



NPA

NEWS

Nigerian Ports Authority

Vol. 1 No.5 December, 2017

MERRY CHRISTMAS

567 WORKFORCE REWARDED

NPA LONG SERVICE/MERIT AWARD

The Management of Nigerian Ports Authority has further expressed its determination towards boosting the morale and renewed commitment of its workforce for greater operational efficiency and improved service delivery when it recently held the Long Service & Merit Award Ceremony at NPA Sports Ground, Bode Thomas, Lagos.

The Managing Director of NPA Hadiza Bala Usman, while speaking at the colorful event congratulated the recipients of the 3 categories of the award. She promised that Management in the coming year would take a further assessment of the Condition of Service towards improving service delivery across board as well as boasting its revenue generation drive.

According to the NPA Chief Executive, it is expected that the event would act as a way of appreciating the recipients for their high level of dedication, commitment and sense of duty to the Organisation and the Nation at large.

She applauded most especially 30 gallant firemen who were able to combat the recent fire outbreak in one of the Nation's seaports. This she enthused is worthy of emulation in view of the colossal loss of lives and equipment that were saved.

**“ Reward of hard work is more work
- Hadiza Bala Usman ”**



The President of Senior Staff Association of Communications, Transport and Corporations, Benson Adegbeyeni thanked Management for instituting the Long Service and Merit Award Ceremony. He assured Management of the improved cooperation and support of the workforce towards nation building and the actualization of its cardinal thrusts.

Responding on behalf of the entire awardees, the Port Manager Calabar Port, Mrs Funmilayo Olotu while thanking Management promised that they would take the Organisation to another level worthy of emulation in line with international best practices.

Present at the event were the General Managers Human Resources, Yahaya Bakar, Engineer Adam Jatto (Maintenance) who stood in for the Executive Director Engineering & Technical Service as well as the top brass of the Organization.

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The labourer deserve his or wages and also reward for hard work, so goes the popular saying. This was given more expression by the Nigerian Ports Authority recently when Five Hundred and Sixty Seven (567) workers were given Awards.

It was a spectacular event because the Managing Director, Hadiza Bala Usman was in attendance. Her presence did not only boost the morale of Awardees, it also sent message of hope to all employees that there is reward for hard work. Details of this event are highlighted in this edition.

Late Major General Shehu Musa Yardua, at a time performed a function at Warri Port. You will know what he did in this edition. A remarkable event took place recently. It was the promotion exercise for the workforce. You will also find out why you should patronise Rivers Port. Details of these and other events are also highlighted in this edition for your delight.

Happy reading.

Catherine N. Ude
Editor

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Contributions are welcome from members of staff.
You can send high resolution photographs of your events like birthdays, baby showers, and others.

NPA News Quote

Life is like the ocean.

Waves will try to knock you down
and push you back to where you started
but once you fight through them,
the entire ocean is

yours.

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Archaival



THE CHIEF OF STAFF SUPREME HEADQUARTERS MAJOR GENERAL SHEHU YAR'ADUA CUTTING THE TAPE TO DECLARE THE WARRI PORT COMPLEX, IN 1978 WHILE THE MID-WEST MILITARY GOVERNOR BRIGADIER A. WAZIRI AND OTHERS LOOK ON.



Ancesoral Bill

A signboard outside a restaurant read "eat as much as you can, your grand children will pay the Bill"... A man entered the restaurant and ate as he could, got a toothpick and was relaxing when the waiter gave him the bill he laughed and pointed to the signboard, don't you see, "only my grandchildren will pay" The waiter replied, "This is not your bill, it's your grandfather's Bill".....the man fainted....😂😂😂



Feedback

PLEASE ALSO FEATURE OVERSEAS LIAISON OFFICE, LONDON

I would like to appreciate and congratulate you on the wonderful job you are doing on the NPA Newsletter. The Print and Picture qualities are quite good. However you seem to cover all NPA location but the Overseas Liaison Office London. Take your time, come around, highlight and give us some snapshots. The location is also a very important part of Nigerian Ports Authority you know. Please we expect to feature in the next edition of the Newsletter. Thank you.

S H Tafida
Principal Manager Accounts
Overseas Liaison Office, London

KEEP UP THE GOOD WORK

It's a good concept to keep us abreast of latest happenings within the organisation. And I appreciate you for recognising me on my birthday. However, I noticed the "What's Inside" column in Vol. 1 No.4 was a repetition of Vol. 1 No. 3 edition. Keep up the good work.

