



Capt. U. EBOREIME
Harbour Master,
Lagos Pilotage District

NPA PILOTS MAKE HISTORY: BERTH BIGGEST OIL & GAS VESSEL IN WEST AFRICA

Pilot Oluwale Oluwaseyi and Pilot Yukusi Maku during Pilotage Operation onboard **Egina** while approaching Ladol Jetty.



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Officers and staff of the Nigerian Ports Authority (NPA) had every cause to celebrate with the organisation's Marine Pilots for recording another wonderful feat by berthing the biggest oil and gas vessel at LADOL within the Lagos axis. It is a Floating Production, Storage and Offloading (FPSO) facility that would be deployed at the Egina offshore field. It was developed by Total in partnership with Nigerian National Petroleum Corporation (NNPC) and some Foreign Oil Companies like CNOC, SAPETRO and PETROBAS.

At the colorful event held at the LADOL base in Lagos recently, the Managing Director of the NPA, Hadiza Bala Usman described the ceremony as a memorable and epoch making event in the life of the Maritime sector with the berthing of the largest vessel in Nigeria and West Africa at large.

She further stated that the presence of the vessel would serve as an investment drive aside the policy of liberalization from the oil sector which would provide an environment to enhance export trade. Management, she said, is also showcasing "the capacity of the NPA to receiving vessels of any size in the Nigerian waters".

Many industry watchers express concern that the development would enable Nigeria take control of the international market, boast confidence of the Local Content and further serve as a revenue base for the country away from her 90% dependence on crude oil export since the 80s.



In this edition, we bring you report about the Pilots of the Nigerian Ports Authority that did the organisation and nation proud by berthing the biggest Oil and Gas Vessel in West Africa in the Lagos Port axis. It is a Floating Production, Storage and Offloading (FPSO) facility.

We also report that with enhanced maritime activities, the Rivers Port is experiencing an increase in containers and cargoes discharge.

As a socially responsible organisation, the Nigerian Ports Authority has continued to make huge positive impact on the lives and development of her host communities and the nation at large. The latest being at Onne Community.

February 2018 can as well be described as a month of jubilation in NPA as the result of last year's Promotion Examination was released and the successful personnel promoted accordingly.

The health concerns of the workforce has always been top on the priority list of the Management of the NPA. Consequently, a HIV Sensitization programme was held recently to enlighten the workforce, the Stakeholders and the general Port users on HIV/AIDS.

These and many more are packaged for your reading pleasure in this edition.

Happy reading.

