities to either of the couple since the weight of their pay checks may vary, with the wife possibly earning more.

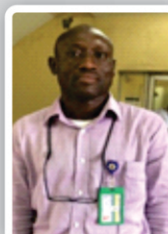
Therefore, the responsibility of payment of school fees should be based on the principle of "he who has the means, takes it up". However, this **MUST** be, and **CAN** only fly in an atmosphere of **MUTUAL UNDERSTANDING** and trust.

**Iniye Pearl Anyanebechi (Mrs.)**  
HR/Optrs, Warri



**N**o role is strictly for any of the partner in an ideal or Christian family, except those that are biologically assigned to them. Payments of school fees cannot be said to be the sole responsibility of the man where husband and wife have a means of income.

**Ogunsanya Amos Adebawale**  
T & B, Warri



**P**ayment of school fees is not the sole responsibility of a man for the fact that woman is known as man's help mate, she is expected to help man to pay school fees if the man is unable to pay it alone.

**Chibueze K.F.**  
AUDIT Dept. TCIP





# Health and Safety

## 11 TIPS TO IMPROVE HEALTH AND SAFETY IN THE WORKPLACE

By Tilly Kidman

Improving health and safety in the workplace is pivotal in ensuring that it's better, safer and more productive. Here are eleven ways to do just this and make it a better place to work.

### 1. Pay Attention To Your Surroundings

You must fully understand the hazards in your Workplace while you are on the job. Make a conscious attempt to learn which situations have the most potential to be hazardous and keep clear of those areas. You should always be alert to potential problems with machinery.

### 2. Maintain Good Posture For A Healthy Back

In order to avoid back problems if you work at a desk, your shoulders should line up with your hips. To protect your back from getting hurt when you pick things up, use correct form. Do not twist and stoop. Use safety equipment and furniture with a good ergonomic design so that you won't have to over-reach.

### 3. Take Breaks On A Regular Basis

When workers aren't alert to their surroundings because they are burned out, they are at an increased risk of having a work-related illness or injury. To stay fresh on the job, take regular breaks. Consider scheduling your most difficult jobs when you first arrive on the job. You will stay more alert.

### 4. Machines And Tools Should Be Properly Used

Never take shortcuts when you are using tools and always take the proper precautions. The leading cause of workplace injuries is when workers take a shortcut on the job. Don't use a tool that has not been specifically designed for the job. Your chance of being injured in the workplace dramatically decreases when you use tools the right way.

### 5. Keep Emergency Exits Clear

You need to be able to access the exits quickly and easily when an emergency occurs. Equipment shutoff access should be kept clear as well, in case you need to quickly shut them down.

### 6. Ensure people are Health and Safety Trained

First aid training is very important in the workplace. The reality is that you never know what will happen and you need to be sure that you can treat issues. Ensuring you offer first aid training can add a level of comfort for businesses and assures them that if the worst should happen you've gone as far as possible to deal with it, suggests Andrew Young of We Do Training.

### 7. Inform Your Supervisor Of Unsafe Conditions

Make a point of telling your supervisor about any safety hazards or risks in the workplace. Legally, they have an obligation to ensure that the working environment for their employees is safe. Once informed, they can take care of the unsafe condition.

### 8. Whenever Possible, Use Mechanical Aids

Even if you just want to save a little time, don't try to lift or carry something that is very heavy on your own. Take a few extra moments to use the forklift, conveyor belt, or wheelbarrow. Trying to lift heavy objects is a major cause of workplace injury.

### 9. Don't Drink And Work

Alcohol and drugs cause about 3% of all fatalities in the workplace. When a worker's alertness level, concentration level, motor control, coordination, or judgement is impaired, the risk of injury and death in the work dramatically increases.

### 10. Handle Stress In The Workplace

Problems with concentration and depression are often linked to high levels of stress. Reasons for stress include conflicts with managers or coworkers, job insecurity, heavy workload, and long hours. Talk to your supervisor if you are experiencing high levels of stress at work to find a solution.

### 11. Always Use The Right Safety Equipment

You increase your chances of injury when you fail to wear the correct safety equipment for the job. Your job may require equipment such as a full-face mask, gloves, safety goggles, hard hat, earmuffs, or ear plugs and so on, as the case may be.





Edward Kabir  
25<sup>TH</sup> September  
ABUJA LIAISON OFFICE

Happy Birthday



Elisha B. Usoro  
5<sup>th</sup> September  
PPP DIVISION, HQ



Mohammed Kolo  
26<sup>TH</sup> September  
AUDIT DIVISION, HQ



Gladys Olubunmi Odebunmi  
14<sup>th</sup> September  
TRAINING DEPT, DELTA PORTS



Effiong Asanam  
25<sup>th</sup> September  
DOCKYARD



Abdullahi Yahaya Bawa  
13<sup>th</sup> September  
AUDIT DIVISION, HQ



Onifade Adewunmi  
12<sup>th</sup> September  
TRAINING DEPT, RIVERS PORT



Umma Nasir Yahaya  
8<sup>th</sup> September  
C&SC DIVISION, SPL



Omowunmi Olayokun  
21<sup>st</sup> September  
SECURITY DIVISION, HQ



Oje Elijah  
30<sup>th</sup> September  
HR OPERATIONS



Ngozi Nne Obichere  
24<sup>th</sup> September  
HR OPERATIONS, HQ



Josephine Effiong  
15<sup>th</sup> September  
AUDIT DIVISION, LPC



Abolarin J. Sade  
29<sup>th</sup> September  
TRAINING DEPARTMENT, HQ



Ebere Alazi-Offia  
7<sup>th</sup> September  
C&SC DIVISION, HQ



Adeleye Olanrewaju  
7<sup>th</sup> September  
C&SC DIVISION, HQ





We believe **TIME** is of more value than money.

With quick turn-around time of vessels which is evident in our increased port operational efficiency, coupled with decreased port cost, the **Nigerian Ports Authority** is living to expectation in its mission at delivering Efficient Port Service in a Safe, Secure and Customer-friendly Environment.

**- Efficiency - Customer Satisfaction - Safety & Security - Innovation -**



## NIGERIAN PORTS AUTHORITY

*...To be the Leading Port in Africa...*

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