Mrs. Taiwo Safuriat Omodayo
Technical Manager,
Engineering Department, HQ, Marina - Lagos.

MAY GOD BLESS OUR MD

This is a very good effort.

I love my MD. This is just the beginning of many good things to come. I sincerely believe she can do more than this present laudable achievement. Just watch and you will see the wonders God will do through her. May God bless and keep her for us in NPA in Jesus name.

Mrs. Mercy Gaiya
Statistician II,
Corp. & Strategic Planning Department,
HQ, Marina - Lagos.

RICH IN CONTENT

It is rich in content, well planned pages and garnished with right colour separation. However, my comment in the Vox-Pop Column of Vol. 1 No. 4 was incomplete but overall the job is truly highly commendable.

Mr. Odugbemi Kayode
Manager Corp. & Strategic Communications,
Corp. & Strategic Communications Division,

PLEASE ISSUE NPA PENSIONERS ID CARD

It will be unfair and act of ingratitude if we don't openly acknowledge the unprecedented manner the MD/CEO of NPA Hajia Hadiza Bala Usman is meticulously attending to Pension matters. Today, NPA Pensioners are so grateful to God for the amazing MD. We therefore pray and looking forward to more enhanced pension in the direction of harmonisation & payment of arrears arising therefore. Life should be more enjoyable after retirement and this is the greatest reward of dedicated service to our Fatherland. We urge the MD to prevail on the appropriate department to issue NPA Pensioners Identity Cards to Pensioners that retired in 2006 & 2007. We surrendered our Staff ID cards when we retired & at present, no proof of ID as Pensioners of NPA. We will find it difficult to convince Embassies, High Commissions when applying for Visas. Whenever we fill forms locally, we can't buttress our applications with Pensioner ID. Above all and very essential, when Security Agencies demand for our identity, we simply tell them we are NPA Pensioners, without proof. We trust, all these will be addressed expeditiously.

Mr. Niyi Kaka
NPA PENSIONER

WRONG DATE OF BIRTH

My birthday is 12th November and not 15th November as stated in your Vol. 1 No. 4 publication.

Cheers!

Mrs. Funmilayo Olotu
Port Manager,
Calabar Port Complex

**We Value Your
Feedback!**

Contributions to be sent through: npanews@nigerianports.org



Benjamin Swam Sidi
11th December
Senior Manager Training,
Training Dept,
HQ, Marina - Lagos.



Mercy Gaiya
1st December
Statistician II,
Corp. & Strat. Plan. Dept,
HQ, Marina - Lagos.



Godsglory
3rd December
Library
HQ, Marina - Lagos.



Sola Ayodele Ajamolaya
12th December
Security Dept,
HQ, Marina - Lagos.



NPA CONCLUDES PROMOTION EXERCISE

Furtherance to boosting the morale of the qualified Officers and Staff of the Authority, Management embarked on staff appreciation through the Oral promotion exercise which held at different locations across the country.

The Promotion Committee which was headed by the General Manager Human Resources of the NPA, Yahaya Burka also had officials drawn from other Departments within the Organization. The exercise is intended to amongst other things assess the workforce on areas of competence on the job, understanding of individual's schedule of duties, composure and general knowledge of the industry towards greater operational efficiencies.

The Oral interview, it would be recalled, is a follow up to the written test conducted earlier in September, 2017. It was organized by the Human Resources Department under the Finance and Administration Directorate.

HAPPY ANNIVERSARY

GOD IS AWESOME:

The MADUKAS

25th November, 2017

22 Yrs together

Just like yesterday, we are celebrating 22 Years of A Blissful Union; and it can only be God for the sustainability and future migration.

We bless God, family members, friends and wellwishers, especially those, who were part of the process and those who stumbled across the process.

We owe all to God, Almighty and to Him alone, we have covenant with.