Catherine N. Ude
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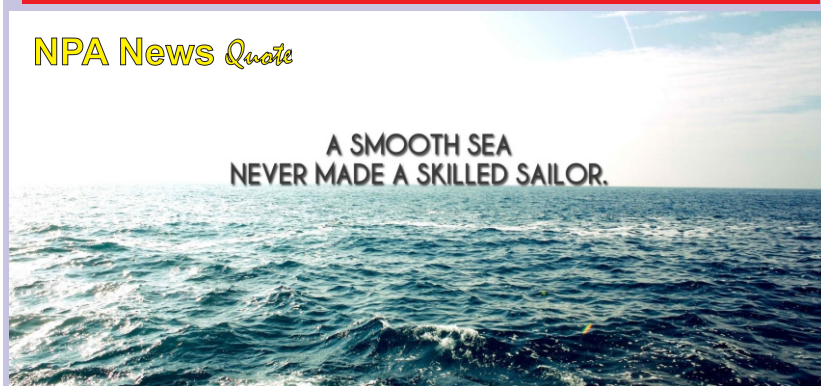
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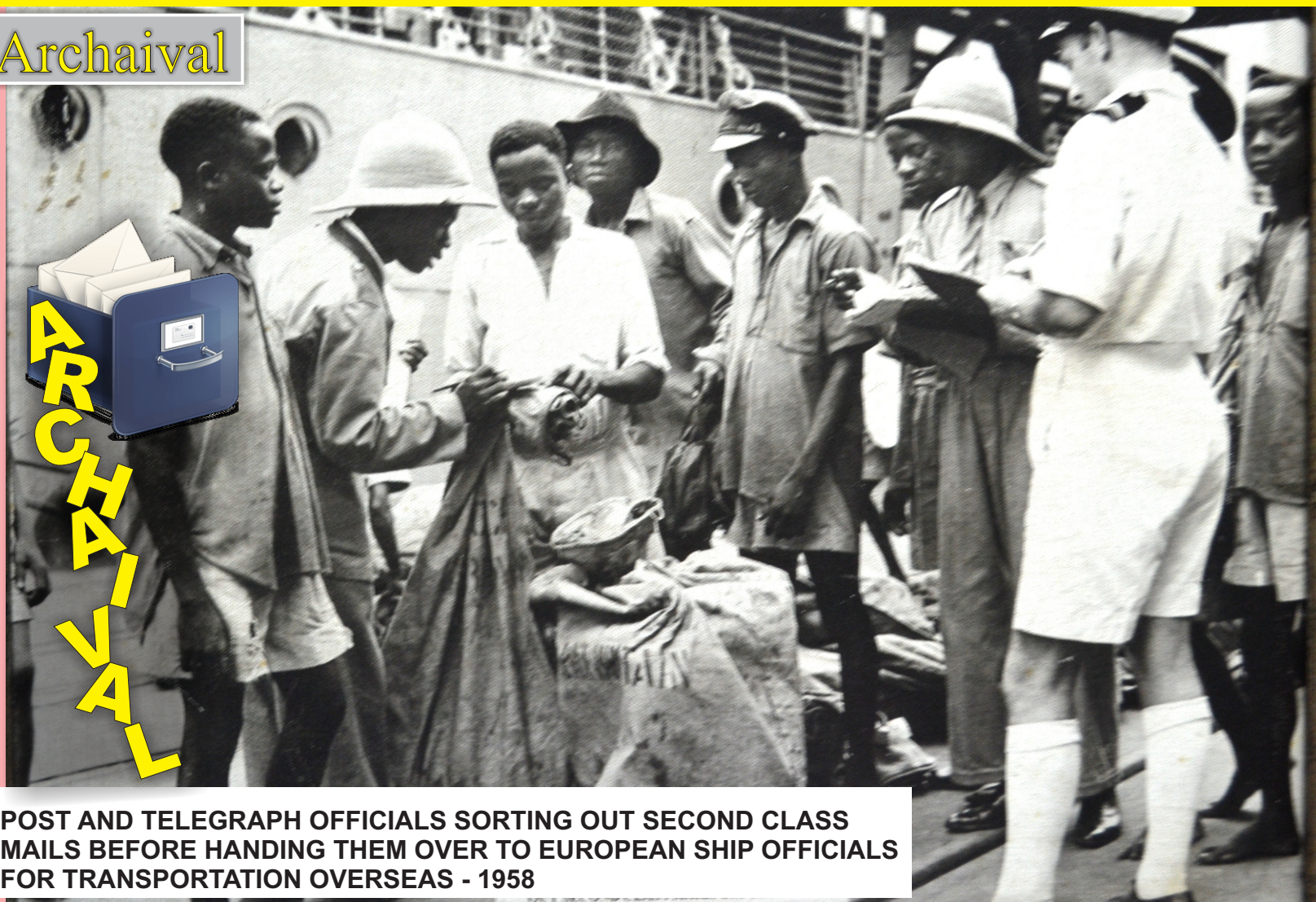
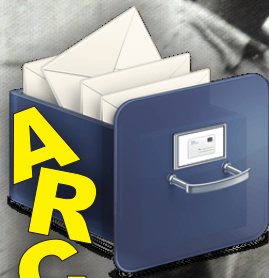
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You can send high resolution photographs of your events like birthdays, baby showers, and others.

NPA News Quote

A SMOOTH SEA
NEVER MADE A SKILLED SAILOR.



Archival



POST AND TELEGRAPH OFFICIALS SORTING OUT SECOND CLASS
MAILS BEFORE HANDING THEM OVER TO EUROPEAN SHIP OFFICIALS
FOR TRANSPORTATION OVERSEAS - 1958

RIVERS PORT HAS EXPERIENCED IMPROVED ACTIVITIES

- Port Manager

The Port Manager Rivers Port, Mr. Abubakar G. Umar has said that there has been improvement in services and activities in Rivers Port. This disclosure was made recently when the Acting Director General of the Infrastructure Concession Regulation Commission (ICRC) and his team visited the Port on inspection of Port facilities.

According to Umar, the Port has been busier since 2016 with more containers and cargoes coming in hence recording more success till date.

He stated that despite the improvement in activities there are some challenges with efforts being put in place to tackle them. He also added that the Port has blocked areas of revenue leakages and recovered some debts.

He however emphasised on the need for more security on the waterways.

The Acting Director General of the ICRC Engr. Chidi K.C. Izuwah, Snr. commended the management of NPA and the Concessionaires for the peaceful working relationship that has existed since the commencement of the Port reform which he said has brought restoration of sanity, fair competition among operators and improved understanding with port users



By Ezinne Asinobi (Mrs.)

across the country. He also commended the efforts of the Rivers Port Management in taking positive steps to ensure that obligations specified in contracts were met.

He disclosed that the Agency has been mandated to promote, facilitate, support, coordinate and implement a sound Public Private Partnership (PPP) process and to ensure the principles of good governance are applied to all functions that form part of the broad spectrum.

To this end, the Director General revealed that the Agency is keen on having an on-the spot

assessment of facilities within the Terminals in compliance with the development plans handed down to the Terminal Operators at commencement of the Agreements and also interested in further reviewing challenges faced by the parties and recommending possible lines of action towards resolving them.

He however harped on the need for better security, stressing that without security in the waterways and land the goals on regulatory policies of government will not be achieved.

EFFECTS OF BEING LATE TO WORK ON EMPLOYERS

By Anna Assad

Productivity Loss

An employee who isn't working when he's supposed to is an immediate loss of productivity. Routine interruption may throw other employees off, particularly those who rely on the late employee to do parts of their jobs. Frequently, late employees hinder productivity on a bigger level than an employer might initially realize. For example, an employee working on a project who is late 10 minutes each day for a week loses nearly an entire hour of work. If another employee needs the late person to do his project part, he may lose nearly as much work time despite being punctual.

Negative Morale

Frequently late employees may lower everyone's morale. The late person isn't following the rules and may lead other employees to feel angry about the unfairness of the situation. The morale of immediate co-workers may plummet because the employee's lateness puts stress on them, especially if they have to cover for the late employee or fall behind in their own jobs.

Customer Dissatisfaction

Late employee disruptions affect time-sensitive areas of the job, such as customer service. If an employee is late and doesn't make a delivery to a customer on time, for example, the customer may end the relationship with the employer. A late



employee who is supposed to open a location at a specific time may lose customers if she's not there when she's supposed to be. Multiple incidents of poor customer service will affect the employer's reputation and may discourage potential customers.

Management Problems

Allowing one or more employees to

come in late frequently can undermine the employer's management team. Other employees may begin to feel as if the rules don't apply to the late employee and begin to come in late themselves. When management consistently lets someone slide, other employees may lose respect for the people in charge.

Anna Assad began writing professionally in 1999 and has published several legal articles for various websites.



NIGERIAN NAVY SHIP 'PATHFINDER' RELENTLESS EFFORT HAS CURBED PIRACY ON OUR TERRITORIAL WATERS – PORT MANAGER, RIVERS PORT.

By Ezinne Asinobi (Mrs.)

The Port Manager Rivers Port, Mr. Abubakar G. Umar has expressed his appreciation for the relentless effort of the Nigerian Navy Ship 'Pathfinder' in curbing piracy on our territorial waters which according to him is making the waterways safe for shipping to thrive in Rivers Port and Nigeria in general.

This was disclosed recently during an operational visit by students and staff of the Armed Forces Command and Staff College Jaji to the Rivers Port.