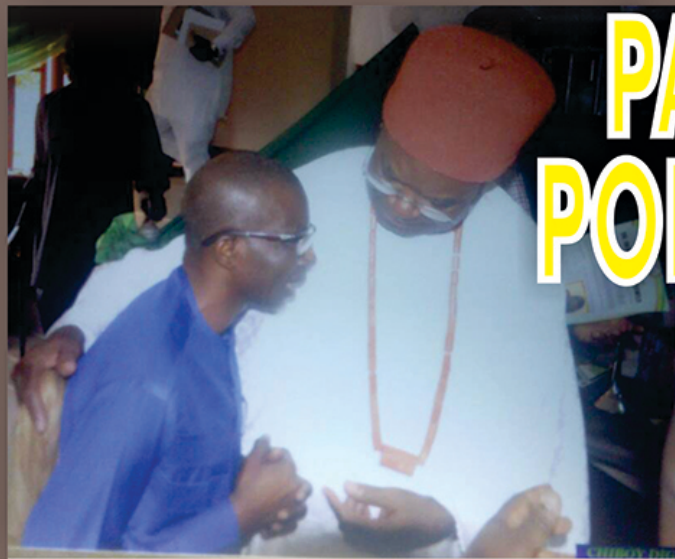
God kept us for purposes fulfilment, blessed us with unquantifiable blessings and still leading us to our destination without counting on our frailties.

To God be all the praises and thanksgiving. Amen.

- The Madukas.



Mr. and Mrs. Maduka are of the Audit Department. The husband recently retired from service as a Principal Manager while the wife currently serves as Principal Manager, Audit at the Corporate Headquarters, Marina, Lagos. NPA News wishes them Happy Anniversary.



PATRONISING RIVERS PORT WILL REDUCE COST

Port Manager, Rivers Port, Mr. A. G. Umar with the Obi of Onitsha:

HRH, Obi (Dr.) Nnaemeka Alfred Achebe

In a bid to solicit for patronage of the Rivers Port, the Port Manager, Mr A. G. Umar has told the business men in Onitsha that patronising the Port will reduce cost because of its proximity and also many business prospects also await them. This, he said when he was presenting a paper on the challenges and prospects of the elite Port at the 57th founders day celebration of University of Nigeria Nsuka Alumni Association recently in Onitsha, Anambra state. According to him, Rivers Port handles containers and the cost of doing business is reduced because of its proximity and also revealed that with the Onitsha Dry Port, there will be movement of containers with badges which is not only fast but will create jobs in the area of constructing badges.

- A. G. Umar



Managing Director, Nigerian Ports Authority (NPA), Hadiza Bala Usman and the President, Nigerian Guild of Editors, Mrs. Funke Egbemode, after the interactive session at the NPA Headquarters, Marina, Lagos.

MANAGEMENT INTERACT WITH WORKERS



ONITSHA



CALABAR



Nigerian Ports Authority, Port Managers at Lagos Business School (LBS) on the 16th & 17th Nov. 2017 for a workshop on Port Performance.

WORK HOUR RELAXATION

Vox Pop

In view of modern day civilization, should the payment of bride price be scrapped prior to marriage ceremonies?
Please give your reasons.



Engr. Anthony Okere
Safety Dept.
HQ Marina

Irespective of the modern day civilization, bride price should never be abolished or scrapped prior to marriage ceremonies because bride price is cultural, customary and Biblical to us as Africans.



W. O. Osikoya
Environment Dept.
HQ Marina

The bride price should not be scrapped or given prior to Marriage ceremonies. The bride price is an agreement and consideration for the relationship between the groom and the bride which should have a monetary value that belongs to the bride alone. The bride price does not belong to the wife's family.



Aliyu Na'kamba
Procurement Dept.
HQ Marina

Bride price is something that cannot be scrapped, it's something that is religiously between the husband and wife. It can be money, it can be anything in form of treasure and is strictly belong to the bride not anyone else.



Friday Eze
Corp. & Strat. Comm.Div.
HQ Marina

Bride price is money and property given in some societies by the Bridegroom to the family of his Bride. Bride price is not a condition for Marriage but only a penalty for rape see EXODUS: 22:16-17, DEU: 22:28-29. There is never a place in the Bible where God commanded the bride's parent to present a price, it is the groom's responsibility to bring whatever desirable for the lady he wants see GEN: 24:52-54. Payment of bride price is a tradition and not a direct command from God. Presenting list or asking for money for bride price is Man-made rule, therefore should not be a determinant factor before Marriage Ceremony.



Airende Adubi
Audit Dept.
HQ Marina

Bride price is Symbolic and Traditional to Marital Union.

It Signifies Allegiance of the union of one (1) to another.
It represent Dignity of the Womanhood.
It shows respect to the Family involved.
Though its small but every woman looks towards to it in life.