Speaking during the occasion, Dr. Goodluck O. Opara, the Chief Medical Officer of the Port who represented the Port Manager, highlighted the activities of the Port and its challenges and further stated that the bond between Rivers Port

and Security Agency cannot be over emphasised.

He also revealed that the Port provides security in compliance with the International Ship and Port Facility Security Code (ISPS Code) which according to him has made the Port safe for operation through the efforts of Nigeria Navy and other Security Agencies without which such giant strides could not be achieved. He however solicited for more support of the security personnel towards actualizing the laudable goal of making the NPA the leading Port Authority in Africa.

In a brief, Commander C. A. Enwo on behalf of the Commandant of the college stated the theme of the operational visit as "Appraisal

of the existing inter agency cooperation in Nigeria's Maritime domain for enhanced national security and economic development" disclosed that the objective of the visit was to expose students of Senior Course 40 to the Nigerian Navy policy roles in collaboration with other Maritime stakeholders, improving students understanding of the Nigeria Navy operations and challenges for enhanced maritime security in Nigeria and to evaluate current inter agency corporation vis-a-viz on-going efforts to safeguard Nigerian Maritime domain for national and economic security.

CORPORATE SOCIAL RESPONSIBILITY - NPA COMMISSIONS 6 CLASSROOMS, TOILETS AND TRANSFORMER WITHIN ONNE PORT AXIS

By Barbara Nchey-Achukwu (Mrs.)

Management of NPA has reaffirmed its commitment and continued determination to partaking in the growth and development of local communities particularly as it concerns the less privileged areas in the country through community projects.

The realization of these laudable projects would further lead to a stronger collaboration and synergy between Management and the host communities. It would further provide a platform through which idle youths would positively channel



their minds and energy for the growth of the nation at large.

These remarks were made by the Port Manager Onne Port, Alhassan Ismaila Abubakar in his welcome address tagged "Epoch Education Foundation Development" during the Commissioning and presentation of Block of 6 classrooms with toilet facilities at Community Secondary School as well as the 500 KVA, 33/0.415KV Power Distribution Transformer both within the Onne community in Rivers State.

According to Abubakar, who also doubles as Chairman Joint Free Zone Community Initiative (JFZCRI) affirmed that the event which is the 3rd in the series of community projects was a channel towards addressing the increase in youth



restiveness/crimes in the community as well as addressing the epileptic power supply in the local communities.

The Port Manager informed the gathering that other projects such as the Water project at Owuogoro is being delayed due to flooding caused by rainfall as well as limited funds from stakeholders due to the downturn in the economy."

Responding, the King of Ogu HRM, King N.D. Ibiebele Nimenibo, Amanyanabo of Ogu and his counterpart HRH, Dr J.D. Osaronu both thanked the Management of JFZCRI on behalf of the communities for the projects being commissioned.

Present at the occasion were members of the Initiative Committee comprising 13 companies operating with the Onne axis.

SENIOR STAFF ASSOCIATION OF STATUTORY CORPORATIONS AND GOVERNMENT OWNED COMPANIES (SSASCGOC): COMRADE YAU ADAMU TAKES OVER IN STYLE AS PRESIDENT

Comrade Adamu Yau has officially taken over as President of the Senior Staff of Statutory Cooperation and Government Owned Companies (SSASCGOC) according to the byelaw of the House Union.

He officially took over from Comrade Benson Adegbeyeni who bowed out of office after three (3) years at the helm of affairs. Speaking at the colorful event held at the Command Guest House Child Avenue, Apapa, Comrade Yau thanked all especially past Executives for their pieces of advice in keeping the Union alive. He thereafter eulogized his successor for the numerous achievements recorded for the growth of the Union whilst in office.

He solicited from all present to extend influencing support and synergy for the good of all to the incoming team through the slogan, An injury to one is an injury to all. Yau appealed to the Management team



present to provide an enabling environment and collaboration with the Union as it concerns issues relating to workers' welfare, benefits and rights. According to him, Management cannot work in isolation but should rather see the Union as partners in progress for its goals to be achieved.

In his closing remarks, he charged all to exploit the potentials in the Maritime sector whilst promising the renewed dedication and commitment of the workforce for the benefit of all.

JUBILATION IN NPA AS PROMOTION EXAMINATION RESULTS ARE RELEASED



In recent weeks, there had been tension and anxiety amongst the workforce of the NPA on the exact time and period the last promotional examination results would be released.

It would be recalled that the workforce across board sat for the examination in September 2017 and the interview in December.

Quite a lot were seen jubilating over their success and express gratitude to the Management for the promotion.

Congrats to all!



WORK HOUR RELAXATION

Vox Pop

If as a husband you find out that the house you rented and lived in with your wife for many years belongs to your wife, what would be your reaction?

As a woman, what would be your explanation?



As far as I am concerned, it is the responsibility of the husband to take care of the family including an apartment. I don't see any difference in renting my wife's property for family use. In the first place if the said property does not belong to her, I will still rent it from somebody else. So for me, whether she hides it does not matter.

Mr. Bulus, Monday Jacob
Senior Manager Procurement.
Rivers Port, Port Harcourt.



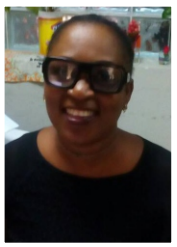
As a woman, my explanations will be that, I am saving for the rainy day. I can not put all my eggs in one basket. The future is uncertain.

Mrs. Martina Akoko
Manager Human Resources,
Rivers Port, Port Harcourt.



The beauty of damage control lies in its transparency. So as the wife, I will courageously explain to my husband that due to his behaviour in the recent past, my progress makes him feel less of a man which is not healthy for the marriage. I did what I did out of fear of losing his cool. With sincere apology, I promise it will never happen again.

Joy Akinbola Sikirat
Asst. Manager C&SC
Abuja Liaison Office



I will explain by saying these: Honey I developed this property for a business purpose to yield money for our family's welfare. Money was borrowed from the bank and co-operative Society which needed to be paid back with interest. So when you rented, there was no option than to collect rent through the agents in order to meet up with the repayment of the loans taken to develop the house. I am sorry for not letting you know 'ab initio' because I felt you will discourage me as a woman.

Chidozie-Udeh Nneka
Manager Lands & Estate. HQ Lagos.



I will leave the house and the wife for the lack of trust. I can't be under the same roof with a woman I can't trust. Such a woman could as well kill me. My point is not because of the money or rent I am paying but because of trust.

Olawale Willams
AGDO 1. H/R Operations.
HQ Marina, Lagos.



The road of marriage can be delightfully all-encompassing or downright frightening depending on the choice we make. The topic in question is full blown. It is filled with major deceit that I would not involve myself with. A wife must practice honesty and openness at all times.

Iguoba Bethel
Manager C&SC. HQ Lagos.



If I would do a thing like this, it would be because I had lost trust in situations concerning finances and I am using the income from the house as security for my kids and myself. He might be in the habit of misappropriating finances. The house serves as my Insurance cover.

Onyeani-Johnson Rosemary
Asst. Tech. Manager (Civil)
HQ Marina, Lagos.



I do not have a problem with it as long as she has been supporting the family whenever she has to.

Martins Adewole
System Analyst (ICT), HQ, Lagos.

NPA TO ENFORCE QUICK PAYMENT AND SANCTION DEFAULTERS OVER DUES

- Hadiza

The Managing Director of Nigerian Ports Authority, NPA Hadiza Bala Usman has informed Stakeholders and the Port Users of Management's determination towards ensuring that outstanding payments and dues meant for NPA coffers are remitted as quickly as possible. She however promised that Management on its part would further provide enabling environment where efficient Port services could be provided in view of its position in the sub sector. The NPA MD made these remarks at the Quarterly Meeting between Management and Stakeholders in the Maritime sector in the Lagos axis held at the Rock View Hotels, Apapa. Hadiza further informed the gathering that



Management was at the verge of reviewing the Concession agreements with a Committee already put in place. This she stated would come into play soonest.