Babalola Omotayo
Library
HQ Marina

It is African nature, bride price should not be scrapped, it's Biblical. Jacob and Isaac paid bride price before Marriage. Bride price means the consent and blessing. Paying bride price is a sort of commitment on the part of the husband that reminds him she was not picked from the road but duly married. Africans cherished bride price as a way of recognizing and appreciating the bride's parent.



Kingsley Ukabiala
Corp. & Strat. Comm Div.
HQ Marina

It depends on the tribe, the Yoruba's pay bride price before the ceremony. The Igbos during the ceremony just like most other tribes of the Country. However my take is that it should happen during the traditional marriage. It is the high point of the ceremony. It is part of critical symbols for the reason to celebrate.



Ucheme Bensamin
Servicom Dept.
HQ Marina

The payment of bride price should remain. The price itself is symbolic, although the custom has also been described as the license of owning a family in the African Institution of Marriage. It is considered by many to be central to Marriage. The negotiations themselves can become a crucial component of the practice as it provides both families the chance to meet and forge important bonds.

MANAGEMENT LAUNCH 24 HOUR CANTEEN

The NPA Management recently achieved another milestone in its determination at realizing in entirety its cardinal thrusts as well as efficient service delivery at the nation's seaports when it recently declared open a 24 hour canteen for its workforce and relevant Stakeholders.

It would be recalled that the Hadiza led Management had during its inauguration stated that it was going to ensure amongst others that relevant structures are put in place towards making our seaports achieve a hub status and a model within the Sub Sahara Africa through the provision of facilities for the workforce.

In furtherance of this objective, she stated that Management having taken as priority the need to boosting the Federal Government policy of 24 hour operations at the nation's seaports through the Ease Of Doing Business is determined to ensure that the workforce is provided with conducive environment for feeding at work.



Representative of the Managing Director of the Nigerian Ports Authority (NPA), the Executive Director, Finance and Administration Mohammed Bello-Koko (6th from left), top Management of the NPA and Stakeholders when the Association of Nigerian Licensed

Custom Agents (ANLCA) visited the NPA to build effective synergy with the Management and to enhance efforts at achieving the Federal Government's Executive Order on the Ease of Doing Business in the Maritime Industry.

Hadiza play host to Women in ANLCA



ONNE PORT BERTHING MEETING HONOURS Mrs. ELIZABETH UMEGBOLU



Onne Port Berthing

g Meeting honoured Mrs. Elizabeth C. Umegbolu of Corporate and Strategic Communication s Division, Onne Port with the Award of Excellence, even as she was crowned as the

"Queen of Berthing Meeting" Onne Port Complex. Speaking while delivering the award plaque to her, the leader of Berthing Meeting in Onne, Mr. Pius Amam, commended Mrs. Umegbolu for her exemplary character, hard work and devotion. He said the award of Excellence given to her as the queen of the House, is based on her contributions and devotion to the continuous performance of Onne Port Berthing Meeting.



Port Manager, Tin Can on Maiden Tour

Port Manager Tin Can Island Port Complex, Engr. E. E. Akporherhe (3rd from left) on a maiden Operational tour of Terminals in the port.



NPA Employees Against Meningitis

Medical Services, Dr. Chinwe Abama (3rd from right), General Manager, Finance, Simon Aniobi (2nd from right), General Manager, Superannuation/Investment, Arc. R. A. Gbadamosi (right), General Manager, Audit, Abdul Ningi (left), Glaxo Smith Kline, Head of Vaccination Exercise of Nigerian Ports Authority (NPA) Employees against Meningitis at the Organisation's Corporate Headquarters, Marina, Lagos.

Representative of the Managing Director of the Nigerian Ports Authority (NPA), the Executive Director, Finance and Administration, Mohammed Bello-Koko (4th from right), General Manager,



A NATIONAL BRAND ASSET ANCHORED ON SERVICE EXCELLENCE



The **Nigerian Ports Authority (NPA)** aims to provide professional port operation which meets the current and future needs of our customers.

Applying a proactive and innovative approach in managing the Ports in Nigeria maximises operational efficiencies and provides real value for money to all our stakeholders and port facility users.

- Efficiency - Customer Satisfaction - Safety & Security - Innovation -

Nigerian Ports Authority

...To be the Leading Port in Africa...

Our Port Locations:

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