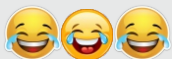
Speaking, she frowned at the attitude of Shipping Companies and Terminal Operators who are in the habit of littering the Port environment and beyond with empty Containers under the guise of having a Holding Bay. Sanctions would soon be meted to erring Operators after the expiration of a One Week Window she said.

Earlier in her welcome address, the Port Manager Lagos Port Complex [LPC] Hajiya Aisha Ali Ibrahim informed the gathering that the meeting was an avenue for Management to rub minds with its Operators towards operational efficiency. This she stated was in line with the Government's thrust of Ease of Doing Business.



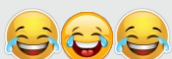
CHILD NAMED DEGREE

I was buying fufu at a junction while waiting for my balance I saw a woman with a little child. The child was walking a bit faster than the woman and the woman shouted; "Degree, wait for me". I was so amazed hearing that name. So to satisfy my curiosity, I walked closer to the woman and asked; "Ma why do you call this child Degree?", the woman laughed and said; "I sent her mother to the University and this is what she brought home."



POLITE INSULT

It's amazing how a person can compliment and insult you at the same time. Recently, when I greeted my co-worker, she said, "You look so gorgeous, I didn't recognize you."



NEW COMPTROLLER OF IMMIGRATION VISITS ONNE PORT

By Barbara Ejemeh Nchey-Achukwu (Mrs)



The new Comptroller of Immigration in charge of FLT, Onne Port Complex Mrs. Chinwe Obi-Onyeakagbu, paid a courtesy visit on the Port Manager Alhassan Ismaila Abubakar. The visit was aimed at cementing existing relationship between Nigerian Port Authority and Nigeria Immigration Service at Onne Port.

In her speech during the visit, the new Comptroller of Immigration (CIS) FLT, Onne Mrs Chinwe Onyeakagbu thanked the Port Manager for the warm reception and expressed appreciation for the co-operation he accorded her predecessor.

Responding, the Port Manager welcomed the new Comptroller of Immigration to Onne Port. While wishing the outgoing Comptroller of Immigration Mr. Saleh A. Abdullahi who has been transferred to a new location a fare well, and commended him for his effort in ensuring that the Port operations were not disrupted, during his tenure as (CIS) Onne.

The Port Manager, appealed to the in-coming Comptroller of Immigration to work towards ensuring that the Federal Government directives on Ease of Doing Business in the Port and its

NPA HOLDS HIV SENSITIZATION/ENLIGHTENMENT EXERCISE



The 2018 edition of the HIV enlightenment and sensitization programme organized by the NPA Management for its workforce and its Publics is presently ongoing. The exercise is being put together under the collaboration of the NPA/HIV Enlightenment and Sensitization Standing Committee in conjunction with the ALCO Abidjan Lagos Business Window corridor.

The Standing Committee is headed by Dr. (Mrs.) Datong of the Medical Division of the NPA with the primary goal of putting in place all machinery at reducing the scourge of the pandemic HIV/AIDS within Sub-Saharan Africa and most especially the Apapa Port window axis with its teeming population and vulnerability.

The 5-day event would involve Free testing, Counseling, Seminar/Lectures and distribution of Condoms to participants. Basic information about the dreaded disease would be shared by attendees before seasoned professionals in the Medical field.

Expected at the event which would take place at "Flash Points" within the Lilli pond Apapa and Tincan Island Ports axis are Artisans, Traders, Truck Operators, Business Men, Freight Forwarders and the General Port Users.

At the end of the exercise, participants would be better informed on the need to apply safety standards through abstinence and the use of Condoms.



A NATIONAL BRAND ASSET ANCHORED ON SERVICE EXCELLENCE



The **Nigerian Ports Authority (NPA)** aims to provide professional port operation which meets the current and future needs of our customers.

Applying a proactive and innovative approach in managing the Ports in Nigeria maximises operational efficiencies and provides real value for money to all our stakeholders and port facility users.

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -

Nigerian Ports Authority

...To be the Leading Port in Africa...

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